

Ohio's Workforce Development Programs



PREPARED FOR THE
HOUSE HIGHER EDUCATION AND
WORKFORCE DEVELOPMENT COMMITTEE

Ohio Legislative Service Commission

Workforce Development



- Workforce Development is “a combination of *social services, community supports, job training and education* that positions an individual for success in the workforce.”
 - Federal Reserve Bank of St. Louis

Topics not addressed



- Workforce development programs operated by occupational licensing boards
- Programs for specific populations offered by the Department of Developmental Disabilities (DODD), the Opportunities for Ohioans with Disabilities (OOD) Agency, and the Department of Rehabilitation and Corrections (DRC)
- Tax credits designed to encourage job growth

Legislation



- 17 acts have been enacted since 2011 affecting the workforce development system
 - Created several programs including Learn to Earn, SharedWork Ohio, OhioMeansJobs Revolving Loan Fund Program
 - Required one-stops to be called OhioMeansJobs Centers
 - Required the use of OhioMeansJobs.com

WIA to WIOA

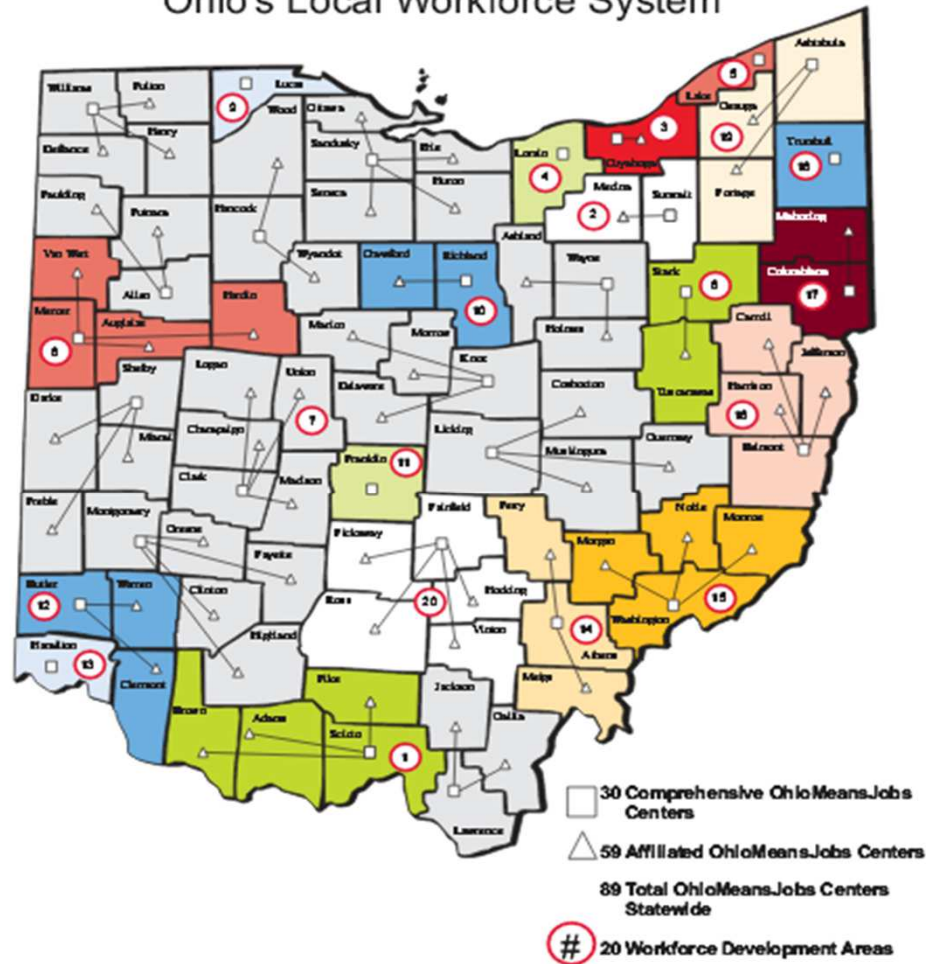


- **Workforce Investment Act of 1998 (WIA)**
 - Creation of the Department of Job and Family Services – HBs 470 & 471, 123rd General Assembly
 - Ohio Option

WIA to WIOA



Ohio's Local Workforce System



WIA to WIOA



- **Workforce Innovation and Opportunity Act of 2014 (WIOA)**
 - State workforce development board
 - Governor's set-aside
 - Unified state plan and strategy
 - Standardized performance measures
 - Workforce development areas
 - Elimination of programs
 - "Career Services"
 - Training and other strategies

