

As Introduced

131st General Assembly

Regular Session

2015-2016

H. B. No. 109

Representatives Stinziano, Antonio

Cosponsors: Representatives Celebrezze, Lepore-Hagan, Patterson, Ramos

A BILL

To amend sections 124.14, 3905.01, 3905.473, and
3924.01 and to enact sections 3965.01 to 3965.14
of the Revised Code to create the Ohio Health
Benefit Exchange.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 124.14, 3905.01, 3905.473, and
3924.01 be amended and sections 3965.01, 3965.02, 3965.03,
3965.04, 3965.05, 3965.06, 3965.07, 3965.08, 3965.09, 3965.10,
3965.11, 3965.12, 3965.13, and 3965.14 of the Revised Code be
enacted to read as follows:

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Sec. 124.14. (A) (1) The director of administrative
services shall establish, and may modify or rescind, by rule, a
job classification plan for all positions, offices, and
employments in the service of the state. The director shall
group jobs within a classification so that the positions are
similar enough in duties and responsibilities to be described by
the same title, to have the same pay assigned with equity, and
to have the same qualifications for selection applied. The
director shall, by rule, assign a classification title to each
classification within the classification plan. However, the

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director shall consider in establishing classifications, 20
including classifications with parenthetical titles, and 21
assigning pay ranges such factors as duties performed only on 22
one shift, special skills in short supply in the labor market, 23
recruitment problems, separation rates, comparative salary 24
rates, the amount of training required, and other conditions 25
affecting employment. The director shall describe the duties and 26
responsibilities of the class, establish the qualifications for 27
being employed in each position in the class, and file with the 28
secretary of state a copy of specifications for all of the 29
classifications. The director shall file new, additional, or 30
revised specifications with the secretary of state before they 31
are used. 32

The director shall, by rule, assign each classification, 33
either on a statewide basis or in particular counties or state 34
institutions, to a pay range established under section 124.15 or 35
section 124.152 of the Revised Code. The director may assign a 36
classification to a pay range on a temporary basis for a period 37
of six months. The director may establish, by rule adopted under 38
Chapter 119. of the Revised Code, experimental classification 39
plans for some or all employees paid directly by warrant of the 40
director of budget and management. The rule shall include 41
specifications for each classification within the plan and shall 42
specifically address compensation ranges, and methods for 43
advancing within the ranges, for the classifications, which may 44
be assigned to pay ranges other than the pay ranges established 45
under section 124.15 or 124.152 of the Revised Code. 46

(2) The director of administrative services may reassign 47
to a proper classification those positions that have been 48
assigned to an improper classification. If the compensation of 49
an employee in such a reassigned position exceeds the maximum 50

rate of pay for the employee's new classification, the employee 51
shall be placed in pay step X and shall not receive an increase 52
in compensation until the maximum rate of pay for that 53
classification exceeds the employee's compensation. 54

(3) The director may reassign an exempt employee, as 55
defined in section 124.152 of the Revised Code, to a bargaining 56
unit classification if the director determines that the 57
bargaining unit classification is the proper classification for 58
that employee. Notwithstanding Chapter 4117. of the Revised Code 59
or instruments and contracts negotiated under it, these 60
placements are at the director's discretion. 61

(4) The director shall, by rule, assign related 62
classifications, which form a career progression, to a 63
classification series. The director shall, by rule, assign each 64
classification in the classification plan a five-digit number, 65
the first four digits of which shall denote the classification 66
series to which the classification is assigned. When a career 67
progression encompasses more than ten classifications, the 68
director shall, by rule, identify the additional classifications 69
belonging to a classification series. The additional 70
classifications shall be part of the classification series, 71
notwithstanding the fact that the first four digits of the 72
number assigned to the additional classifications do not 73
correspond to the first four digits of the numbers assigned to 74
other classifications in the classification series. 75

(B) Division (A) of this section and sections 124.15 and 76
124.152 of the Revised Code do not apply to the following 77
persons, positions, offices, and employments: 78

(1) Elected officials; 79

(2) Legislative employees, employees of the legislative service commission, employees in the office of the governor, employees who are in the unclassified civil service and exempt from collective bargaining coverage in the office of the secretary of state, auditor of state, treasurer of state, and attorney general, and employees of the supreme court;

(3) Any position for which the authority to determine compensation is given by law to another individual or entity;

(4) Employees of the bureau of workers' compensation whose compensation the administrator of workers' compensation establishes under division (B) of section 4121.121 of the Revised Code;

(5) Employees of the Ohio health benefit exchange program whose compensation the board of the Ohio health benefit exchange agency establishes under division (H) of section 3965.03 of the Revised Code.

(C) The director may employ a consulting agency to aid and assist the director in carrying out this section.

(D) (1) When the director proposes to modify a classification or the assignment of classes to appropriate pay ranges, the director shall send written notice of the proposed rule to the appointing authorities of the affected employees thirty days before a hearing on the proposed rule. The appointing authorities shall notify the affected employees regarding the proposed rule. The director also shall send those appointing authorities notice of any final rule that is adopted within ten days after adoption.

(2) When the director proposes to reclassify any employee in the service of the state so that the employee is adversely

affected, the director shall give to the employee affected and 109
to the employee's appointing authority a written notice setting 110
forth the proposed new classification, pay range, and salary. 111
Upon the request of any classified employee in the service of 112
the state who is not serving in a probationary period, the 113
director shall perform a job audit to review the classification 114
of the employee's position to determine whether the position is 115
properly classified. The director shall give to the employee 116
affected and to the employee's appointing authority a written 117
notice of the director's determination whether or not to 118
reclassify the position or to reassign the employee to another 119
classification. An employee or appointing authority desiring a 120
hearing shall file a written request for the hearing with the 121
state personnel board of review within thirty days after 122
receiving the notice. The board shall set the matter for a 123
hearing and notify the employee and appointing authority of the 124
time and place of the hearing. The employee, the appointing 125
authority, or any authorized representative of the employee who 126
wishes to submit facts for the consideration of the board shall 127
be afforded reasonable opportunity to do so. After the hearing, 128
the board shall consider anew the reclassification and may order 129
the reclassification of the employee and require the director to 130
assign the employee to such appropriate classification as the 131
facts and evidence warrant. As provided in division (A)(1) of 132
section 124.03 of the Revised Code, the board may determine the 133
most appropriate classification for the position of any employee 134
coming before the board, with or without a job audit. The board 135
shall disallow any reclassification or reassignment 136
classification of any employee when it finds that changes have 137
been made in the duties and responsibilities of any particular 138
employee for political, religious, or other unjust reasons. 139

(E) (1) Employees of each county department of job and family services shall be paid a salary or wage established by the board of county commissioners. The provisions of section 124.18 of the Revised Code concerning the standard work week apply to employees of county departments of job and family services. A board of county commissioners may do either of the following:

(a) Notwithstanding any other section of the Revised Code, supplement the sick leave, vacation leave, personal leave, and other benefits of any employee of the county department of job and family services of that county, if the employee is eligible for the supplement under a written policy providing for the supplement;

(b) Notwithstanding any other section of the Revised Code, establish alternative schedules of sick leave, vacation leave, personal leave, or other benefits for employees not inconsistent with the provisions of a collective bargaining agreement covering the affected employees.

