

Am. S. B. No. 310
As Passed by the Senate

_____ moved to amend as follows:

In line 3 of the title, after "subdivisions," insert "to allow 1
certain state employees' salaries and pay supplements to be frozen during 2
the pay period that includes July 1, 2020, through the pay period that 3
includes June 30, 2021," 4

After line 153, insert: 5

"Section 3. (A) As used in this section, "state employee" 6
means any employee paid directly by warrant of the Director of 7
Budget and Management who is not subject to a collective 8
bargaining agreement entered into between a public employer and 9
an employee organization in accordance with Chapter 4117. of the 10
Revised Code. 11

(B) Notwithstanding any provision of section 124.152, 12
124.181, or 3901.07 of the Revised Code, or any other provision 13
of the Revised Code to the contrary, and except as provided in 14
division (C) of this section, during the pay period that 15
includes July 1, 2020, through the pay period that includes June 16
30, 2021, if the Director of Budget and Management determines it 17
to be necessary due to anticipated revenue shortfalls, the 18



Director of Budget and Management may request the Director of 19
Administrative Services to order that both of the following 20
apply beginning on the date the Director of Administrative 21
Services issues the order until the end of the pay period 22
specified by the Director of Administrative Services or the end 23
of the pay period that includes July 1, 2020, whichever is 24
earlier: 25

(1) A state employee shall not receive an increase in the 26
employee's pay rate, including any step increase or pay 27
supplement, while the employee is serving in the same position 28
the employee was serving in on or before the effective date of 29
this section. 30

(2) A state employee who is hired, who changes positions, 31
or whose position is reclassified on or after the effective date 32
of this section shall be paid at the rate that applies to the 33
position's classification during the pay period that includes 34
June 7, 2020, and the employee shall not receive any increases 35
in the employee's pay rate, including any step increases or pay 36
supplements. 37

(C) Division (B) of this section does not do any of the 38
following: 39

(1) Apply to a special hazard salary adjustment related to 40
COVID-19 submitted to the Director of Administrative Services in 41
accordance with division (F) of section 124.181 of the Revised 42
Code; 43

(2) Limit the Governor's authority under section 126.05 of 44
the Revised Code to issue necessary orders to the Director of 45
Administrative Services to implement personnel actions; 46

(3) Subject to division (D) of this section, apply to any 47

of the following employees:	48
(a) An employee of either house of the General Assembly or an employee of a legislative agency;	49 50
(b) An employee of the Supreme Court;	51
(c) An employee of the Secretary of State, Auditor of State, Treasurer of State, or Attorney General.	52 53
(D) The Secretary of State, Auditor of State, Treasurer of State, or Attorney General may elect to apply divisions (B) (1) and (2) to state employees employed by the Secretary of State, Auditor of State, Treasurer of State, or Attorney General. If the Secretary of State, Auditor of State, Treasurer of State, or Attorney General so elects, the Secretary of State, Auditor of State, Treasurer of State, or Attorney General shall notify the Director of Administrative Services of the election in writing."	54 55 56 57 58 59 60 61
In line 154, delete "3" and insert "4"	62
In line 157, delete "local"	63

The motion was _____ agreed to.

<u>SYNOPSIS</u>	64
State employee pay freezes	65
Section 3	66
Allows certain state employees' salary increases and pay supplements to be frozen during the pay periods that include July 1, 2020, through June 30, 2021, but does not apply to either of the following:	67 68 69 70

--State employees subject to a collective bargaining	71
agreement and employees of the General Assembly, its agencies,	72
the Supreme Court, the Secretary of State, the Auditor of State,	73
the Treasurer of State, or the Attorney General.	74
--Special hazard salary adjustments related to COVID-19	75
submitted to the Director of Administrative Services in	76
accordance with continuing law.	77
Permits, under continuing law, the Governor to issue any	78
necessary orders to the Director of Administrative Services to	79
implement personnel actions.	80
Permits the Secretary of State, the Auditor of State, the	81
Treasurer of State, and the Attorney General to give notice to	82
the Director of Administrative Services and apply the pay freeze	83
to the office's employees.	84