The Senate Judiciary Committee was called to order pursuant to the meeting notice at 9:17AM in the North Hearing Room.

Attendance was taken. A quorum was present and the minutes from the previous meeting were approved.

The Chair first called up Senate Bill 3 for its fourth hearing. The following testimony was provided:

Arthur "Beau" Hill, Executive Director of the Salvation Army Harbor Light and Immediate Past President of the Ohio Community Corrections Association - Proponent (Written Testimony)

Blaise Katter, Public Policy Chair with the Ohio Association of Criminal Defense Lawyers - Proponent (Written Testimony)

Lori Boergershausen, representing the Ohio Organizing Collaborative - Proponent (Written Testimony)

Tonya Catron, representing the Ohio Organizing Collaborative - Proponent (Written Testimony)

Russell Kunz, representing the Ohio Organizing Collaborative - Proponent (Written-Only)

Elaine Henderson, representing the Ohio Organizing Collaborative - Proponent (Written-Only)

Michelle Dowery, representing the Ohio Organizing Collaborative - Proponent (Written-Only)

The Chair then called up Senate Bill 11 for its third hearing. The following testimony was provided:

Matthew Smith, Legislative Director with the Ohio American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) - Proponent (Written Testimony)

Kevin Shimp, Director of Labor and Legal Affairs with the Ohio Chamber of Commerce - Proponent (Written Testimony)

Jody Davis, Resident of Franklin County - Proponent (Written Testimony)

G. Michael Payton, Executive Director with the Ohio Civil Rights Commission - Proponent (Written Testimony)

Sarah Taylor, Ohio Citizen - Proponent (Written Testimony)

Thomas Grote, Ohio Citizen - Proponent (Written Testimony)

Alana Jochum, Executive Director with Equality Ohio, and James Knapp, Chair of TransOhio -
Proponent (Written Testimony)

Katie Eagan, Vice President of Government Affairs with the Cincinnati USA Regional Chamber - Proponent (Written-Only)

Scott Wiley, President and CEO of the Ohio Society of CPAs - Proponent (Written-Only)

John Comerford, President of Otterbein University - Proponent (Written-Only)

Carrie Arblaster, Assistant Vice President of External Affairs, and Beth Wanless, Director of Government Affairs with Ohio REALTORS - Proponent (Written-Only)

Julia Applegate, Director of Equitas Health Institute - Proponent (Written-Only)

Martin McGann, Vice President of Advocacy and Strategic Initiatives with the Greater Cleveland Partnership - Proponent (Written-Only)

Kelly Fite, Resident of Franklin County - Proponent (Written-Only)

Amy Phillips, Resident of Belmont County representing TransOhio - Proponent (Written-Only)

Garth Weithman, Senior Impact Director of Public Policy with United Way of Central Ohio - Proponent (Written-Only)

Molly Merryman, Resident of Columbiana County - Proponent (Written-Only)

Sarah Warbelow, Legal Director with the Human Rights Campaign - Proponent (Written-Only)

Nick Bates, Deacon with the Evangelical Lutheran Church in America - Proponent (Written-Only)

Alan Nevel, Chief Diversity and Human Resources Officer with The MetroHealth System - Proponent (Written-Only)

Luke Harms, Senior Manager of Government Relations with the Whirlpool Corporation - Proponent (Written-Only)

Jenni Kovach, Chief People Officer with IGS Energy - Proponent (Written-Only)

Aaron Tax, Director of Advocacy with SAGE - Proponent (Written-Only)

Chris Cicchinelli, Founder of Living With Change - Proponent (Written-Only)

Danielle Smith, Executive Director with the National Association of Social Workers - Ohio Chapter - Proponent (Written-Only)

Douglas Berger, President of Secular Humanists of Western Lake Erie - Proponent (Written-Only)

Jack Legg, President of Equality Springfield - Proponent (Written-Only)

Jaime Miracle, Deputy Director with NARAL Pro-Choice Ohio - Proponent (Written-Only)

Jerry Mallicoat, President of Rainbow Elder Care of Greater Dayton - Proponent (Written-Only)
Kris Keniray, Associate Director with Fair Housing Center for Rights & Research - Proponent (Written-Only)

Lauren Green-Hull, Associate Director of Fair Housing with Fair Housing Contract Service - Proponent (Written-Only)

Marie Flannery, President and CEO of The Fair Housing Center - Proponent (Written-Only)

Reginald Harris, Board Member with Equality Ohio - Proponent (Written-Only)

Sandra Anderson, Board Chair with the Equality Ohio Education Fund - Proponent (Written-Only)

Sandy Varndell, representing OutSupport Medina - Proponent (Written-Only)

Suzanne Hamilton, Board of Directors Member with the Human Rights Campaign - Proponent (Written-Only)

