

Good morning Chair McColley, Vice Chair Johnson and Ranking Member Antonio thank you for allowing me to provide proponent testimony on House Bill 137, thank you for the opportunity to present my testimony in support of HB 137.

As you know, HB 137 is legislation that addresses the necessity for every Ohio employer to provide an employee a check stub. Every employee should have the right to know what is being reported to the I.R.S., what their hourly pay-rate is as well as any all deductions being taken out of their pay.

As a server for 25 years my pay changes weekly depending on "Tips". The fact that my employer choose not to provide me with a check stub I was unable to determine what deductions were being made to my pay and if they were accurate. When I finally received a check stub at my employers convenience I realized that my wages had been dropped below Ohio State Minimum Wage. I had been working for a couple of months below state minimum wage because I had not received a check stub and was unable to monitor my wages. This ultimately lead to me quitting my job of 25 years and having to file a back-wage lawsuit against my employer.

HB 137 would ensure that every Ohio employee has access to a check stub ending each and every pay period, as well as holding employers accountable to provide this information to their employees.

Thank you for allowing me to address this important issue today. I would be happy to answer any questions you may have, feel free to contact me at Tammy Peters (513) 551-8270 or [mtjjscot@yahoo.com](mailto:mtjjscot@yahoo.com)