As Passed by the House

125th General Assembly Regular Session 2003-2004

Sub. H. B. No. 91

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Representatives Young, Core, Grendell, Calvert, Beatty, Buehrer

A BILL

To amend sections 2305.24, 2305.25, 4121.121, 1 4121.44, 4123.01, 4123.31, 4123.342, and 4123.80 and to enact sections 4121.021 and 4123.15 of the 3 Revised Code to make appropriations for the Bureau 4 of Workers' Compensation for the biennium 5 beginning July 1, 2003, and ending June 30, 2005, 6 to authorize and provide conditions that govern the operation of Bureau and Industrial Commission 8 programs, and to authorize an exemption from participation in the workers' compensation 10 insurance program for certain employers and 11 employees based upon religious tenets or beliefs. 12

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

not-for-profit health care corporation that is a member of the

Section 1. That sections 2305.24, 2305.25, 4121.121, 4121.44,	13
4123.01, 4123.31, 4123.342, and 4123.80 be amended and sections	14
4121.021 and 4123.15 of the Revised Code be enacted to read as	15
follows:	16
Sec. 2305.24. Any information, data, reports, or records made	17
available to a quality assurance committee or utilization	18
committee of a hospital or long-term care facility or of any	19

hospital or long-term care facility or of which the hospital or	21
long-term care facility is a member shall be are confidential and	22
shall be used by the committee and the committee members only in	23
the exercise of the proper functions of the committee. Any	24
information, data, reports, or records made available to a	25
utilization committee of a state or local medical society composed	26
of doctors of medicine or doctors of osteopathic medicine shall be	27
are confidential and shall be used by the committee and the	28
committee members only in the exercise of the proper functions of	29
the committee. A right of action similar to that a patient may	30
have against an attending physician for misuse of information,	31
data, reports, or records arising out of the physician-patient	32
relationship shall accrue against a member of a quality assurance	33
committee or utilization committee for misuse of any information,	34
data, reports, or records furnished to the committee by an	35
attending physician. No physician, institution, hospital, or	36
long-term care facility furnishing information, data, reports, or	37
records to a committee with respect to any patient examined or	38
treated by the physician or confined in the institution, hospital,	39
or long-term care facility shall, by reason of the furnishing, be	40
deemed liable in damages to any person, or be held to answer for	41
betrayal of a professional confidence within the meaning and	42
intent of section 4731.22 of the Revised Code. Information, data,	43
or reports furnished to a utilization committee of a state or	44
local medical society shall contain no name of any person involved	45
therein.	46

Any information, data, reports, or records made available to	47
a quality assurance committee of the bureau of workers'	48
compensation responsible for reviewing the professional	49
qualifications and the performance of providers conducting medical	50
examinations or file reviews for the bureau are confidential and	51
shall be used by the committee and the committee members only in	52
the exercise of the proper functions of the committee.	53
As used in this section, "utilization committee" is the	54
committee established to administer a utilization review plan of a	55
hospital, of a not-for-profit health care corporation which is a	56
member of the hospital or of which the hospital is a member, or of	57
a skilled nursing facility as provided in the "Health Insurance	58
for the Aged Act," 79 Stat. 313 (1965), 42 U.S.C. $1395x(k)$.	59
Sec. 2305.25. As used in this section and sections 2305.251	60
to 2305.253 of the Revised Code:	61
(A)(1) "Health care entity" means an entity, whether acting	62
on its own behalf or on behalf of or in affiliation with other	63
health care entities, that conducts as part of its regular	64
business activities professional credentialing or quality review	65
activities involving the competence of, professional conduct of,	66
or quality of care provided by health care providers, including	67
both individuals who provide health care and entities that provide	68
health care.	69
(2) "Health care entity" includes any entity described in	70
division (A)(1) of this section, regardless of whether it is a	71
government entity; for-profit or nonprofit corporation; limited	72
liability company; partnership; professional corporation; state or	73
local society composed of physicians, dentists, optometrists,	74
psychologists, or pharmacists; or other health care organization.	75

(B) "Health insuring corporation" means an entity that holds 76

state, a bond signed by the administrator and by surety approved

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by the governor, for the sum of fifty thousand dollars payable to

the state, conditioned upon the faithful performance of the

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administrator's duties.

- (B) The administrator is responsible for the management of 204 the bureau of workers' compensation and for the discharge of all 205 administrative duties imposed upon the administrator in this 206 chapter and Chapters 4123., 4127., and 4131. of the Revised Code, 207 and in the discharge thereof shall do all of the following: 208
- (1) Establish the overall administrative policy of the bureau 209 for the purposes of this chapter and Chapters 4123., 4127., and 210 4131. of the Revised Code, and perform all acts and exercise all 211 authorities and powers, discretionary and otherwise that are 212 required of or vested in the bureau or any of its employees in 213 this chapter and Chapters 4123., 4127., and 4131. of the Revised 214 Code, except the acts and the exercise of authority and power that 215 is required of and vested in the oversight commission or the 216 industrial commission pursuant to those chapters. The treasurer of 217 state shall honor all warrants signed by the administrator, or by 218 one or more of the administrator's employees, authorized by the 219 administrator in writing, or bearing the facsimile signature of 220 the administrator or such employee under sections 4123.42 and 221 4123.44 of the Revised Code. 222
- (2) Employ, direct, and supervise all employees required in 223 connection with the performance of the duties assigned to the 224 bureau by this chapter and Chapters 4123., 4127., and 4131. of the 225 Revised Code, and may establish job classification plans and 226 compensation for all employees of the bureau provided that this 227 grant of authority shall not be construed as affecting any 228 employee for whom the state employment relations board has 229 established an appropriate bargaining unit under section 4117.06 230 of the Revised Code. All positions of employment in the bureau are 231