(2) Division (E) (1) of this section does not apply to employees for whom the state employment relations board establishes appropriate bargaining units pursuant to section 4117.06 of the Revised Code, except in either of the following situations:

(a) The employees for whom the state employment relations board establishes appropriate bargaining units elect no representative in a board-conducted representation election.

(b) After the state employment relations board establishes appropriate bargaining units for such employees, all employee organizations withdraw from a representation election.

(F) (1) Notwithstanding any contrary provision of sections 169
124.01 to 124.64 of the Revised Code, the board of trustees of 170
each state university or college, as defined in section 3345.12 171
of the Revised Code, shall carry out all matters of governance 172
involving the officers and employees of the university or 173
college, including, but not limited to, the powers, duties, and 174
functions of the department of administrative services and the 175
director of administrative services specified in this chapter. 176
Officers and employees of a state university or college shall 177
have the right of appeal to the state personnel board of review 178
as provided in this chapter. 179

(2) Each board of trustees shall adopt rules under section 180
111.15 of the Revised Code to carry out the matters of 181
governance described in division (F) (1) of this section. Until 182
the board of trustees adopts those rules, a state university or 183
college shall continue to operate pursuant to the applicable 184
rules adopted by the director of administrative services under 185
this chapter. 186

(G) (1) Each board of county commissioners may, by a 187
resolution adopted by a majority of its members, establish a 188
county personnel department to exercise the powers, duties, and 189
functions specified in division (G) of this section. As used in 190
division (G) of this section, "county personnel department" 191
means a county personnel department established by a board of 192
county commissioners under division (G) (1) of this section. 193

(2) (a) Each board of county commissioners, by a resolution 194
adopted by a majority of its members, may designate the county 195
personnel department of the county to exercise the powers, 196
duties, and functions specified in sections 124.01 to 124.64 and 197
Chapter 325. of the Revised Code with regard to employees in the 198

service of the county, except for the powers and duties of the 199
state personnel board of review, which powers and duties shall 200
not be construed as having been modified or diminished in any 201
manner by division (G) (2) of this section, with respect to the 202
employees for whom the board of county commissioners is the 203
appointing authority or co-appointing authority. 204

(b) Nothing in division (G) (2) of this section shall be 205
construed to limit the right of any employee who possesses the 206
right of appeal to the state personnel board of review to 207
continue to possess that right of appeal. 208

(c) Any board of county commissioners that has established 209
a county personnel department may contract with the department 210
of administrative services, in accordance with division (H) of 211
this section, another political subdivision, or an appropriate 212
public or private entity to provide competitive testing services 213
or other appropriate services. 214

(3) After the county personnel department of a county has 215
been established as described in division (G) (2) of this 216
section, any elected official, board, agency, or other 217
appointing authority of that county, upon written notification 218
to the county personnel department, may elect to use the 219
services and facilities of the county personnel department. Upon 220
receipt of the notification by the county personnel department, 221
the county personnel department shall exercise the powers, 222
duties, and functions as described in division (G) (2) of this 223
section with respect to the employees of that elected official, 224
board, agency, or other appointing authority. 225

(4) Each board of county commissioners, by a resolution 226
adopted by a majority of its members, may disband the county 227
personnel department. 228

(5) Any elected official, board, agency, or appointing authority of a county may end its involvement with a county personnel department upon actual receipt by the department of a certified copy of the notification that contains the decision to no longer participate.

(6) A county personnel department, in carrying out its duties, shall adhere to merit system principles with regard to employees of county departments of job and family services, child support enforcement agencies, and public child welfare agencies so that there is no threatened loss of federal funding for these agencies, and the county is financially liable to the state for any loss of federal funds due to the action or inaction of the county personnel department.

(H) County agencies may contract with the department of administrative services for any human resources services, including, but not limited to, establishment and modification of job classification plans, competitive testing services, and periodic audits and reviews of the county's uniform application of the powers, duties, and functions specified in sections 124.01 to 124.64 and Chapter 325. of the Revised Code with regard to employees in the service of the county. Nothing in this division modifies the powers and duties of the state personnel board of review with respect to employees in the service of the county. Nothing in this division limits the right of any employee who possesses the right of appeal to the state personnel board of review to continue to possess that right of appeal.

(I) The director of administrative services shall establish the rate and method of compensation for all employees who are paid directly by warrant of the director of budget and

management and who are serving in positions that the director of 259
administrative services has determined impracticable to include 260
in the state job classification plan. This division does not 261
apply to elected officials, legislative employees, employees of 262
the legislative service commission, employees who are in the 263
unclassified civil service and exempt from collective bargaining 264
coverage in the office of the secretary of state, auditor of 265
state, treasurer of state, and attorney general, employees of 266
the courts, employees of the bureau of workers' compensation 267
whose compensation the administrator of workers' compensation 268
establishes under division (B) of section 4121.121 of the 269
Revised Code, or employees of an appointing authority authorized 270
by law to fix the compensation of those employees. 271

(J) The director of administrative services shall set the 272
rate of compensation for all intermittent, seasonal, temporary, 273
emergency, and casual employees in the service of the state who 274
are not considered public employees under section 4117.01 of the 275
Revised Code. Those employees are not entitled to receive 276
employee benefits. This rate of compensation shall be equitable 277
in terms of the rate of employees serving in the same or similar 278
classifications. This division does not apply to elected 279
officials, legislative employees, employees of the legislative 280
service commission, employees who are in the unclassified civil 281
service and exempt from collective bargaining coverage in the 282
office of the secretary of state, auditor of state, treasurer of 283
state, and attorney general, employees of the courts, employees 284
of the bureau of workers' compensation whose compensation the 285
administrator establishes under division (B) of section 4121.121 286
of the Revised Code, or employees of an appointing authority 287
authorized by law to fix the compensation of those employees. 288

Sec. 3905.01. As used in this chapter: 289

(A) "Affordable Care Act" means the "Patient Protection
and Affordable Care Act," 124 Stat. 119, 42 U.S.C. 18031 (2011).

(B) "Business entity" means a corporation, association,
partnership, limited liability company, limited liability
partnership, or other legal entity.

(C) "Home state" means the state or territory of the
United States, including the District of Columbia, in which an
insurance agent maintains the insurance agent's principal place
of residence or principal place of business and is licensed to
act as an insurance agent.

~~(D) "In-person assister" means any person, other than a
navigator, who receives any funding from, or who is selected or
designated by, an exchange, the state, or the federal government
to perform any of the activities and duties identified in
division (i) of section 1311 of the Affordable Care Act. "In-
person assister" includes any individual that is employed by,
supervised by, or affiliated with an in person assister and
performs any of the activities and duties identified in division
(i) of section 1311 of the Affordable Care Act, any non-
navigator assistance personnel, and any other person deemed as
such by rules adopted by the superintendent under division (L)
of section 3905.471 of the Revised Code.~~

~~(E)~~ "Insurance" means any of the lines of authority set
forth in Chapter 1739., 1751., or 1761. or Title XXXIX of the
Revised Code, or as additionally determined by the
superintendent of insurance.

