

Chair Hambley, Vice Chair Patton, Ranking Minority Member Browns, and the members of the House Civil Justice Committee, my name is Emily Latham and I am submitting this testimony in support of House Bill 369, the Ohio Fairness Act.

I support LGBTQ-inclusive nondiscrimination protections for Ohio because personally, I have experienced discrimination at work because of my sexual orientation and have been very scared of being fired or let go if word of my sexual orientation got out. In fact, I believe that no one should be fired from their job or position because of who they love, or how they present themselves.

At my current job, my coworkers have informed me that my boss is against the LGBTQ community, and would fire someone if they were to come out. I should not have to live in fear of losing my job just because of who I am.

I urge you to pass House Bill 369, the Ohio Fairness Act.

Thank you for your time and consideration.