

Thank you Mr. Chairman and Committee members for having me here today.

My name is Jan Dougherty. I am a parent whose son, Ryan, receives services from DSP's in Stark County. I come here today to provide supportive testimony on behalf of the Direct Support Professional crisis in the Ohio Developmental Disabilities system, House Bill 166. Though I work for the Summit County Board of Developmental Disabilities: I am here today to specifically speak as a parent and our experience and impact the DSP crisis has had on our son to live and work in the community through addressing the following areas:

- Difficulty finding service providers to transport, especially during off hours to get to and from work.
- DSP's can make less money than many of the people they support on the job
- There is no such thing as a Good Turnover
- The DSP's inability to provide the high quality supports that people with disabilities and their families and the people that care for them and about them want and deserve
- Increase must go to DSP's paychecks

Thank you for your time. I look forward to answering any questions you may have.