Taylr Ucker-Lauderman, Director of Legal Services and Policy with the Ohio Alliance to End Sexual Violence - Proponent (Written-Only)

Chris Redfern, Owner of Rocky Point Winery - Proponent (Written-Only)

Christine Moranda, System Manager of Leave Management Services with OhioHealth - Proponent (Written-Only)

Cody Cassady, representing OhioHealth - Proponent (Written-Only)

Erika Frankel, Owner of Hammer Data Systems, LCC. - Proponent (Written-Only)

Jed Metzger, President of the Lima/Allen County Chamber of Commerce - Proponent (Written-Only)

Jerry Rhodes, President of BBI Accounting - Proponent (Written-Only)

Lauren Doyle, Vice President of Wordsworth Communications - Proponent (Written-Only)

Mark Fiala, President of Organizational Architecture - Proponent (Written-Only)

Mark Foran, Senior Medical Director of Ambulatory Care with OhioHealth - Proponent (Written-Only)

Marlon Primes, President of the Cleveland Metro Bar Association - Proponent (Written-Only)

Michelle Tomallo, representing FIT Technologies & Plexus - Proponent (Written-Only)

Nick Tucci, Vice President of Avery Dennison - Proponent (Written-Only)

Ola Snow, Senior Vice President of Human Resources with Cardinal Health - Proponent (Written-Only)

Randy Webb, President of Beacon Gasket & Seals Company - Proponent (Written-Only)
Stephanie Tersigni, Owner of Jolie Occasions - Proponent (Written-Only)

Subodh Chandra, Managing Partner with The Chandra Law Firm, LLC. - Proponent (Written-Only)

Terry Szmagala, Senior Vice President with Eaton - Proponent (Written-Only)

Thomas Greene, Owner of Greene Tool Systems, Inc. - Proponent (Written-Only)

Eleni Shipp, Ohio Citizen - Proponent (Written-Only)

Jonathan Occhibove, Ohio Citizen - Proponent (Written-Only)

Michele Hobbs, Ohio Citizen - Proponent (Written-Only)

Stephen Burks, Owner of GoodCity Concepts - Proponent (Written-Only)

Ray Dempsey, Jr., Chief Diversity Officer with BP America, Inc. - Proponent (Written-Only)

Alexander Davis, Ohio Citizen - Proponent (Written-Only)

Amanda Leu, Ohio Citizen - Proponent (Written-Only)

Beth Silvers, Ohio Citizen - Proponent (Written-Only)

Bobbi Ullinger, Ohio Citizen - Proponent (Written-Only)

Chad Schneider, Ohio Citizen - Proponent (Written-Only)

Christine Banke, Ohio Citizen - Proponent (Written-Only)

Danielle Hane-Devore, Ohio Citizen - Proponent (Written-Only)

David Abbott, Ohio Citizen - Proponent (Written-Only)

Debbie Phillips, Ohio Citizen - Proponent (Written-Only)

Diane Debevec, Ohio Citizen - Proponent (Written-Only)

Doron Kalir, Ohio Citizen - Proponent (Written-Only)

Elizabeth Anderson, Ohio Citizen - Proponent (Written-Only)

Emily Meyer, Ohio Citizen - Proponent (Written-Only)

Eugene Walters, Ohio Citizen - Proponent (Written-Only)

Hank Drake, Ohio Citizen - Proponent (Written-Only)

Jacob Nash, Ohio Citizen - Proponent (Written-Only)