~~(F)~~ (E) "Insurance agent" or "agent" means any person
that, in order to sell, solicit, or negotiate insurance, is
required to be licensed under the laws of this state, including

limited lines insurance agents and surplus line brokers. 319

~~(G)~~ (F) "Insurer" has the same meaning as in section 320
3901.32 of the Revised Code. 321

~~(H)~~ (G) "License" means the authority issued by the 322
superintendent to a person to act as an insurance agent for the 323
lines of authority specified, but that does not create any 324
actual, apparent, or inherent authority in the person to 325
represent or commit an insurer. 326

~~(I)~~ (H) "Limited line credit insurance" means credit life, 327
credit disability, credit property, credit unemployment, 328
involuntary unemployment, mortgage life, mortgage guaranty, 329
mortgage disability, guaranteed automobile protection insurance, 330
or any other form of insurance offered in connection with an 331
extension of credit that is limited to partially or wholly 332
extinguishing that credit obligation and that is designated by 333
the superintendent as limited line credit insurance. 334

~~(J)~~ (I) "Limited line credit insurance agent" means a 335
person that sells, solicits, or negotiates one or more forms of 336
limited line credit insurance to individuals through a master, 337
corporate, group, or individual policy. 338

~~(K)~~ (J) "Limited lines insurance" means those lines of 339
authority set forth in divisions (B) (7) to (11) of section 340
3905.06 of the Revised Code or in rules adopted by the 341
superintendent, or any lines of authority the superintendent 342
considers necessary to recognize for purposes of complying with 343
section 3905.072 of the Revised Code. 344

~~(L)~~ (K) "Limited lines insurance agent" means a person 345
authorized by the superintendent to sell, solicit, or negotiate 346
limited lines insurance. 347

~~(M)~~ (L) "NAIC" means the national association of insurance
commissioners.

~~(N)~~ (M) "Insurance navigator" means a person selected to
perform the activities and duties identified in division (i) of
section 1311 of the Affordable Care Act that is certified by the
~~superintendent of insurance under section 3905.471 of the~~
~~Revised Code~~ Ohio health benefit exchange agency. "Insurance
navigator" refers to a navigator specified in section 1311 of
the Affordable Care Act, 42 U.S.C. 13031.

~~(O)~~ (N) "Negotiate" means to confer directly with, or
offer advice directly to, a purchaser or prospective purchaser
of a particular contract of insurance with respect to the
substantive benefits, terms, or conditions of the contract,
provided the person that is conferring or offering advice either
sells insurance or obtains insurance from insurers for
purchasers.

~~(P)~~ (O) "Person" means an individual or a business entity.

~~(Q)~~ (P) "Sell" means to exchange a contract of insurance
by any means, for money or its equivalent, on behalf of an
insurer.

~~(R)~~ (Q) "Solicit" means to attempt to sell insurance, or
to ask or urge a person to apply for a particular kind of
insurance from a particular insurer.

~~(S)~~ (R) "Superintendent" or "superintendent of insurance"
means the superintendent of insurance of this state.

~~(T)~~ (S) "Terminate" means to cancel the relationship
between an insurance agent and the insurer or to terminate an
insurance agent's authority to transact insurance.

~~(U)~~ (T) "Uniform application" means the NAIC uniform application for resident and nonresident agent licensing, as amended by the NAIC from time to time.

~~(V)~~ (U) "Uniform business entity application" means the NAIC uniform business entity application for resident and nonresident business entities, as amended by the NAIC from time to time.

~~(W)~~ (V) "Exchange" means a health benefit exchange established by the state government of Ohio or an exchange established by the United States department of health and human services in accordance with the "Patient Protection and Affordable Care Act," 124 Stat. 119, 42 U.S.C. 18031 (2011).

Sec. 3905.473. (A) An exchange operating in this state shall maintain a current list of both of the following:

(1) Licensed insurance agents that have met all of the requirements necessary to offer or sell insurance through an exchange;

(2) Individuals and business entities that have been certified by the superintendent as an insurance navigator.

(B) An exchange shall make available a list of insurance agents operating near the individual's residence address that are certified to sell a health benefit plan through an exchange ~~and insurance navigators that are certified under section 3905.471 of the Revised Code.~~ An exchange operating in this state shall maintain a means of communication by which an individual may make such a request.

(C) Any web site, software application, or other electronic medium, or an exchange-sanctioned outreach event that enables a consumer to determine eligibility for and to purchase

a qualified health plan through an exchange shall include 405
information on how an individual can obtain from an exchange the 406
contact information of insurance agents operating near the 407
individual's residence address that are certified to sell health 408
benefit plans through an exchange ~~and insurance navigators that~~ 409
~~are certified under section 3905.471 of the Revised Code.~~ 410

Sec. 3924.01. As used in sections 3924.01 to 3924.14 of 411
the Revised Code: 412

(A) "Actuarial certification" means a written statement 413
prepared by a member of the American academy of actuaries, or by 414
any other person acceptable to the superintendent of insurance, 415
that states that, based upon the person's examination, a carrier 416
offering health benefit plans to small employers is in 417
compliance with sections 3924.01 to 3924.14 of the Revised Code. 418
"Actuarial certification" shall include a review of the 419
appropriate records of, and the actuarial assumptions and 420
methods used by, the carrier relative to establishing premium 421
rates for the health benefit plans. 422

(B) "Adjusted average market premium price" means the 423
average market premium price as determined by the board of 424
directors of the Ohio health reinsurance program either on the 425
basis of the arithmetic mean of all carriers' premium rates for 426
an OHC plan sold to groups with similar case characteristics by 427
all carriers selling OHC plans in the state, or on any other 428
equitable basis determined by the board. 429

(C) "Base premium rate" means, as to any health benefit 430
plan that is issued by a carrier and that covers at least two 431
but no more than fifty employees of a small employer, the lowest 432
premium rate for a new or existing business prescribed by the 433
carrier for the same or similar coverage under a plan or 434

arrangement covering any small employer with similar case 435
characteristics. 436

(D) "Carrier" means any sickness and accident insurance 437
company or health insuring corporation authorized to issue 438
health benefit plans in this state or a MEWA. A sickness and 439
accident insurance company that owns or operates a health 440
insuring corporation, either as a separate corporation or as a 441
line of business, shall be considered as a separate carrier from 442
that health insuring corporation for purposes of sections 443
3924.01 to 3924.14 of the Revised Code. 444

(E) "Case characteristics" means, with respect to a small 445
employer, the geographic area in which the employees work; the 446
age and sex of the individual employees and their dependents; 447
the appropriate industry classification as determined by the 448
carrier; the number of employees and dependents; and such other 449
objective criteria as may be established by the carrier. "Case 450
characteristics" does not include claims experience, health 451
status, or duration of coverage from the date of issue. 452

(F) "Dependent" means the spouse or child of an eligible 453
employee, subject to applicable terms of the health benefits 454
plan covering the employee. 455

(G) "Eligible employee" means an employee who works a 456
normal work week of twenty-five or more hours. "Eligible 457
employee" does not include a temporary or substitute employee, 458
or a seasonal employee who works only part of the calendar year 459
on the basis of natural or suitable times or circumstances. 460

(H) "Health benefit plan" means any hospital or medical 461
expense policy or certificate or any health plan provided by a 462
carrier, that is delivered, issued for delivery, renewed, or 463

used in this state on or after the date occurring six months 464
after November 24, 1995. "Health benefit plan" does not include 465
policies covering only accident, credit, dental, disability 466
income, long-term care, hospital indemnity, medicare supplement, 467
specified disease, or vision care; coverage under a one-time- 468
limited-duration policy of no longer than six months; coverage 469
issued as a supplement to liability insurance; insurance arising 470
out of a workers' compensation or similar law; automobile 471
medical-payment insurance; or insurance under which benefits are 472
payable with or without regard to fault and which is statutorily 473
required to be contained in any liability insurance policy or 474
equivalent self-insurance. 475