232 in the classified civil service except those employees the administrator may appoint to serve at the administrator's pleasure 233 in the unclassified civil service pursuant to section 124.11 of 234 the Revised Code. The administrator shall fix the salaries of 235 employees the administrator appoints to serve at the 236 administrator's pleasure, including the chief operating officer, 237 staff physicians, and other senior management personnel of the 238 bureau and shall establish the compensation of staff attorneys of 239 the bureau's legal section and their immediate supervisors, and 240 take whatever steps are necessary to provide adequate compensation 241 for other staff attorneys. 242

The administrator may appoint a person holding a certified 243 position in the classified service to any state position in the 244 unclassified service of the bureau of workers' compensation. A 245 person so appointed shall retain the right to resume the position 246 and status held by the person in the classified service 247 immediately prior to the person's appointment in the unclassified 248 service. If the position the person previously held has been 249 filled or placed in the unclassified service, or is otherwise 250 unavailable, the person shall be appointed to a position in the 251 classified service within the bureau that the department of 252 administrative services certifies is comparable in compensation to 253 the position the person previously held. Reinstatement to a 254 position in the classified service shall be to a position 255 substantially equal to that held previously, as certified by the 256 department of administrative services. Service in the position in 257 the unclassified service shall be counted as service in the 258 position in the classified service held by the person immediately 259 prior to the person's appointment in the unclassified service. 260 When a person is reinstated to a position in the classified 261 service as provided in this section, the person is entitled to all 262 rights, status, and benefits accruing to the position during the 263 person's time of service in the position in the unclassified 264

service.

(3) Reorganize the work of the bureau, its sections, 266 departments, and offices to the extent necessary to achieve the 267 most efficient performance of its functions and to that end may 268 establish, change, or abolish positions and assign and reassign 269 duties and responsibilities of every employee of the bureau. All 270 persons employed by the commission in positions that, after 271 November 3, 1989, are supervised and directed by the administrator 272 under this section are transferred to the bureau in their 273 respective classifications but subject to reassignment and 274 reclassification of position and compensation as the administrator 275 determines to be in the interest of efficient administration. The 276 civil service status of any person employed by the commission is 277 not affected by this section. Personnel employed by the bureau or 278 the commission who are subject to Chapter 4117. of the Revised 279 Code shall retain all of their rights and benefits conferred 280 pursuant to that chapter as it presently exists or is hereafter 281 amended and nothing in this chapter or Chapter 4123. of the 282 Revised Code shall be construed as eliminating or interfering with 283 Chapter 4117. of the Revised Code or the rights and benefits 284 conferred under that chapter to public employees or to any 285 bargaining unit. 286

- (4) Provide offices, equipment, supplies, and other 287 facilities for the bureau. The administrator also shall provide 288 suitable office space in the service offices for the district 289 hearing officers, the staff hearing officers, and commission 290 employees as requested by the commission.
- (5) Prepare and submit to the oversight commission 292 information the administrator considers pertinent or the oversight 293 commission requires, together with the administrator's 294 recommendations, in the form of administrative rules, for the 295 advice and consent of the oversight commission, for 296

assifications of occupations or industries, for premium rates and
contributions, for the amount to be credited to the surplus fund,
for rules and systems of rating, rate revisions, and merit rating.

The administrator shall obtain, prepare, and submit any other
information the oversight commission requires for the prompt and
efficient discharge of its duties.

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- (6) Keep the accounts required by division (A) of section 303
 4123.34 of the Revised Code and all other accounts and records 304
 necessary to the collection, administration, and distribution of 305
 the workers' compensation funds and shall obtain the statistical 306
 and other information required by section 4123.19 of the Revised 307
 Code. 308
- (7) Exercise the investment powers vested in the administrator by section 4123.44 of the Revised Code in accordance with the investment objectives, policies, and criteria established by the oversight commission pursuant to section 4121.12 of the Revised Code. The administrator shall not engage in any prohibited investment activity specified by the oversight commission pursuant to division (F)(6) of section 4121.12 of the Revised Code. All business shall be transacted, all funds invested, all warrants for money drawn and payments made, and all cash and securities and other property held, in the name of the bureau, or in the name of its nominee, provided that nominees are authorized by the administrator solely for the purpose of facilitating the transfer of securities, and restricted to the administrator and designated employees.
- (8) Make contracts for and supervise the construction of any
 project or improvement or the construction or repair of buildings
 under the control of the bureau.
- (9) Purchase supplies, materials, equipment, and services;326make contracts for, operate, and superintend the telephone, othertelecommunication, and computer services for the use of the328

bureau; and make contracts in connection with office reproduction,
forms management, printing, and other services. Notwithstanding
sections 125.12 to 125.14 of the Revised Code, the administrator
may transfer surplus computers and computer equipment directly to
an accredited public school within the state. The computers and
computer equipment may be repaired or refurbished prior to the
transfer.

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- (10) Separately from the budget the industrial commission 336 submits, prepare and submit to the director of budget and 337 management a budget for each biennium. The budget submitted shall 338 include estimates of the costs and necessary expenditures of the 339 bureau in the discharge of any duty imposed by law as well as the 340 costs of furnishing office space to the district hearing officers, 341 staff hearing officers, and commission employees under division 342 (D) of this section. 343
- (11) As promptly as possible in the course of efficient 344 administration, decentralize and relocate such of the personnel 345 and activities of the bureau as is appropriate to the end that the 346 receipt, investigation, determination, and payment of claims may 347 be undertaken at or near the place of injury or the residence of 348 the claimant and for that purpose establish regional offices, in 349 such places as the administrator considers proper, capable of 350 discharging as many of the functions of the bureau as is 351 practicable so as to promote prompt and efficient administration 352 in the processing of claims. All active and inactive lost-time 353 claims files shall be held at the service office responsible for 354 the claim. A claimant, at the claimant's request, shall be 355 provided with information by telephone as to the location of the 356 file pertaining to claim. The administrator shall ensure that all 357 service office employees report directly to the director for their 358 service office. 359
 - (12) Provide a written binder on new coverage where the

administrator considers it to be in the best interest of the risk. 36	61
The administrator, or any other person authorized by the	62
administrator, shall grant the binder upon submission of a request 36	63
for coverage by the employer. A binder is effective for a period 36	64
of thirty days from date of issuance and is nonrenewable. Payroll 36	65
reports and premium charges shall coincide with the effective date 36	66
of the binder.	67

