

**As Introduced**

**132nd General Assembly  
Regular Session  
2017-2018**

**H. J. R. No. 12**

**Representatives Becker, Riedel**

**Cosponsors: Representatives Thompson, Brinkman, Dean, Roegner, Zeltwanger**

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**A JOINT RESOLUTION**

Proposing to enact Section 12 of Article XV of the 1  
Constitution of the State of Ohio to prohibit dues and 2  
other fees payable to an employee organization from 3  
being deducted from the payroll check of a public 4  
employee and to prohibit those dues and fees from 5  
being used for political purposes unless authorized by 6  
the public employee. 7

Be it resolved by the General Assembly of the State of 8  
Ohio, three-fifths of the members elected to each house 9  
concurring herein, that there shall be submitted to the electors 10  
of the state, in the manner prescribed by law at the general 11  
election to be held on November 3, 2020, a proposal to enact 12  
Section 12 of Article XV of the Constitution of the State of 13  
Ohio to read as follows: 14

**ARTICLE XV** 15

**Section 12. (A) As used in this section:** 16

(1) "Employee organization" means any labor or bona fide 17  
organization in which public employees participate and that 18  
exists for the purpose, in whole or in part, of dealing with 19

public employers concerning grievances, labor disputes, wages, hours, terms, and other conditions of employment. 20  
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(2) "Public employee" means any person holding a position by appointment or employment in the service of a public employer. 22  
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(3) "Public employer" means the state or any political subdivision of the state located entirely within the state. 25  
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(B) No public employer shall deduct dues, initiation fees, fair share fees, or other assessments payable to an employee organization from the payroll check of a public employee. 27  
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(C) Unless a public employee authorizes an employee organization to do so, no employee organization shall use a public employee's dues, initiation fees, assessments, or fair share fees in support of partisan politics or ideological causes not germane to the work of employee organizations in the realm of collective bargaining. 30  
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EFFECTIVE DATE 36

If adopted by a majority of the electors voting on this proposal, Section 12 of Article XV of the Constitution of the State of Ohio takes effect immediately. 37  
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