(I) "Late enrollee" means an eligible employee or 476
dependent who enrolls in a small employer's health benefit plan 477
other than during the first period in which the employee or 478
dependent is eligible to enroll under the plan or during a 479
special enrollment period described in section 2701(f) of the 480
"Health Insurance Portability and Accountability Act of 1996," 481
Pub. L. No. 104-191, 110 Stat. 1955, 42 U.S.C.A. 300gg, as 482
amended. 483

(J) "MEWA" means any "multiple employer welfare 484
arrangement" as defined in section 3 of the "Federal Employee 485
Retirement Income Security Act of 1974," 88 Stat. 832, 29 486
U.S.C.A. 1001, as amended, except for any arrangement which is 487
fully insured as defined in division (b)(6)(D) of section 514 of 488
that act. 489

(K) "Midpoint rate" means, for small employers with 490
similar case characteristics and plan designs and as determined 491
by the applicable carrier for a rating period, the arithmetic 492
average of the applicable base premium rate and the 493

corresponding highest premium rate. 494

(L) "Pre-existing conditions provision" means a policy 495
provision that excludes or limits coverage for charges or 496
expenses incurred during a specified period following the 497
insured's enrollment date as to a condition for which medical 498
advice, diagnosis, care, or treatment was recommended or 499
received during a specified period immediately preceding the 500
enrollment date. Genetic information shall not be treated as 501
such a condition in the absence of a diagnosis of the condition 502
related to such information. 503

For purposes of this division, "enrollment date" means, 504
with respect to an individual covered under a group health 505
benefit plan, the date of enrollment of the individual in the 506
plan or, if earlier, the first day of the waiting period for 507
such enrollment. 508

(M) "Service waiting period" means the period of time 509
after employment begins before an employee is eligible to be 510
covered for benefits under the terms of any applicable health 511
benefit plan offered by the small employer. 512

(N)(1) "Small employer" means, until January 1, 2016, in 513
connection with a group health benefit plan and with respect to 514
a calendar year and a plan year, an employer who employed an 515
average of at least two but no more than fifty eligible 516
employees on business days during the preceding calendar year 517
and who employs at least two employees on the first day of the 518
plan year and, on or after January 1, 2016, an employer that 519
employed an average of not more than one hundred employees 520
during the preceding calendar year. 521

(2) For purposes of division (N)(1) of this section, all 522

persons treated as a single employer under subsection (b), (c), 523
(m), or (o) of section 414 of the "Internal Revenue Code of 524
1986," 100 Stat. 2085, 26 U.S.C.A. 1, as amended, shall be 525
considered one employer. In the case of an employer that was not 526
in existence throughout the preceding calendar year, the 527
determination of whether the employer is a small or large 528
employer shall be based on the average number of eligible 529
employees that it is reasonably expected the employer will 530
employ on business days in the current calendar year. Any 531
reference in division (N) of this section to an "employer" 532
includes any predecessor of the employer. Except as otherwise 533
specifically provided, provisions of sections 3924.01 to 3924.14 534
of the Revised Code that apply to a small employer that has a 535
health benefit plan shall continue to apply until the plan 536
anniversary following the date the employer no longer meets the 537
requirements of this division. 538

(O) "OHC plan" means an Ohio health care plan, which is 539
the basic, standard, or carrier reimbursement plan for small 540
employers and individuals established in accordance with section 541
3924.10 of the Revised Code. 542

Sec. 3965.01. (A) The purpose of this chapter is to 543
provide for the establishment of an Ohio health benefit exchange 544
agency and an Ohio health benefit exchange program to facilitate 545
the purchase and sale of qualified health plans in the 546
individual market in this state, and to provide for the 547
establishment of a small business health options program as a 548
part of the Ohio health benefit exchange program to assist 549
qualified small employers in this state in facilitating the 550
enrollment of their employees in qualified health plans offered 551
in the small group market. 552

(B) The Ohio general assembly declares that the following 553
objectives are to be served by this chapter: 554

(1) Extend access to high quality, affordable health plans 555
to all Ohioans; 556

(2) Reduce the number of uninsured Ohioans by creating a 557
cost-effective, user-friendly, and transparent marketplace to 558
help consumers and employers select high quality, affordable 559
health plans and claim available federal tax credits and cost- 560
sharing subsidies; 561

(3) Strengthen the health care delivery system; 562

(4) Guarantee the availability and renewability of health 563
care coverage through the private health insurance market to 564
qualified individuals and qualified small employers; 565

(5) Require that health care service plans and health 566
insurers issuing coverage in the individual and small employer 567
markets compete on the basis of price, quality, and service, not 568
on risk selection; 569

(6) Meet the requirements of the federal act and 570
applicable federal guidance and regulations. 571

(C) The Ohio health benefit exchange established under 572
this chapter may be modeled, as closely as is practicable, on 573
the federal health insurance marketplace through which Ohioans 574
were purchasing health insurance, as of January 1, 2015. 575

Sec. 3965.02. As used in this chapter: 576

(A) "Carrier" means any sickness and accident insurance 577
company or health insuring corporation authorized to issue 578
health benefit plans in this state. 579

(B) "Exchange" or "exchange program" means the Ohio health benefit exchange program established in section 3965.05 of the Revised Code. 580
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(C) "Exchange agency" means the Ohio health benefit exchange agency established in section 3965.03 of the Revised Code. 583
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(D) "Federal act" means the federal "Patient Protection and Affordable Care Act of 2010," 124 Stat. 119, as amended by the federal "Health Care and Education Reconciliation Act of 2010," 124 Stat. 1029, and any amendments to those acts, or regulations or guidance issued under those acts. 586
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(E) "Health benefit plan" means a policy, contract, certificate, or agreement offered or issued by a carrier to provide, deliver, arrange for, pay for, or reimburse any of the costs of health care services. "Health benefit plan" does not include any of the following: 591
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(1) Policies covering only accident or disability income; 596

(2) Coverage issued as a supplement to liability insurance; 597
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(3) Liability insurance, including general liability insurance and automobile liability insurance; 599
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(4) Workers' compensation or similar insurance; 601

(5) Automobile medical payment insurance; 602

(6) Credit-only insurance; 603

(7) Coverage for on-site medical clinics; 604

(8) Other similar insurance coverage under which benefits for health care services are secondary or incidental to other 605
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insurance benefits; 607

(9) Any plan offering the benefits or coverage described 608
in division (D) of section 3965.06 of the Revised Code. 609

(F) "Qualified dental plan" means a limited scope dental 610
plan that has been certified in accordance with section 3965.07 611
of the Revised Code. 612

(G) "Qualified employer" means a small employer that meets 613
the criteria for a qualified employer established in section 614
3965.11 of the Revised Code. 615

(H) "Qualified health plan" means a health benefit plan 616
that has been certified pursuant to section 3965.06 of the 617
Revised Code. 618

(I) "Qualified individual" means an individual who meets 619
the criteria for a qualified individual established in section 620
3965.10 of the Revised Code. 621

(J) "Secretary" means the secretary of the United States 622
department of health and human services. 623