- (13) Set standards for the reasonable and maximum handling 368 time of claims payment functions, ensure, by rules, the impartial 369 and prompt treatment of all claims and employer risk accounts, and 370 establish a secure, accurate method of time stamping all incoming 371 mail and documents hand delivered to bureau employees. 372
- (14) Ensure that all employees of the bureau follow the 373 orders and rules of the commission as such orders and rules relate 374 to the commission's overall adjudicatory policy-making and 375 management duties under this chapter and Chapters 4123., 4127., 376 and 4131. of the Revised Code. 377
- (15) Manage and operate a data processing system with a 378 common data base for the use of both the bureau and the commission 379 and, in consultation with the commission, using electronic data 380 processing equipment, shall develop a claims tracking system that 381 is sufficient to monitor the status of a claim at any time and 382 that lists appeals that have been filed and orders or 383 determinations that have been issued pursuant to section 4123.511 384 or 4123.512 of the Revised Code, including the dates of such 385 filings and issuances. 386
- (16) Establish and maintain a medical section within the 387 bureau. The medical section shall do all of the following: 388
- (a) Assist the administrator in establishing standard medicalfees, approving medical procedures, and determining eligibilityand reasonableness of the compensation payments for medical,391

management and cost containment services in the health partnership program for a period of two years beginning on the date of certification, consistent with the standards established under this section; (2) May recertify external vendors for additional periods of two years; and (3) May integrate the certified vendors with bureau staff and existing bureau services for purposes of operation and training to allow the bureau to assume operation of the health partnership program at the conclusion of the certification periods set forth in division (B)(1) or (2) of this section. (C) Any vendor selected shall demonstrate all of the	:55 :56 :57 :58 :59
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(C) Any vendor selected shall demonstrate all of the 4	65
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following:	67
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(1) Arrangements and reimbursement agreements with a	69
substantial number of the medical, professional and pharmacy 4	70
providers currently being utilized by claimants. 4	71
(2) Ability to accept a common format of medical bill data in 4	72
an electronic fashion from any provider who wishes to submit 4	73
medical bill data in that form.	74
(3) A computer system able to handle the volume of medical 4	75
bills and willingness to customize that system to the bureau's 4	76
needs and to be operated by the vendor's staff, bureau staff, or 4	77
some combination of both staffs.	78
(4) A prescription drug system where pharmacies on a	79
statewide basis have access to the eligibility and pricing, at a 4	0.0
discounted rate, of all prescription drugs.	80
(5) A tracking system to record all telephone calls from 4	80

claimants and providers regarding the status of submitted medical

- (9) Necessary professional staff to conduct, at a minimum, 495 authorizations for treatment, medical necessity, utilization 496 review, concurrent review, post-utilization review, and have the 497 attendant computer system which supports such activity and 498 measures the outcomes and the savings.
- (10) Management experience and flexibility to be able to 500 react quickly to the needs of the bureau in the case of required 501 change in federal or state requirements. 502
- (D)(1) Information contained in a vendor's application for 503 certification in the health partnership program, and other 504 information furnished to the bureau by a vendor for purposes of 505 obtaining certification or to comply with performance and 506 financial auditing requirements established by the adminstrator 507 administrator, is for the exclusive use and information of the 508 bureau in the discharge of its official duties, and shall not be 509 open to the public or be used in any court in any proceeding 510 pending therein, unless the bureau is a party to the action or 511 proceeding, but the information may be tabulated and published by 512 the bureau in statistical form for the use and information of 513 other state departments and the public. No employee of the bureau, 514

except as otherwise authorized by the administrator, shall divulge 515 any information secured by the employee while in the employ of the 516 bureau in respect to a vendor's application for certification or 517 in respect to the business or other trade processes of any vendor 518 to any person other than the administrator or to the employee's 519 superior.

- (2) Notwithstanding the restrictions imposed by division 521 (D)(1) of this section, the governor, members of select or 522 standing committees of the senate or house of representatives, the 523 auditor of state, the attorney general, or their designees, 524 pursuant to the authority granted in this chapter and Chapter 525 4123. of the Revised Code, may examine any vendor application or 526 other information furnished to the bureau by the vendor. None of 527 those individuals shall divulge any information secured in the 528 exercise of that authority in respect to a vendor's application 529 for certification or in respect to the business or other trade 530 processes of any vendor to any person. 531
- (E) On and after January 1, 2001, a vendor shall not be any 532 insurance company holding a certificate of authority issued 533 pursuant to Title XXXIX of the Revised Code or any health insuring 534 corporation holding a certificate of authority under Chapter 1751. 535 of the Revised Code. 536
- (F) The administrator may limit freedom of choice of health 537 care provider or supplier by requiring, beginning with the period 538 set forth in division (B)(1) or (2) of this section, that 539 claimants shall pay an appropriate out-of-plan copayment for 540 selecting a medical provider not within the health partnership 541 program as provided for in this section. 542
- (G) The administrator, six months prior to the expiration of the bureau's certification or recertification of the vendor or vendors as set forth in division (B)(1) or (2) of this section, 545 may certify and provide evidence to the governor, the speaker of 546

the house of representatives, and the president of the senate that	547
the existing bureau staff is able to match or exceed the	548
performance and outcomes of the external vendor or vendors and	549
that the bureau should be permitted to internally administer the	550
health partnership program upon the expiration of the	551
certification or recertification as set forth in division (B)(1)	552
or (2) of this section.	553

