Chairman Hambley, Vice Chairman Patton, Ranking Member Brown and members of the House Civil Justice Committee, thank you for allowing Representative West and me the opportunity to discuss this important issue. Though this is a concurrent resolution, it is a strong reminder that women are vital in the success of Ohio. Whether as a board trustee or in top tier management, we believe women should be involved in decisions. A perfect scenario would be that in the near future more and more women would take earned leadership roles and carry the torch.

Now, it is up to our State businesses and Boards, but at the same token women need to be encouraged to strive and apply for these positions; get the needed education, get the training and have the support from everyone. Women need to show their strength and determination and know they were born with these key attributes. Currently there is proof that our state is making these strides; Governor DeWine has more women in his cabinet than any other governor in history and Speaker Householder has also hired women in key roles in his office, including our new human resource director.

Thank you again, Mr. Chairman and members of the committee, Representative West and I would be happy to answer any questions.