(K) "SHOP exchange" means the small business health 624
options program established in section 3965.11 of the Revised 625
Code. 626

(L) (1) "Small employer" means, until January 1, 2016, an 627
employer that employed an average of not more than fifty 628
employees during the preceding calendar year and, on and after 629
January 1, 2016, an employer that employed an average of not 630
more than one hundred employees during the preceding calendar 631
year. 632

(2) For the purposes of division (L) (1) of this section, 633
all persons treated as a single employer under subsection (b), 634

(c), (m), or (o) of section 414 of the "Internal Revenue Code of 635
1986," 26 U.S.C. 1, as amended, shall be treated as a single 636
employer. Any reference in division (L) of this section to an 637
"employer" includes any predecessor of the employer. In the case 638
of an employer that was not in existence throughout the 639
preceding calendar year, the determination of whether the 640
employer is a small or large employer shall be based on the 641
average number of eligible employees that the employer is 642
reasonably expected to employ on business days in the current 643
calendar year. All employees shall be counted, including part- 644
time employees and employees who are not eligible for coverage 645
through the employer. 646

Sec. 3965.03. (A) The Ohio health benefit exchange agency 647
is hereby created. The agency shall have a board of directors 648
consisting of the following members: 649

(1) The following individuals, as part of their appointed 650
roles: 651

(a) The superintendent of insurance, or the 652
superintendent's designee; 653

(b) The director of medicaid, or the director's designee; 654

(c) The director of health, or the director's designee. 655

(2) The following members appointed by the governor 656
following the nomination process described in section 3965.04 of 657
the Revised Code. Not more than half shall be members of the 658
same political party, none shall have been employed by or worked 659
as an insurance agent or health care provider in the three years 660
prior to appointment, and all shall be residents of this state. 661
At least one of the six appointed members of the board shall 662
have knowledge of best practices used to address disparities in 663

quality, access, and affordability of health care.

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(a) One individual who, on account of the individual's
present or previous vocation, employment, or affiliations, can
be classified as a union representative;

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(b) One individual who, on account of the individual's
present or previous vocation, employment, or affiliations, can
be classified as a consumer representative;

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(c) One individual who, on account of the individual's
present or previous vocation, employment, or affiliations, can
be classified as a small business representative;

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(d) One individual who, on account of the individual's
present or previous vocation, employment, or affiliations, can
be classified as an actuary;

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(e) One individual who, on account of the individual's
present or previous vocation, employment, or affiliations, can
be classified as an economist;

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(f) One individual who, on account of the individual's
present or previous vocation, employment, or affiliations, can
be classified as an employee benefits specialist.

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(B) The board shall not include health care providers or
their representatives, or insurers or their representatives,
brokers, or agents.

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(C) (1) Of the initial appointments made to the board under
division (A) (2) of this section, the governor shall appoint two
members to a term ending on June 30, 2016, two members to a term
ending on June 30, 2017, and two members to a term ending on
June 30, 2018. Thereafter, terms of office shall be for three
years, with each term ending on the same day of the same month

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as did the term that it succeeds. Each member shall hold office 692
from the date of the member's appointment until the end of the 693
term for which the member was appointed. 694

(2) The governor shall not appoint any person to more than 695
two full terms of office on the board. This restriction does not 696
prevent the governor from appointing a person to fill a vacancy 697
caused by the death, resignation, or removal of a board member 698
and also appointing that person twice to full terms on the 699
board, or from appointing a person previously appointed to fill 700
less than a full term twice to full terms on the board. 701

(3) Vacancies shall be filled in accordance with division 702
(F) of section 3965.04 of the Revised Code. Any member appointed 703
to fill a vacancy occurring prior to the expiration date of the 704
term for which the member's predecessor was appointed shall hold 705
office as a member for the remainder of that term. A member 706
shall continue in office subsequent to the expiration date of 707
the member's term until a successor takes office or until a 708
period of sixty days has elapsed, whichever occurs first. 709

(D) All members of the board shall receive their 710
reasonable and necessary expenses pursuant to section 126.31 of 711
the Revised Code while engaged in the performance of their 712
duties as members and all members described in division (A) (2) 713
of this section also shall receive an annual salary not to 714
exceed sixty thousand dollars in total, payable on the following 715
basis: 716

(1) Except as provided in division (D) (2) of this section, 717
a member shall receive five thousand dollars during a month in 718
which the member attends one or more meetings of the board and 719
shall receive no payment during a month in which the member 720
attends no meeting of the board. 721

(2) A member may receive not more than sixty thousand 722
dollars per year to compensate the member for attending meetings 723
of the board, regardless of the number of meetings held by the 724
board during a year or the number of meetings in excess of 725
twelve within a year that the member attends. 726

(E) The board shall set meeting dates as necessary to 727
perform the duties of the board under this chapter. The board 728
shall meet at least twelve times per year. A majority of the 729
members shall constitute a quorum. 730

(F) Before entering the duties of office, each appointed 731
member to the board described in division (A) (2) of this section 732
shall take an oath of office as required by sections 3.22 and 733
3.23 of the Revised Code. 734

(G) The board may appoint an advisory committee to the 735
board that shall consist of ten, eleven, or twelve individuals 736
who represent stakeholders, but who shall not vote on the 737
matters before the board. The advisory committee may include all 738
of the following individuals: 739

(1) Representatives of health insuring corporations; 740

(2) Insurance brokers; 741

(3) Health care providers; 742

(4) Consumers, including persons with disabilities; 743

(5) Small business owners; 744

(6) Representatives of organizations or community members 745
that represent ethnic, racial, and rural communities; 746

(7) Others as the board sees fit. 747

(H) The board is responsible for the effective operation 748

of all exchange agency responsibilities and the compliance of 749
the exchange agency and the exchange program with all federal 750
and state rules and regulations. The board shall do all of the 751
following: 752

(1) Exercise all powers reasonably necessary to carry out 753
and comply with the duties, responsibilities, and requirements 754
of this chapter and the federal act; 755

(2) Hire an executive director who shall be in the 756
unclassified civil service. The executive director shall be 757
responsible for the operation of the exchange program. 758

(3) Set the salaries for staff hired by the executive 759
director pursuant to section 3965.05 of the Revised Code that 760
are in amounts reasonably necessary to attract and retain 761
individuals of superior qualifications, publish those salaries 762
in the board's annual budget, and post the board's annual budget 763
on the web site of the exchange agency. 764

(4) Consult with stakeholders relevant to carrying out the 765
activities applicable to the board under this chapter, including 766
all of the following: 767

(a) Health care consumers who are enrolled in health 768
plans; 769

(b) Individuals and entities with experience in 770
facilitating enrollment in health plans; 771

(c) Representatives of small businesses and self-employed 772
individuals; 773

(d) Advocates for enrolling hard-to-reach populations. 774

(5) Develop standardized quality measures to evaluate 775
health benefit plans pursuant to division (A) (7) (g) of section 776

3965.06 of the Revised Code; 777

(6) Establish a navigator program in accordance with 778
section 3965.09 of the Revised Code and select individuals and 779
entities for the navigator program using the criteria listed in 780
that section; 781

(7) Develop privacy policies in accordance with relevant 782
federal and state law, rule, and regulation to protect sensitive 783
applicant and enrollee information; 784