- (H) The administrator shall establish and operate a bureau of 554 workers' compensation health care data program. The administrator 555 shall develop reporting requirements from all employees, employers 556 and medical providers, medical vendors, and plans that participate 557 in the workers' compensation system. The administrator shall do 558 all of the following: 559
- (1) Utilize the collected data to measure and perform 560 comparison analyses of costs, quality, appropriateness of medical 561 care, and effectiveness of medical care delivered by all 562 components of the workers' compensation system. 563
- (2) Compile data to support activities of the selected vendor 564 or vendors and to measure the outcomes and savings of the health 565 partnership program. 566
- (3) Publish and report compiled data to the governor, the 567 speaker of the house of representatives, and the president of the 568 senate on the first day of each January and July, the measures of 569 outcomes and savings of the health partnership program and the 570 qualified health plan system. The administrator shall protect the 571 confidentiality of all proprietary pricing data. 572
- (I) Any rehabilitation facility the bureau operates is 573 eligible for inclusion in the Ohio workers' compensation qualified 574 health plan system or the health partnership program under the 575 same terms as other providers within health care plans or the 576 program.

- (J) In areas outside the state or within the state where no 578 qualified health plan or an inadequate number of providers within 579 the health partnership program exist, the administrator shall 580 permit employees to use a nonplan or nonprogram health care 581 provider and shall pay the provider for the services or supplies 582 provided to or on behalf of an employee for an injury or 583 occupational disease that is compensable under this chapter or 584 Chapter 4123., 4127., or 4131. of the Revised Code on a fee 585 schedule the administrator adopts. 586
- (K) No certified health care provider, whether certified or 587 not, shall charge, assess, or otherwise attempt to collect from an 588 employee, employer, a managed care organization, or the bureau any 589 amount for covered services or supplies that is in excess of the 590 allowed amount paid by a managed care organization, the bureau, or 591 a qualified health plan.
- (L) The administrator shall permit any employer or group of 593 employers who agree to abide by the rules adopted under this 594 section and sections 4121.441 and 4121.442 of the Revised Code to 595 provide services or supplies to or on behalf of an employee for an 596 injury or occupational disease that is compensable under this 597 chapter or Chapter 4123., 4127., or 4131. of the Revised Code 598 through qualified health plans of the Ohio workers' compensation 599 qualified health plan system pursuant to section 4121.442 of the 600 Revised Code or through the health partnership program pursuant to 601 section 4121.441 of the Revised Code. No amount paid under the 602 qualified health plan system pursuant to section 4121.442 of the 603 Revised Code by an employer who is a state fund employer shall be 604 charged to the employer's experience or otherwise be used in 605 merit-rating or determining the risk of that employer for the 606 purpose of the payment of premiums under this chapter, and if the 607 employer is a self-insuring employer, the employer shall not 608 include that amount in the paid compensation the employer reports 609

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the other contracting party that contemplates continuing or	670
recurring work even if the work is not full time;	671
(vii) The person's hours of work are established by the other	672
contracting party;	673
(viii) The person is required to devote full time to the	674
business of the other contracting party;	675
(ix) The person is required to perform the work on the	676
premises of the other contracting party;	677
(x) The person is required to follow the order of work set by	678
the other contracting party;	679
(xi) The person is required to make oral or written reports	680
of progress to the other contracting party;	681
(xii) The person is paid for services on a regular basis such	682
as hourly, weekly, or monthly;	683
(xiii) The person's expenses are paid for by the other	684
contracting party;	685
(xiv) The person's tools and materials are furnished by the	686
other contracting party;	687
(xv) The person is provided with the facilities used to	688
perform services;	689
(xvi) The person does not realize a profit or suffer a loss	690
as a result of the services provided;	691
(xvii) The person is not performing services for a number of	692
employers at the same time;	693
(xviii) The person does not make the same services available	694
to the general public;	695
(xix) The other contracting party has a right to discharge	696
the person;	697
(xx) The person has the right to end the relationship with	698

within this chapter, any member of such partnership, the owner of

the sole proprietorship, or the officers of the family farm

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corporation. In the event of an election, the employer shall serve 730 upon the bureau of workers' compensation written notice naming the 731 persons to be covered, include such employee's remuneration for 732 premium purposes in all future payroll reports, and no person 733 excluded from the definition of "employee" pursuant to division 734 (A)(2) of this section, proprietor, or partner shall be deemed an 735 employee within this division until the employer has served such 736 notice. 737

For informational purposes only, the bureau shall prescribe such language as it considers appropriate, on such of its forms as it considers appropriate, to advise employers of their right to elect to include as an "employee" within this chapter a sole proprietor, any member of a partnership, the officers of a family farm corporation, or a person excluded from the definition of "employee" under division (A)(2)(a) of this section, that they should check any health and disability insurance policy, or other form of health and disability plan or contract, presently covering them, or the purchase of which they may be considering, to determine whether such policy, plan, or contract excludes benefits for illness or injury that they might have elected to have covered by workers' compensation.

(B) "Employer" means:

- (1) The state, including state hospitals, each county, 752 municipal corporation, township, school district, and hospital 753 owned by a political subdivision or subdivisions other than the 754 state; 755
- (2) Every person, firm, and private corporation, including 756 any public service corporation, that (a) has in service one or 757 more employees regularly in the same business or in or about the 758 same establishment under any contract of hire, express or implied, 759 oral or written, or (b) is bound by any such contract of hire or 760 by any other written contract, to pay into the insurance fund the 761

premiums provided by this chapter.

All such employers are subject to this chapter. Any member of a firm or association, who regularly performs manual labor in or about a mine, factory, or other establishment, including a household establishment, shall be considered an employee in determining whether such person, firm, or private corporation, or public service corporation, has in its service, one or more employees and the employer shall report the income derived from such labor to the bureau as part of the payroll of such employer, and such member shall thereupon be entitled to all the benefits of an employee.