WIOA Funding Streams



- WIOA funding is provided through three separate grants:
 - Adult
 - Youth
 - Dislocated Worker
- WIOA funding is provided through the previously established WIA grants, making it highly comparable from 1998-Present

WIOA Historical Funding

Year	Youth	Adult	Dislocated Worker
2001	\$50,629,664	\$45,060,200	\$34,309,127
2002	\$46,654,310	\$41,709,040	\$34,226,768
2003	\$39,875,453	\$37,225,801	\$39,094,488
2004	\$38,602,812	\$34,664,469	\$45,302,923
2005	\$40,189,369	\$36,215,721	\$52,685,601
2006	\$44,984,082	\$41,263,454	\$65,100,062
2007	\$43,472,973	\$39,222,543	\$63,093,747
2008	\$48,535,694	\$45,226,257	\$79,971,002
2009	\$99,840,613	\$64,090,000	\$114,485,362
2010	\$39,313,893	\$36,633,264	\$51,610,221
2011	\$31,915,350	\$29,608,861	\$44,079,882
2012	\$29,136,945	\$27,089,923	\$37,410,700
2013	\$25,942,472	\$24,002,258	\$29,848,097
2014	\$26,270,342	\$24,343,116	\$32,568,365
2015	\$28,593,170	\$26,518,096	\$32,568,365
2016	\$28,162,375	\$26,068,489	\$33,758,857

WIOA Historical Funding



Implementing Workforce Development



- Governor's Office of Workforce Transformation
- Department of Job and Family Services
- Department of Higher Education
- Department of Education
- Development Services Agency
- Department of Aging

Governor's Office of Workforce Transformation



- **Mission:** To grow Ohio's economy by developing a skilled and productive workforce, promoting effective training programs, and connecting Ohio employers with qualified workers
- **Strategic Framework**
 - Identify businesses most urgent job needs
 - Connect businesses and individuals
 - Align training to business needs
 - Evaluate results

Department of Job and Family Services



- Temporary Assistance for Needy Families (TANF)
- Comprehensive Case Management and Employment Program (CCMEP)
- Trade Adjustment Assistance (TAA) Program
- Local Veterans Employment Representatives (LVER)
- Disabled Veterans Outreach Program (DVOPS)
- Labor Exchange Services Program
- Migrant Seasonal Farm Workers Program
- Foreign Labor Certification Program

Department of Higher Education



- Adult Basic and Literary Education (ABLE)
- Carl D. Perkins Act 2006 (Career Technical Education)
- Choose Ohio First Scholarship
- Ohio College Opportunity Grant (OCOG)
- National Guard Tuition Grant Program
- Nursing Education Assistance Loan Program (NEALP)
- Ohio Articulation and Transfer Network
- Ohio GI Promise
- Ohio Safety Officers College Memorial Fund
- Post-secondary Adult Career-Technical Education (also Adult Workforce Education)
- State Share of Instruction (SSI)
- War Orphans Scholarship

Department of Education



- Career Based Intervention (CBI)
- Career Technical Education
- Ohio High School Equivalence Office – high school equivalence diploma (e.g., GED)

Development Services Agency



- Career Exploration Internship Program
- Incumbent Workforce Training Voucher Program
- Ohio Export Internship Program
- Third Frontier Program

Department of Aging



- **Senior Community Services Employment (SCSEP)**

Pending Legislation – H.B. 49 & S.B. 3



- **Provisions in common:**
 - WIOA compliance language
 - Opportunities for Ohioans with Disabilities Agency changes
 - Pre-apprenticeship training programs
 - Certificates of qualification for employment

Pending Legislation – H.B. 49 & S.B. 3



- **Similar provisions:**
 - Regional workforce collaboration
 - OhioMeansJobs-Readiness Seal and OhioMeansJobs-Ready certificate

Pending Legislation – H.B. 49



- **Workforce development**
 - CCMEP
 - Exemption from state minor labor law for STEM programs and College Credit Plus classes
 - Creation, collection, and display of workforce development data
 - OhioMeansJobs center operator and public libraries MOU
 - Public library brand

Pending Legislation – H.B. 49



- **Workforce education**
 - Noncredit certificate programs – inventory and funding
 - College-Ready Program
 - Workforce education and efficiency compacts

Pending legislation – S.B. 3



- In-Demand Jobs Week

Follow-Up Questions



Julie Rishel

Division Chief
Labor and Retirement

Julie.Rishel@lsc.ohio.gov

(614) 387-0605

Kailey Henry

Research Associate
Labor and Retirement

Kailey.Henry@lsc.ohio.gov

(614) 728-4815

Nicholas J. Blaine

Budget Analyst
Health and Humans
Services

Nicholas.Blaine@lsc.ohio.gov

(614) 387-5418