(8) Adopt bylaws for the regulation of its affairs and the 785
conduct of its business. 786

(I) The board may sue and be sued in the name of the 787
exchange agency. 788

Sec. 3965.04. (A) There is hereby created an exchange 789
agency board of directors nominating council consisting of the 790
following individuals: 791

(1) The chief executive officer of AARP, or that officer's 792
designee; 793

(2) The executive director of the Ohio developmental 794
disabilities council, or the executive director's designee; 795

(3) The director or equivalent representative of the Ohio 796
small business council of the Ohio chamber of commerce, or the 797
director or equivalent representative's designee; 798

(4) The chairperson of the board of directors of the 799
council of smaller enterprises, or the chairperson's designee; 800

(5) The executive director of the universal health care 801
action network of Ohio, or the executive director's designee; 802

(6) The president of the Ohio AFL-CIO, or the president's 803

designee; 804

(7) The president or equivalent representative of the 805
largest public employee organization in this state, or the 806
president or equivalent representative's designee; 807

(8) The president of the health policy institute of Ohio, 808
or the president's designee; 809

(9) The executive director of the Ohio commission on 810
minority health, or the executive director's designee; 811

(10) The chairperson of the department of economics at the 812
Ohio state university, or the chairperson's designee; 813

(11) The president of the Ohio association of health 814
plans, or the president's designee; 815

(12) The president of the Ohio state medical association, 816
or the president's designee; 817

(13) The chief executive officer of the Ohio hospital 818
association, or that officer's designee; 819

(14) An individual selected by the president of the 820
senate; 821

(15) An individual selected by the speaker of the house of 822
representatives. 823

(B) At its first meeting each calendar year, the council 824
shall select from among its members a chairperson and secretary. 825
The council may adopt bylaws governing its proceedings. 826

(C) The council shall keep a record of its proceedings. 827
Special meetings may be called by the chairperson, and shall be 828
called by the chairperson upon receipt of a written request for 829
a meeting signed by two or more members of the council. Written 830

notice of the time and place of each meeting shall be sent to 831
each member of the council. Eight members, or their alternates, 832
constitute a quorum. 833

(D) The council shall: 834

(1) Review and evaluate possible appointees for the office 835
of exchange board director of the Ohio health benefit exchange 836
agency; 837

(2) Consistent with section 3965.03 of the Revised Code, 838
not more than eighty-five nor less than sixty days prior to the 839
expiration of the term of an exchange board director or not more 840
than thirty days after the death of, resignation of, or 841
termination of service by, an exchange board director, provide 842
the governor with a list of four individuals who are, in the 843
judgment of the council, the most fully qualified to accede to 844
the office of exchange board director. The council shall not 845
include the name of an individual upon the list, if the 846
appointment of that individual by the governor would result in 847
more than three appointed members of the board of directors 848
belonging to or being affiliated with the same political party. 849

(E) In reviewing and evaluating possible appointees for 850
the office of exchange board director, the council may accept 851
comments from, cooperate with, and request information from any 852
person. The council may make recommendations to the general 853
assembly concerning changes in legislation to assist the council 854
in the performance of its duties. 855

(F) Within thirty days of receipt of the council's 856
recommendations, the governor shall fill a vacancy occurring in 857
the office of exchange board director by appointment of one of 858
the persons recommended by the council. Nothing in this section 859

shall prevent the governor in the governor's discretion from 860
rejecting all of the nominees of the council and reconvening the 861
council in order to select four additional nominees. However, 862
when the governor has reconvened the council and the council has 863
provided the governor with a second list of four names, the 864
governor shall make the appointment from one of the names on the 865
first list or the second list. Each appointment by the governor 866
shall be subject to the advice and consent of the senate. 867

(G) Members of the council shall be compensated on a per 868
diem basis pursuant to the procedures set forth in section 869
124.14 of the Revised Code plus reasonable travel expenses. All 870
the expenses of the nominating council shall be paid from moneys 871
appropriated to the exchange agency for that purpose. 872

Sec. 3965.05. (A) There is hereby created the Ohio health 873
benefit exchange program within the Ohio health benefit exchange 874
agency consisting of an exchange for individual coverage and a 875
SHOP exchange. The executive director of the exchange agency 876
shall be responsible for operating the exchange and shall hire 877
all necessary staff to meet the responsibilities of the 878
executive director as described in this section. All staff hired 879
by the executive director shall be in the classified civil 880
service. 881

(B) The executive director shall do all of the following: 882

(1) Make qualified health plans available to qualified 883
individuals and qualified employers beginning on January 1, 884
2016; 885

(2) Establish procedures by rule for the certification, 886
recertification, and decertification of health benefit plans as 887
qualified health plans pursuant to section 3965.06 of the 888

Revised Code and consistent with guidelines developed by the 889
secretary under section 1311(c) of the federal act; 890

(3) Provide for the operation of a toll-free telephone 891
hotline to respond to requests for assistance regarding the 892
exchange; 893

(4) Establish enrollment periods, consistent with the 894
requirements of section 1311(c) (6) of the federal act; 895

(5) Maintain a web site through which individuals can 896
enroll in qualified health plans, and through which enrollees 897
and applicants can obtain standardized comparative information 898
on such plans; 899

(6) Assign a rating to each qualified health plan offered 900
through the exchange in accordance with the criteria developed 901
by the secretary under section 1311(c) (3) of the federal act, 902
and determine the level of coverage of each qualified health 903
plan in accordance with regulations issued by the secretary 904
under section 1302(d) (2) (A) of the federal act; 905

(7) Ensure that throughout the state a choice of qualified 906
health plans are provided at the catastrophic, bronze, silver, 907
gold, and platinum levels of coverage as those levels are 908
described in sections 1302(d) and (e) of the federal act. A 909
particular plan may be available in one region of the state and 910
not others so long as throughout the state there is a comparable 911
selection of options at each coverage level. 912

(8) Use a standardized format for presenting health 913
benefit options in the exchange, including the use of the 914
uniform outline of coverage established under section 2715 of 915
the "Public Health Service Act," 42 U.S.C. 300gg-15 ; 916

(9) Inform individuals of eligibility requirements for the 917

programs listed in division (B) of section 3965.10 of the 918
Revised Code and enroll all eligible individuals in those 919
programs; 920

(10) Grant certifications attesting that individuals are 921
exempt from the individual responsibility requirement and 922
penalty under section 5000A of the "Internal Revenue Code of 923
1986," if individuals meet the criteria listed in division (C) 924
of section 3965.10 of the Revised Code; 925

(11) Establish and make available by electronic means a 926
calculator to determine the actual cost of coverage after 927
application of any premium tax credit under section 36B of the 928
"Internal Revenue Code of 1986," and any cost-sharing reduction 929
under section 1402 of the federal act; 930

(12) Transfer to the United States secretary of the 931
treasury all of the following: 932

(a) A list of the individuals who are issued a 933
certification under division (B) (10) of this section, including 934
the name and taxpayer identification number of each individual; 935

(b) The name and taxpayer identification number of each 936
individual who was an employee of an employer but who was 937
determined to be eligible for the premium tax credit under 938
section 36B of the "Internal Revenue Code of 1986," because of 939
either of the following reasons: 940