Jasmin Bradley and Heidi Mercer, Ohio Citizens - Proponent (Written-Only)
Jim and Charlie Cunningham, Ohio Citizens - Proponent (Written-Only)
Karen Robertson, Ohio Citizen - Proponent (Written-Only)
Kei Graves, Ohio Citizen - Proponent (Written-Only)
Kelley Fox, Ohio Citizen - Proponent (Written-Only)
Kellie Rubesne, Ohio Citizen - Proponent (Written-Only)
Lana Moore, Ohio Citizen - Proponent (Written-Only)
Leah White, Ohio Citizen - Proponent (Written-Only)
Lee Martin, Ohio Citizen - Proponent (Written-Only)
Lisa McNeely, Ohio Citizen - Proponent (Written-Only)
Mac Patrick, Ohio Citizen - Proponent (Written-Only)
Marin Habur, Ohio Citizen - Proponent (Written-Only)
Mary Beth Mantkowski, Ohio Citizen - Proponent (Written-Only)
Mary J. Gentile, Ohio Citizen - Proponent (Written-Only)
Mason Hickman, Ohio Citizen - Proponent (Written-Only)
Melanie K. Falls, Ohio Citizen - Proponent (Written-Only)
Mike Moroski, Ohio Citizen - Proponent (Written-Only)
MJ Eckhouse, Ohio Citizen - Proponent (Written-Only)
Rick Lorentz, Ohio Citizen - Proponent (Written-Only)
Rob Leis, Ohio Citizen - Proponent (Written-Only)
Stephen J. Makovec, Ohio Citizen - Proponent (Written-Only)
Susan Ballard, Ohio Citizen - Proponent (Written-Only)
Theresa Carter, Ohio Citizen - Proponent (Written-Only)
Vania Sherepita, Ohio Citizen - Proponent (Written-Only)
Zoe Carlisle, Ohio Citizen - Proponent (Written-Only)
Alexandra Martinez, Ohio Citizen - Proponent (Written-Only)
Joshua Hartley, Ohio Citizen - Proponent (Written-Only)
Melissa Rodriguez, Ohio Citizen - Proponent (Written-Only)
Colleen Munley, Ohio Citizen - Proponent (Written-Only)
Dawn Kotalik, Ohio Citizen - Proponent (Written-Only)
Drew Alzner, Ohio Citizen - Proponent (Written-Only)
Jennene Pritt, Ohio Citizen - Proponent (Written-Only)
Jessica Jamison, Ohio Citizen - Proponent (Written-Only)
Jo Wilson, Ohio Citizen - Proponent (Written-Only)
Karen Marie Vaughn, Ohio Citizen - Proponent (Written-Only)
Kevin Rice, Ohio Citizen - Proponent (Written-Only)
Lawrence Mick, Ohio Citizen - Proponent (Written-Only)
Lis Regula, Ohio Citizen - Proponent (Written-Only)
Maureen Smith, Ohio Citizen - Proponent (Written-Only)
Megan Diamond, Ohio Citizen - Proponent (Written-Only)
Nate Paul, Ohio Citizen - Proponent (Written-Only)
Olivia Behm, Ohio Citizen - Proponent (Written-Only)
Pamela Reed, Ohio Citizen - Proponent (Written-Only)
Regan Dilley, Ohio Citizen - Proponent (Written-Only)
Ruth Sterenberg, Ohio Citizen - Proponent (Written-Only)
Shane Lowry, Ohio Citizen - Proponent (Written-Only)
Shyam Rajadhyaksha, Ohio Citizen - Proponent (Written-Only)
Wriply Bennet, Ohio Citizen - Proponent (Written-Only)
Liz Gauntner, Ohio Citizen - Proponent (Written-Only)
Noel Cummings, Ohio Citizen - Proponent (Written-Only)
Steven Dunn, Ohio Citizen - Proponent (Written-Only)
Theodore Pavlich, Ohio Citizen - Proponent (Written-Only)
Donna Martin, Ohio Citizen - Proponent (Written-Only)
Cheryl Lindsay, Ohio Citizen - Proponent (Written-Only)

David Long-Higgins, Ohio Citizen - Proponent (Written-Only)

Donald King, Ohio Citizen - Proponent (Written-Only)

Glenn Gustafson, Ohio Citizen - Proponent (Written-Only)

Michael Oakley, Ohio Citizen - Proponent (Written-Only)

Olivia Shelton, Ohio Citizen - Proponent (Written-Only)

Susan Hatcher, Ohio Citizen - Proponent (Written-Only)

Sharon Mars, Senior Rabbi with Temple Israel - Proponent (Written-Only)

Virginia Bauman, Senior Pastor and Teacher with St. John's United Church of Christ - Proponent (Written-Only)

Avery Friedman, Attorney with Friedman & Associates - Proponent (Written-Only)

Chad Eggspuehler, Ohio Citizen - Proponent (Written-Only)

Donald McTigue and J. Corey Colombo, Attorneys with McTigue & Colombo LLC. - Proponent (Written-Only)

Joshua Engel, Managing Partner with Engel & Martin, LLC. - Proponent (Written-Only)

Matthew Green, Ohio Citizen - Proponent (Written-Only)

Robert Chaloupka, Ohio Citizen - Proponent (Written-Only)

Dylan Yepez, Ohio Citizen - Proponent (Written-Only)

Jason Rudman, Ohio Citizen - Proponent (Written-Only)

Joseph Berndt, Ohio Citizen - Proponent (Written-Only)

Claire Gauntner, Ohio Citizen - Proponent (Written-Only)

Joe Matuszewski, Ohio Citizen - Proponent (Written-Only)

Alecja Jarvis, Ohio Citizen - Proponent (Written-Only)

Castiel Hoffman, Ohio Citizen - Proponent (Written-Only)

Jordan Bernas, Ohio Citizen - Proponent (Written-Only)

Sean Scott-Miller, Ohio Citizen - Proponent (Written-Only)

