The Adjutant General's Department  
Major General John Harris, Adjutant General for Ohio  
Brief to the Armed Services and Veterans Affairs Committee  
October 23, 2019

I. The transition from strategic reserve to operational force.  
   a. Global demand for Army and Air Forces  
   b. Diverse mission sets  
      1. National Capital Region  
      2. Support to GCCs  
      3. ACA Mission  
      4. GIFMAP (GTMO, Kosovo)  
   C. transition to cyclic readiness models  
      1. Train up (SRM model)  
      2. Predictability  
   d. Building partner capacity through trust  
      1. Guard posture  
      2. Partner planning horizons

II. Transforming our military for large scale combat operations  
   b. Retraining a generation on a lost skill set  
   c. Requires additional training days.

III. Domestic Response  
   a. Natural disasters more frequent and intense  
   b. Increased reliance on EMAC between governors  
   c. Highest demand for personal readiness

IV. Challenges that Strain our Families and Employers  
   a. How many days will break the force?  
   b. How do we provide predictability?  
   c. How can we incentivize employers?

IV. Questions.