Chair Hambley, Vice Chair Patton, Ranking Member Brown, and the members of the House Civil Justice Committee, my name is John Albright, and I am submitting this testimony in support of House Bill 369, the Ohio Fairness Act.

Many of the people closest to me, my friends and family, belong to the LGBTQ+ community in one way or another. Some are gay or lesbian, some are bisexual or pansexual, some are transgender, and some are asexual. Some use more than one of those labels. I myself am going through my own gender journey which may lead me to adopt one or more of those labels.

I live in a small rural town, and I worry about the potential for people in the LGBTQ+ community who live there to be discriminated against for no good reason, all because someone doesn't agree with an aspect of their lifestyle. The Ohio Fairness Act would help ensure that that discrimination could not happen to good people who are only trying to live their lives. Please support the Ohio Fairness Act and help work to make it become law. It is sorely needed.

Please vote yes on House Bill 369, the Ohio Fairness Act.

Thank you for your time and consideration.

John Albright