Amy Lowe, Ohio Citizen - Proponent (Written-Only)
Amy Demlow, Ohio Citizen - Proponent (Written-Only)
Barbara Marshall, Ohio Citizen - Proponent (Written-Only)
Bonnie Malvestuto, Ohio Citizen - Proponent (Written-Only)
Christian Saine and Colleen Munley, Ohio Citizens - Proponent (Written-Only)
Curtiss Jarvis, Ohio Citizen - Proponent (Written-Only)
Cynthia Vermillion, Ohio Citizen - Proponent (Written-Only)
Elizabeth Troxell, Ohio Citizen - Proponent (Written-Only)
Jean Hodge, Ohio Citizen - Proponent (Written-Only)
Katrina Callaghan, Ohio Citizen - Proponent (Written-Only)
LaDonna Calingo, Ohio Citizen - Proponent (Written-Only)
Laura Robertson-Boyd, Ohio Citizen - Proponent (Written-Only)
Linda Nix, Ohio Citizen - Proponent (Written-Only)
Lisa Phair, Ohio Citizen - Proponent (Written-Only)
Rachael Jarvis, Ohio Citizen - Proponent (Written-Only)
Shannon Scott-Miller, Ohio Citizen - Proponent (Written-Only)
Steven Schildcrout, Ohio Citizen - Proponent (Written-Only)
Teresa Burch, Ohio Citizen - Proponent (Written-Only)
Dianne Tobey Covault, Ohio Citizen - Proponent (Written-Only)
Ruth Hardy, Ohio Citizen - Proponent (Written-Only)
Sonja Osborne, Ohio Citizen - Proponent (Written-Only)
Henry Ng, Ohio Citizen - Proponent (Written-Only)
Sarah Hodson, Ohio Citizen - Proponent (Written-Only)
Scott Leibowitz, Medical Director with Nationwide Children's Hospital - Proponent (Written-Only)
Susan Russell, Ohio Citizen - Proponent (Written-Only)
Teresa Rogers, Owner of The Relationship Center of NE Ohio - Proponent (Written-Only)
Carol Roe, Mayor of the City of Cleveland Heights - Proponent (Written-Only)
Dana McDaniels, City Manager of the City of Dublin - Proponent (Written-Only)

Daniel Horrigan, Mayor of the City of Akron - Proponent (Written-Only)

Daniel O'Malley, City Council Member, Ward 4 with the City of Lakewood - Proponent (Written-Only)

Jack Miner, Chair of the City of Worthington Community Relations Commission - Proponent (Written-Only)

Keith McNeil, Director of Operations/Regional Counsel (retired) with the Ohio Civil Rights Commission - Proponent (Written-Only)

Meg Ryan Shockey, City Council Member in Brooklyn, OH - Proponent (Written-Only)

Megan Kilgore, Auditor with the City of Columbus - Proponent (Written-Only)

Pam Conine, Mayor of the Village of Yellow Springs - Proponent (Written-Only)

Sandra Kurt, Clerk of Courts with Summit County - Proponent (Written-Only)

Valerie Cumming, City Council Member with Westerville City Council - Proponent (Written-Only)

AJ Casey, Executive Director with Stonewall Columbus - Proponent (Written-Only)

Andrea McGriff, Program Services Director with Miami Valley Housing Opportunities - Proponent (Written-Only)

August Napoli, President and CEO with United Way of Greater Cleveland - Proponent (Written-Only)

Elizabeth Long-Higgins, Executive Director of Ruth Frost Parker Center for Abundant Aging representing United Church Homes - Proponent (Written-Only)

Giovonni Santiago, Founder/CEO of META Center Inc. - Proponent (Written-Only)

Jaron Terry, President of PFLAG Columbus - Proponent (Written-Only)

Jeniece Jones, Executive Director of Housing Opportunities Made Equal of Greater Cincinnati - Proponent (Written-Only)

Molly Rampe, Founder & CEO of Choice Network - Proponent (Written-Only)

Erin Upchurch, Executive Director of the Kaleidoscope Youth Center - Proponent (Written-Only)

Jenn Eidemiller, Training & Technical Assistance Coordinator with the Buckeye Region Anti-Violence Organization - Proponent (Written-Only)

Eugene Smith, SVP & Wolfe Foundation Endowed Athletics Director at The Ohio State University - Proponent (Written-Only)
Ken Ditlevson, Director of the LGBTQ Student Center at Kent State University - Proponent (Written-Only)

Lena Tenney, Board of Directors Member with TransOhio - Proponent (Written-Only)

Rick Neal, Ohio Citizen - Proponent (Written-Only)

Eric Resnick, representing the Canton City School District Board of Education - Proponent (Written-Only)

Becky Higgins, President of the Ohio Education Association - Proponent (Written-Only)

PNC Bank, Regional Presidents of All 7 PNC Ohio Regions - Proponent (Written-Only)

The committee adjourned at 10:46AM.

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John Eklund, Chair