(i) The employer did not provide minimum essential 941
coverage. 942

(ii) The employer provided the minimum essential coverage, 943
but it was determined under section 36B(c) (2) (C) of the 944
"Internal Revenue Code of 1986," to either be unaffordable to 945
the employee or not to provide the required minimum actuarial 946

value. 947

(c) The name and taxpayer identification number of both of 948
the following: 949

(i) Each individual who notifies the executive director 950
pursuant to section 1411(b) (4) of the federal act that the 951
individual has changed employers; 952

(ii) Each individual who ceases coverage under a qualified 953
health plan during a plan year and the effective date of that 954
cessation. 955

(13) Provide to each employer the name of each employee of 956
the employer described in division (B) (12) (c) (ii) of this 957
section who ceases coverage under a qualified health plan during 958
a plan year and the effective date of the cessation; 959

(14) Review the rate of premium growth within the exchange 960
and outside the exchange, and consider the information in making 961
recommendations to the board of the exchange agency on whether 962
to continue limiting qualified employer status to small 963
employers; 964

(15) Meet the following financial integrity requirements: 965

(a) Keep an accurate accounting of all activities, 966
receipts, and expenditures, and annually submit to the secretary 967
an accounting report as required by section 1313 of the federal 968
act; 969

(b) Conduct an annual fiscal audit; 970

(c) Annually prepare a written report on the 971
implementation and performance of the exchange functions during 972
the preceding fiscal year, including, at a minimum, the manner 973
in which funds were expended and the progress toward, and the 974

achievement of, the requirements of this chapter. This report 975
shall be transmitted to the general assembly and the governor 976
and shall be made available to the public on the web site of the 977
exchange. 978

(d) Fully cooperate with any investigation conducted by 979
the secretary pursuant to the secretary's authority under the 980
federal act and allow the secretary, in coordination with the 981
inspector general of the United States department of health and 982
human services, to do all of the following: 983

(i) Investigate the affairs of the exchange; 984

(ii) Examine the properties and records of the exchange; 985

(iii) Require periodic reports in relation to the 986
activities undertaken by the exchange. 987

(e) In carrying out the activities of the exchange under 988
this chapter, not use any funds intended for the administrative 989
and operational expenses of the exchange for staff retreats, 990
promotional giveaways, excessive executive compensation, or 991
promotion of federal or state legislative and regulatory 992
modifications. 993

(16) Provide referrals to any applicable office of health 994
insurance consumer assistance or health insurance ombudsman 995
established under section 2793 of the "Public Health Service 996
Act," 42 U.S.C. 300gg-93, or the department of insurance for any 997
enrollee with a grievance, complaint, or question regarding the 998
enrollee's health plan, coverage, or a determination under that 999
plan or coverage; 1000

(17) Market and publicize the availability of health care 1001
coverage and federal subsidies through the exchange including 1002
efforts to reach hard-to-reach populations; 1003

(18) Before January 1, 2021, conduct an ongoing study of 1004
exchange activities and the enrollees in qualified health plans 1005
offered through the exchange, including all of the following: 1006

(a) A survey of the cost and affordability of insurance 1007
provided under both the exchange for individual coverage and the 1008
SHOP exchange; 1009

(b) The number of physicians by area and specialty who are 1010
not taking or accepting new patients who are enrolled in 1011
qualified health plans through the exchange; 1012

(c) The adequacy of provider networks of qualified health 1013
plans. 1014

(19) Collaborate with agencies and departments of this 1015
state, including the department of job and family services and 1016
the department of insurance, to allow an individual to remain 1017
enrolled with the individual's carrier and provider network if 1018
the individual loses eligibility for premium tax credits and 1019
becomes eligible for medicaid, or loses eligibility for medicaid 1020
and becomes eligible for premium tax credits through the 1021
exchange; 1022

(20) Ensure that the privacy of applicants and enrollees 1023
in the exchange is protected by enforcing the privacy policies 1024
developed by the board of the exchange agency pursuant to 1025
division (H) (7) of section 3965.03 of the Revised Code. 1026

(C) The executive director may do any of the following: 1027

(1) Contract with an eligible entity for any of the 1028
functions of the exchange described in this chapter, including 1029
the department of job and family services or an entity that has 1030
experience in individual and small group health insurance, 1031
benefit administration or other experience relevant to the 1032

responsibilities to be assumed by the entity. A carrier or an 1033
affiliate of a carrier is not an eligible entity. 1034

(2) Enter into information-sharing agreements with federal 1035
and state agencies and departments and other state health 1036
benefit exchange agencies to carry out the responsibilities of 1037
the exchange under this chapter, provided those agreements 1038
include adequate protections with respect to the confidentiality 1039
of the information to be shared and comply with all state and 1040
federal laws, rules, and regulations. 1041

(3) Make available supplemental coverage for enrollees of 1042
the exchange to the extent permitted by the federal act, 1043
provided that funds in the Ohio health benefit exchange 1044
operating fund established in section 3965.12 of the Revised 1045
Code are not used to pay the cost of that coverage. Any 1046
supplemental coverage offered in the exchange shall be subject 1047
to the charge imposed on qualified health plans under section 1048
3965.12 of the Revised Code. 1049

(D) Neither the executive director nor any carrier 1050
offering a health benefit plan through the exchange shall do 1051
either of the following: 1052

(1) Make available on the exchange any health plan that is 1053
not a qualified health plan; 1054

(2) Charge an individual a fee or penalty for termination 1055
of coverage if the individual enrolls in another type of minimum 1056
essential coverage because the individual has become newly 1057
eligible for that coverage or because the individual's employer- 1058
sponsored coverage has become affordable under the standards of 1059
section 36B(c) (2) (C) of the "Internal Revenue Code of 1986." 1060

(E) All data collection performed by the executive 1061

director pursuant to this chapter shall include demographic 1062
information, including racial and ethnic information as 1063
specified by the executive director in rules adopted in 1064
accordance with section 3965.13 of the Revised Code. 1065

Sec. 3965.06. (A) The executive director of the exchange 1066
may certify a health benefit plan as a qualified health plan if 1067
all of the following conditions are met: 1068

(1) The plan provides the essential health benefits 1069
package described in section 1302(a) of the federal act, except 1070
that the plan is not required to provide essential benefits that 1071
duplicate the minimum benefits of qualified dental plans, as 1072
provided in section 3965.07 of the Revised Code, if both of the 1073
following are true: 1074

(a) The executive director has determined that at least 1075
one qualified dental plan is available to supplement the 1076
qualified health plan's coverage. 1077

(b) The carrier makes prominent disclosure at the time it 1078
offers the plan, in a form approved by the executive director, 1079
that the plan does not provide the full range of essential 1080
pediatric benefits, and that qualified dental plans providing 1081
those benefits and other dental benefits not covered by the plan 1082
are offered through the exchange. 1083

(2) The premium rates and contract language have been 1084
approved by the superintendent of insurance. 1085

(3) The plan provides at least a bronze level of coverage, 1086
as determined pursuant to division (B)(6) of section 3965.05 of 1087
the Revised Code unless the plan is certified as a qualified 1088
catastrophic plan, which will only be offered to individuals 1089
eligible for catastrophic coverage. 1090

(4) The plan's cost-sharing requirements do not exceed the 1091
limits established under section 1302(c)(1) of the federal act, 1092
and, if the plan is offered through the SHOP exchange, the 1093
plan's deductible does not exceed the limits established under 1094
section 1302(c)(2) of the federal act. 1095

