

As Introduced

132nd General Assembly

Regular Session

2017-2018

H. B. No. 138

Representatives Smith, K., Boyd

**Cosponsors: Representatives Clyde, Boggs, Ramos, Ashford, Lepore-Hagan,
West, Howse, Sheehy, O'Brien, Reece**

A BILL

To enact section 4112.041 of the Revised Code to 1
require the Ohio Civil Rights Commission to 2
establish a system for individuals to make 3
anonymous complaints regarding employers 4
discriminating in the payment of wages. 5

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 4112.041 of the Revised Code be 6
enacted to read as follows: 7

Sec. 4112.041. The Ohio civil rights commission shall 8
establish and maintain a system for an individual to report 9
discrimination in the payment of wages by an employer in 10
violation of division (A) of section 4112.02 of the Revised 11
Code. The system shall allow an individual to make an anonymous 12
complaint through a toll-free telephone number or the web site 13
maintained by the commission. The commission shall review all 14
complaints received through this system in a timely manner. 15