- (C) "Injury" includes any injury, whether caused by external 773 accidental means or accidental in character and result, received 774 in the course of, and arising out of, the injured employee's 775 employment. "Injury" does not include: 776
- (1) Psychiatric conditions except where the conditions have 777 arisen from an injury or occupational disease; 778
- (2) Injury or disability caused primarily by the natural 779 deterioration of tissue, an organ, or part of the body; 780
- (3) Injury or disability incurred in voluntary participation in an employer-sponsored recreation or fitness activity if the employee signs a waiver of the employee's right to compensation or benefits under this chapter prior to engaging in the recreation or fitness activity.
- (D) "Child" includes a posthumous child and a child legally adopted prior to the injury.
- (E) "Family farm corporation" means a corporation founded for 788 the purpose of farming agricultural land in which the majority of 789 the voting stock is held by and the majority of the stockholders 790 are persons or the spouse of persons related to each other within 791 the fourth degree of kinship, according to the rules of the civil 792

law, and at least one of the related persons is residing on or 793 actively operating the farm, and none of whose stockholders are a 794 corporation. A family farm corporation does not cease to qualify 795 under this division where, by reason of any devise, bequest, or 796 the operation of the laws of descent or distribution, the 797 ownership of shares of voting stock is transferred to another 798 person, as long as that person is within the degree of kinship 799 stipulated in this division. 800

- (F) "Occupational disease" means a disease contracted in the course of employment, which by its causes and the characteristics 802 of its manifestation or the condition of the employment results in a hazard which distinguishes the employment in character from 804 employment generally, and the employment creates a risk of 805 contracting the disease in greater degree and in a different 806 manner from the public in general.
- (G) "Self-insuring employer" means an employer who is granted 808 the privilege of paying compensation and benefits directly under 809 section 4123.35 of the Revised Code, including a board of county 810 commissioners for the sole purpose of constructing a sports 811 facility as defined in section 307.696 of the Revised Code, 812 provided that the electors of the county in which the sports 813 facility is to be built have approved construction of a sports 814 facility by ballot election no later than November 6, 1997. 815
- (H) "Public employer" means an employer as defined in 816 division (B)(1) of this section. 817

Sec. 4123.15. (A) An employer who is a member of a recognized	818
religious sect or division of a recognized religious sect and who	819
is an adherent of established tenets or teachings of that sect or	820
division by reason of which the employer is conscientiously	821
opposed to benefits to employers and employees from any public or	822
private insurance that makes payment in the event of death,	823
disability, impairment, old age, or retirement or makes payments	824
toward the cost of, or provides services in connection with the	825
payment for, medical services, including the benefits from any	826
insurance system established by the "Social Security Act," 42	827
U.S.C.A. 301, et seq., may apply to the administrator of workers'	828
compensation to be excepted from payment of premiums and other	829
charges assessed under this chapter and Chapter 4121. of the	830
Revised Code with respect to, or if the employer is a	831
self-insuring employer, from payment of direct compensation and	832
benefits to and assessments required by this chapter and Chapter	833
4121. of the Revised Code on account of, an individual employee	834
who meets the requirements of this section. The employer shall	835
make an application on forms provided by the bureau of workers'	836
compensation which forms may be those used by or similar to those	837
used by the United States internal revenue service for the purpose	838
of granting an exemption from payment of social security taxes	839
under 26 U.S.C.A. 1402(g) of the Internal Revenue Code, and shall	840
include a written waiver signed by the individual employee to be	841
excepted from all the benefits and compensation provided in this	842
chapter and Chapter 4121. of the Revised Code.	843

since December 31, 1950.

The application also shall include affidavits signed by the	844
employer and the individual employee that the employer and the	845
individual employee are members of a recognized religious sect or	846
division of a recognized religious sect and are adherents of	847
established tenets or teaching of that sect or division by reason	848
of which the employer and the individual employee are	849
conscientiously opposed to benefits to employers and employees	850
received from any public or private insurance that makes payments	851
in the event of death, disability, impairment, old age, or	852
retirement or makes payments toward the cost of, or provides	853
services in connection with the payment for, medical services,	854
including the benefits from any insurance system established by	855
the "Social Security Act," 42 U.S.C.A. 301, et seq. If the	856
individual is a minor, the quardian of the minor shall complete	857
the waiver and affidavit required by this division.	858
(B) The administrator shall grant the waiver and exception to	859
the employer for a particular individual employee if the	860
administrator finds that the employer and the individual employee	861
are members of a sect or division having the established tenets or	862
teachings described in division (A) of this section, that it is	863
the practice, and has been for a substantial number of years, for	864
members of the sect or division of the sect to make provision for	865
their dependent members which, in the administrator's judgment, is	866
reasonable in view of their general level of hiring, and that the	867
sect or division of the sect has been in existence at all times	868

(C) A waiver and exception under division (B) of this section	870
is effective on the date the administrator grants the waiver and	871
exception. An employer who complies with this chapter and the	872
employer's other employees, with respect to an individual employee	873
for whom the administrator grants the waiver and exception, are	874
entitled, as to that individual employee and as to all injuries	875
and occupational diseases of the individual employee that occurred	876
prior to the effective date of the waiver and exception, to the	877
protections of sections 4123.74 and 4123.741 of the Revised Code.	878
On and after the effective date of the waiver and exception, the	879
employer is not liable for the payment of any premiums or other	880
charges assessed under this chapter or Chapter 4121. of the	881
Revised Code, or if the individual is a self-insuring employer,	882
the employer is not liable for the payment of any compensation or	883
benefits directly or other charges assessed under this chapter or	884
Chapter 4121. of the Revised Code in regard to that individual	885
employee, and is considered a complying employer under those	886
chapters, and the employer and the employer's other employees are	887
entitled to the protections of sections 4123.74 and 4123.741 of	888
the Revised Code, as to that individual employee, and as to	889
injuries and occupational diseases of that individual employee	890
that occur on and after the effective date of the waiver and	891
exception.	892

