

As Introduced

**132nd General Assembly
Regular Session
2017-2018**

H. C. R. No. 28

Representatives Smith, K., Dever

**Cosponsors: Representatives Kelly, Sykes, Kent, Ramos, Patterson, Boyd,
Boggs, Antonio, West, Holmes, Ashford, Howse, Craig**

A C O N C U R R E N T R E S O L U T I O N

To urge the Speaker of the House of Representatives and 1
the President of the Senate to increase the 2
compensation of House and Senate staff. 3

**BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE STATE OF
OHIO (THE SENATE CONCURRING):**

WHEREAS, The legislative aide for each representative is 4
responsible for communicating with and assisting more than one 5
hundred thousand constituents on behalf of the representative, 6
and the legislative aides for each senator are responsible for 7
communicating with and assisting more than three hundred 8
thousand constituents on behalf of the senator; and 9

WHEREAS, Legislative staff assist the members of the 10
General Assembly in fulfilling their duties and in helping 11
constituents through extremely stressful situations; and 12

WHEREAS, Most legislative aides work in excess of forty 13
hours per week because they care about the legislators and their 14
constituents and because additional time is necessary to 15
properly perform their duties; and 16

WHEREAS, Many legislative staff members are recent college 17
graduates who carry significant student loan debt; and 18

WHEREAS, According to a survey by the National Association
of Colleges and Employers, legislative aides earn much less than
the average new college graduate across almost all majors; and

WHEREAS, State employees are not eligible to receive dental
or vision insurance coverage during their first year of
employment, and many legislative staff never receive that
coverage because they leave state employment within a year; and

WHEREAS, Historically, legislative aides received a higher
level of compensation when adjusted for inflation; and

WHEREAS, The current low levels of compensation for
legislative staff cause a high turnover rate as staff seek
better paying jobs; and

WHEREAS, Increased compensation for legislative staff would
create stability and lead to improved staff experience and
expertise; now therefore be it

RESOLVED, That we, the members of the 132nd General
Assembly of the State of Ohio, respectfully urge the Speaker of
the House of Representatives and the President of the Senate to
increase by twenty per cent the compensation of House and Senate
staff whose current annual compensation is less than fifty
thousand dollars and to increase by ten per cent the
compensation of House and Senate staff whose current annual
compensation is not less than fifty thousand dollars and not
more than one hundred thousand dollars.