(D) A waiver and exception granted in regard to a specific	893
employer and individual employee are valid for all future years	894
unless the administrator determines that the employer, individual	895
employee, or sect or division ceases to meet the requirements of	896
this section. If the administrator makes this determination, the	897
employer is liable for the payment of premiums and other charges	898
assessed under this chapter and Chapter 4121. of the Revised Code,	899
or if the employer is a self-insuring employer, the employer is	900
liable for the payment of compensation and benefits directly and	901
other charges assessed under those chapters, in regard to the	902
individual employee for all injuries and occupational diseases of	903
that individual that occur on and after the date of the	904
administrator's determination, and the individual employee is	905
entitled to all of the benefits and compensation provided in those	906
chapters for an injury or occupational disease that occurs on or	907
after the date of the administrator's determination.	908

Sec. 4123.31. The moneys in the state treasury for the use of the bureau of workers' compensation and the industrial commission 910 shall be known as the workers' compensation fund and group. The 911 moneys from each fund shall be disbursed respectively pursuant to 912 vouchers approved by the administrator of workers' compensation or 913 the administrator's designee, or by the chairperson of the 914 commission or the chairperson's designee. 915

The bureau and the commission shall provide for the custody,

safekeeping, and deposit of all moneys, checks, and drafts

received by it the bureau or commission or any of its employees or

agents prior to paying the moneys, checks, and drafts to the

treasurer of state as provided by section 113.08 of the Revised

920

Code.

Sec. 4123.342. (A) The administrator of workers' compensation

shall allocate among counties and taxing districts therein as a	923
class, the state and its instrumentalities as a class, private	924
employers who are insured under the private fund as a class, and	925
self-insuring employers as a class their fair shares of the	926
administrative costs which are to be borne by such employers under	927
division (D) of section 4123.341 of the Revised Code, separately	928
allocating to each class those costs solely attributable to the	929
activities of the industrial commission, and those costs solely	930
attributable to the activities of the workers' compensation	931
oversight commission, and the bureau of workers' compensation in	932
respect of the class, allocating to any combination of classes	933
those costs attributable to the activities of the industrial	934
commission, oversight commission, or bureau in respect of the	935
classes, and allocating to all four classes those costs	936
attributable to the activities of the industrial commission,	937
oversight commission, and bureau in respect of all classes. The	938
administrator shall separately calculate each employer's	939
assessment in the class, except self-insuring employers, on the	940
basis of the following three factors: payroll, paid compensation,	941
and paid medical costs of the employer for those costs solely	942
attributable to the activities of the oversight commission and the	943
bureau. The administrator shall separately calculate each	944
employer's assessment in the class, except self-insuring	945
employers, on the basis of the following three factors: payroll,	946
paid compensation, and paid medical costs of the employer for	947
those costs solely attributable to the activities of the	948
industrial commission. The administrator shall separately	949
calculate each self-insuring employer's assessment in accordance	950
with section 4123.35 of the Revised Code for those costs solely	951
attributable to the activities of the oversight commission and the	952
bureau. The administrator shall separately calculate each	953
self-insuring employer's assessment in accordance with section	954

4123.35 of the Revised Code for those costs solely attributable to	955
the activities of the industrial commission. In a timely manner,	956
the industrial commission shall provide to the administrator, the	957
information necessary for the administrator to allocate and	958
calculate, with the approval of the chairperson of the industrial	959
commission, for each class of employer as described in this	960
division, the costs solely attributable to the activities of the	961
industrial commission.	962
(B) The administrator shall divide the administrative cost	963
assessments collected by the administrator into two administrative	964
assessment accounts within the state insurance fund. One of the	965
administrative assessment accounts shall consist of the	966
administrative cost assessment collected by the administrator for	967
the industrial commission. The other administrative assessment	968
account shall consist of the administrative cost assessments	969
collected by the administrator for the bureau and the workers'	970
compensation oversight commission. The administrator may invest	971
the administrative cost assessments in these accounts on behalf of	972
the bureau and the industrial commission as authorized in section	973
4123.44 of the Revised Code. In a timely manner, the administrator	974
shall provide to the industrial commission the information and	975
reports the commission deems necessary for the commission to	976
monitor the receipts and the disbursements from the administrative	977

assessment account for the industrial commission.

(C) The administrator or the administrator's designee shall	979
transfer moneys as necessary from the administrative assessment	980
account identified for the bureau and the workers' compensation	981
oversight commission to the workers' compensation fund for the use	982
of the bureau and the oversight commission. As necessary and upon	983
the authorization of the industrial commission, the administrator	984
or the administrator's designee shall transfer moneys from the	985
administrative assessment account identified for the industrial	986
commission to the industrial commission operating fund created	987
under section 4121.021 of the Revised Code. To the extent that the	988
moneys collected by the administrator in any fiscal biennium of	989
the state equal the sum appropriated by the general assembly for	990
administrative costs of the industrial commission, oversight	991
commission, and bureau for the biennium, the moneys shall be paid	992
into the workers' compensation fund and the industrial commission	993
operating fund of the state and any remainder shall be retained in	994
the state insurance fund and applied to reduce the amount	995
collected during the next biennium. Sections 4123.41, 4123.35, and	996
4123.37 of the Revised Code apply to the collection of assessments	997
from public and private employers respectively, except that for	998
boards of county hospital trustees that are self-insuring	999
employers, only those provisions applicable to the collection of	1000
assessments for private employers apply.	1001

sec. 4123.80. No agreement by an employee to waive his an 1002
employee's rights to compensation under this chapter is valid, 1003
except that:

(A) An employee who is blind may waive the compensation that 1005 may become due him to the employee for injury or disability in 1006 cases where the injury or disability may be directly caused by or 1007 due to his the employee's blindness. The administrator of workers' 1008 compensation, with the advice and consent of the workers' 1009

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sation oversight commission, may adopt and enforce rules governing	1010	
the employment of such persons and the inspection of their places	1011	
of employment.	1012	
(B) An employee may waive his the employee's rights to	1013	
compensation or benefits as authorized pursuant to division (C)(3)	1014	
of section 4123.01 or section 4123.15 of the Revised Code.	1015	
No agreement by an employee to pay any portion of the premium	n 1016	
paid by his the employee's employer into the state insurance fund	1017	
is valid.	1018	
G. T	1010	
Section 2. That existing sections 2305.24, 2305.25, 4121.121,	1019	
4121.44, 4123.01, 4123.31, 4123.342, and 4123.80 of the Revised	1020	
Code are hereby repealed.	1021	
Section 3. All items in this section are hereby appropriated	1022	
out of any moneys in the state treasury to the credit of the	1023	
designated fund. For all appropriations made in this act, those in		
the first column are for fiscal year 2004, and those in the second		
column are for fiscal year 2005.	1026	
FND AI AI TITLE Appropriations	1027	
BWC BUREAU OF WORKERS' COMPENSATION	1028	
Workers' Compensation Fund Group	1029	
023 855-401 William Green Lease \$ 18,734,613 \$ 19,239,61	3 1030	
Payments to OBA		
023 855-407 Claims, Risk & Medical \$ 140,052,037 \$ 140,052,03	7 1031	
Management		
023 855-408 Fraud Prevention \$ 11,713,797 \$ 11,713,79	7 1032	
023 855-409 Administrative \$ 119,246,553 \$ 119,246,55	3 1033	
Services		
023 855-410 Attorney General \$ 4,314,644 \$ 4,314,64	4 1034	
Payments		
822 855-606 Coal Workers' Fund \$ 91,894 \$ 91,89	4 1035	

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823 855-608 Marine Industry	\$	53,952	\$	53,952	1036
825 855-605 Disabled Workers	\$	693,764	\$	693,764	1037
Relief Fund					
826 855-609 Safety & Hygiene	\$	20,130,820	\$	20,130,820	1038
Operating					
826 855-610 Safety Grants Program	\$	2,000,000	\$	2,000,000	1039
TOTAL WCF Workers' Compensation					1040
Fund Group	\$	317,032,074	\$	317,537,074	1041
TOTAL ALL BUDGET FUND GROUPS	\$	317,032,074	\$	317,537,074	1042
WILLIAM GREEN LEASE PAYMENTS					1043
The foregoing appropriation it	em	855-401, Will:	iam	Green Lease	1044
Payments to OBA, shall be used for	lea	se payments to	o tl	ne Ohio	1045
Building Authority, and these appro	pri	ations shall b	oe 1	used to meet	1046
all payments at the times they are	req	uired to be ma	ade	during the	1047
period from July 1, 2004, to June 3	30,	2005, by the I	Bur	eau of	1048
Workers' Compensation to the Ohio E	Buil	ding Authority	y pi	ursuant to	1049
leases and agreements made under Ch	apt	er 152. of the	e Re	evised Code	1050
and Section 6 of Am. Sub. H.B. 743	of	the 118th Gene	era	l Assembly.	1051
Of the amounts received in Fund 023	3, a	ppropriation :	ite	m 855-401,	1052
up to \$37,974,226 shall be restrict	ed :	for lease rent	tal	payments to	1053
the Ohio Building Authority. If it	is	determined tha	at a	additional	1054
appropriations are necessary for su	ıch j	purpose, such	amo	ounts are	1055
hereby appropriated.					1056
Notwithstanding any other prov	risi	on of law to t	the	contrary,	1057
all tenants of the William Green Bu	ild	ing not funded	d b	y the	1058
Workers' Compensation Fund (Fund 02	23)	shall pay the:	ir :	fair share	1059
of the costs of lease payments to t	he 1	Workers' Compe	ensa	ation Fund	1060
(Fund 023) by intrastate transfer v	rouc!	her.			1061
WORKERS' COMPENSATION FRAUD UN	IIT				1062
The Workers' Compensation Sect	ion	Fund (Fund 19	95)	shall	1063
receive payments from the Bureau of	Wo	rkers' Compens	sat:	ion at the	1064

beginning of each quarter of each fiscal year to fund expenses of	1065
the Workers' Compensation Fraud Unit of the Attorney General's	1066
Office. Of the foregoing appropriation item 855-410, Attorney	1067
General Payments, \$773,151 in fiscal year 2004 and \$773,151 in	1068
fiscal year 2005 shall be used to provide these payments.	1069

SAFETY AND HYGIENE

Notwithstanding section 4121.37 of the Revised Code, the 1071

Administrator of Workers' Compensation shall transfer moneys from 1072

the State Insurance Fund so that appropriation item 855-609, 1073

Safety and Hygiene Operating, is provided \$20,130,820 in fiscal 1074

year 2004 and \$20,130,820 in fiscal year 2005. 1075

BALANCES 1076

Notwithstanding any provision of law to the contrary, the 1077 Director of Budget and Management shall make any transfers of cash 1078 balances between funds made necessary by the creation of new funds 1079 or the consolidation of funds as authorized by the General 1080 Assembly. Within the first five days after the effective date of 1081 this section, the head of the Industrial Commission shall certify 1082 to the Director of Budget and Management the amount of the cash 1083 balance to be transferred to the Industrial Commission Operating 1084 Fund (Fund 5W3). The Director of Budget and Management may 1085 transfer the amount. Within thirty days after the effective date 1086 of this section, the head of the Industrial Commission shall 1087 certify the final transfer amount to the Director of Budget and 1088 Management. The Director shall transfer the cash from the Workers' 1089 Compensation Fund (Fund 023) to the Industrial Commission 1090 Operating Fund (Fund 5W3). 1091

To implement funding changes as described above pertaining to 1092 prior year encumbrance balances and commensurate appropriation 1093 authority, in fiscal year 2004 the Director of Budget and 1094 Management may cancel encumbrances outstanding on June 30, 2003, 1095

Page 38

1125

and reestablish such prior year encumbrances or parts of	1096
encumbrances as needed in fiscal year 2004 in the appropriate fund	1097
or appropriation item as authorized in this act for the same	1098
purpose and to the same vendor. As determined by the director, the	1099
appropriation authority necessary to reestablish such prior year	1100
encumbrances in fiscal year 2004 in a different fund or	1101
appropriation item within an agency or between agencies is	1102
authorized. The director shall reduce each prior year's	1103
appropriation authority by the amount of the encumbrances canceled	1104
in their respective funds and appropriation items.	1105
VOCATIONAL REHABILITATION	1106
The Bureau of Workers' Compensation and the Rehabilitation	1107
Services Commission shall enter into an interagency agreement for	1108
the provision of vocational rehabilitation services and staff to	1109
mutually eligible clients. The bureau shall provide \$587,774 in	1110
fiscal year 2004 and \$605,407 in fiscal year 2005 from the State	1111
Insurance Fund to fund vocational rehabilitation services and	1112
staff in accordance with the interagency agreement.	1113
FUND BALANCE	1114
Any unencumbered cash balance in excess of \$45,000,000 in the	1115
Workers' Compensation Fund (Fund 023) on the thirtieth day of June	1116
of each fiscal year shall be used to reduce the administrative	1117
cost rate charged to employers to cover appropriations for Bureau	1118
of Workers' Compensation operations.	1119
Section 4. On July 1, 2003, or as soon thereafter as	1120
possible, the Director of Budget and Management shall transfer an	1121
amount equal to the amount of existing encumbrances in Fund 023	1122
appropriation items 845-321, Operating Expenses; 845-402, Rent -	1123
William Green Building; and 845-410, Attorney General Payments,	1124

from Fund 023 to Fund 5W3 under the Ohio Industrial Commission.

On July 1, 2003, or as soon thereafter as possible, the	1126
Director of Budget and Management shall transfer the amount	1127
certified by the Ohio Industrial Commission from Fund 023 to Fund	1128
5W3. Any existing encumbrances in appropriation items 845-321,	1129
Operating Expenses; 845-402, Rent - William Green Building; and	1130
845-410, Attorney General Payments, under Fund 023 shall be	1131
canceled and re-established against appropriation items 845-321,	1132
Operating Expenses; 845-402, Rent - William Green Building; and	1133
845-410, Attorney General Payments, under Fund 5W3, respectively.	1134
The amounts of the re-established encumbrances are hereby	1135
appropriated.	1136

Section 5. The Director of the Legislative Service Commission 1137 shall renumber the Bureau of Workers' Compensation safety and 1138 hygiene rules currently bearing Administrative Code division-level 1139 designation 4121:1 so that the rules bear instead division-level 1140 designation 4123:1. Thereafter, division-level designation 4123:1 1141 constitutes an official part of the official Administrative Code 1142 rule numbers of the Bureau of Workers' Compensation safety and 1143 hygiene rules, and a reference in a statute, rule, contract, or 1144 other document to a safety and hygiene rule bearing Administrative 1145 Code division-level designation 4121:1 is deemed to refer to the 1146 same rule as officially renumbered pursuant to this section. 1147

Section 6. Law contained in the main operating appropriations 1148 act of the 125th General Assembly that applies generally to the 1149 appropriations made in that act also applies generally to the 1150 appropriations made in this act.

 Section 7. Sections 2305.24, 2305.25, 4121.121, 4121.44,
 1152

 4123.01, 4123.31, 4123.342, and 4123.80 of the Revised Code as
 1153

 amended by this act and sections 4121.021 and 4123.15 of the
 1154

 Revised Code as enacted by this act are subject to the referendum.
 1155

Therefore, under Ohio Constitution, Article II, Section 1c and	1156
section 1.471 of the Revised Code, the sections as amended or	1157
enacted take effect on the ninety-first day after this act is	1158
filed with the Secretary of State. If, however, a referendum	1159
petition is filed against such a section as amended or enacted, or	1160
against an item of which such a section is composed, the section	1161
as amended or enacted or item, unless rejected at the referendum,	1162
takes effect at the earliest time permitted by law.	1163
Section 8. The uncodified sections of law contained in this	1164
act, and the items of law of which the uncodified sections of law	1165
contained in this act are composed, are not subject to the	1166
referendum. Therefore, under Ohio Constitution, Article II,	1167
Section 1d and section 1.471 of the Revised Code, the uncodified	1168
sections of law contained in this act, and the items of law of	1169
which the uncodified sections of law contained in this act are	1170
composed, go into immediate effect when this act becomes law.	1171
Section 9. An item that composes the whole or part of an	1172
uncodified section contained in this act has no effect after June	1173
30, 2005, unless the context clearly indicates otherwise.	1174
Section 10. Section 4123.01 of the Revised Code is presented	1175
in this act as a composite of the section as amended by both H.B.	1176
675 and Am. Sub. S.B. 223 of the 124th General Assembly. The	1177
General Assembly, applying the principle stated in division (B) of	1178
section 1.52 of the Revised Code that amendments are to be	1179
harmonized if reasonably capable of simultaneous operation, finds	1180
that the composite is the resulting version of the section in	1181
effect prior to the effective date of the section as presented in	1182
this act.	1183

Section 11. If any item of law that constitutes the whole or

part of a codified or uncodified section of law contained in this	1185
act, or if any application of any item of law that constitutes the	1186
whole or part of a codified or uncodified section of law contained	1187
in this act, is held invalid, the invalidity does not affect other	1188
times of law or applications of items of law that can be given	1189
effect without the invalid item of law or application. To this	1190
end, the items of law of which the codified and uncodified	1191
sections of law contained in this act are composed, and their	1192
applications, are independent and severable.	1193

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