(5) The carrier offering the plan meets all of the 1096
following criteria: 1097

(a) The carrier is licensed and in good standing to offer 1098
health insurance coverage in this state. 1099

(b) The carrier offers at least one qualified catastrophic 1100
health plan, at least one qualified health plan in the bronze 1101
level, at least one qualified health plan in the silver level, 1102
at least one qualified health plan in the gold level, and at 1103
least one qualified health plan in the platinum level, as 1104
determined by the executive director pursuant to division (B)(6) 1105
of section 3965.05 of the Revised Code, through the SHOP 1106
exchange or the exchange for individual coverage or both if the 1107
carrier participates in both the SHOP exchange and the exchange 1108
for individual coverage. 1109

(c) The carrier charges the same premium rate for each 1110
qualified health plan without regard to whether the plan is 1111
offered through the exchange and without regard to whether the 1112
plan is offered directly from the carrier or through an 1113
insurance agent. 1114

(d) The carrier does not charge any fee or penalty for 1115
termination of coverage in violation of division (D)(2) of 1116
section 3965.05 of the Revised Code. 1117

(e) The carrier complies with the regulations developed by 1118
the secretary under section 1311(d) of the federal act and such 1119

other requirements as the executive director may establish. 1120

(6) The plan meets the requirements of certification as 1121
established by rule pursuant to division (B) (2) of section 1122
3965.05 of the Revised Code and by the secretary under section 1123
1311(c) of the federal act. 1124

(7) The executive director determines that making the plan 1125
available through the exchange is in the interest of qualified 1126
individuals and qualified employers in this state. In making 1127
such a determination, the executive director shall consider all 1128
of the following: 1129

(a) Plans should not make use of marketing practices that 1130
would discourage enrollment by people with significant health 1131
needs. 1132

(b) Plans must provide a sufficient choice of providers 1133
and, where available, must include essential community providers 1134
that serve low-income, medically underserved individuals. 1135

(c) Plans must be accredited by a recognized accreditation 1136
organization, or achieve accreditation from a recognized 1137
accreditation organization within a time period defined by the 1138
board of the exchange agency, based on a review of their 1139
clinical quality, patient experience, access, utilization 1140
management, quality assurance, provider credentialing, 1141
complaints and appeals processes, network adequacy and access, 1142
and patient information programs. 1143

(d) Plans must have a quality improvement strategy. 1144

(e) Plans must use a uniform enrollment form for 1145
individuals and small employers. 1146

(f) Plans must use a standard format for presenting plan 1147

options. 1148

(g) Plans must provide information about their performance 1149
on standardized quality measures as determined by the board of 1150
the exchange agency under division (H) (5) of section 3965.03 of 1151
the Revised Code to enrollees and prospective enrollees. 1152

(h) Plans must report annually to the federal government 1153
on the quality of their pediatric care. 1154

(8) The plan does not offer benefits or coverage described 1155
in division (D) of this section. 1156

(B) The executive director shall not exclude a health 1157
benefit plan from certification for any of the following 1158
reasons: 1159

(1) On the basis that the plan is a fee-for-service plan; 1160

(2) Through the imposition of premium price controls by 1161
the exchange; 1162

(3) On the basis that the health benefit plan provides 1163
treatments necessary to prevent patients' deaths in 1164
circumstances the executive director determines are 1165
inappropriate or too costly. 1166

(C) The executive director shall require each carrier 1167
seeking certification of a plan as a qualified health plan to do 1168
all of the following: 1169

(1) Submit a justification to the executive director for 1170
any premium increase before implementation of that increase; 1171

(2) Prominently post any information regarding a premium 1172
increase on its web site. The executive director shall take this 1173
information, along with the information and the recommendations 1174

provided to the exchange by the secretary under section 2794(b) 1175
of the "Public Health Service Act," 42 U.S.C. 300gg-94, into 1176
consideration when determining whether to allow the carrier to 1177
make plans available through the exchange. 1178

(3) Make available to the public, in language that the 1179
intended audience, including individuals with limited English 1180
proficiency, can readily understand, and submit to the exchange, 1181
the secretary, and the superintendent of insurance, accurate and 1182
timely disclosure of all of the following information: 1183

(a) Claims payment policies and practices; 1184

(b) Periodic financial disclosures; 1185

(c) Data on enrollment, disenrollment, the number of 1186
claims that are denied, and rating practices; 1187

(d) Information on cost-sharing and payments with respect 1188
to any out-of-network coverage; 1189

(e) Information on enrollee and participant rights under 1190
Title I of the federal act; 1191

(f) Other information as determined appropriate by the 1192
secretary pursuant to section 1303 of the federal act. 1193

(4) Permit individuals to learn, in a timely manner upon 1194
the request of the individual, the amount of cost-sharing, 1195
including deductibles, copayments, and coinsurance, under the 1196
individual's plan or coverage that the individual would be 1197
responsible for paying with respect to the furnishing of a 1198
specific item or service by a participating provider. At a 1199
minimum, this information shall be made available to the 1200
individual through a web site and through other means for 1201
individuals without access to the internet. 1202

(D) The executive director shall not consider any health 1203
benefit plan for certification as a qualified health plan if the 1204
health benefit plan includes any of the following: 1205

(1) Any of the following benefits if they are provided 1206
under a separate policy, certificate, or contract of insurance 1207
or are otherwise not an integral part of the plan: 1208

(a) Limited scope dental or vision benefits; 1209

(b) Benefits for long-term care, nursing home care, home 1210
health care, or community-based care; 1211

(c) Other similar, limited benefits specified in federal 1212
regulations issued pursuant to the "Health Insurance Portability 1213
and Accountability Act of 1996." 1214

(2) Either of the following benefits if the benefits are 1215
provided under a separate policy, certificate, or contract of 1216
insurance, there is no coordination between the provision of the 1217
benefits and any exclusion of benefits under any health benefit 1218
plan maintained by the same carrier, and the benefits are paid 1219
with respect to an event without regard to whether benefits are 1220
provided with respect to such an event under any health benefit 1221
plan maintained by the same carrier: 1222

(a) Coverage only for a specified disease or illness; 1223

(b) Hospital indemnity or other fixed indemnity insurance. 1224

(3) Any of the following if offered as a separate policy, 1225
certificate, or contract of insurance: 1226

(a) Medicare supplemental health insurance as defined 1227
under section 1882(g)(1) of the "Social Security Act," 42 U.S.C. 1228
1395ss; 1229

(b) Coverage supplemental to the coverage provided under 1230
Chapter 55 of Title 10 of the United States Code; 1231

(c) Similar supplemental coverage provided to coverage 1232
under a group health plan. 1233

(E) The executive director shall not exempt any carrier 1234
seeking certification of a qualified health plan, regardless of 1235
the type or size of the carrier, from state licensure or 1236
solvency requirements and shall apply the criteria of this 1237
section in a manner that assures a level playing field between 1238
or among carriers participating in the exchange. 1239

Sec. 3965.07. (A) The executive director may certify a 1240
dental plan as a qualified dental plan if all of the following 1241
conditions are met: 1242

(1) The plan provides limited scope dental benefits that 1243
are offered separately from any qualified health plan. 1244

(2) The plan does not substantially duplicate the benefits 1245
typically offered by health benefit plans without dental 1246
coverage. 1247

(3) The plan includes, at a minimum, the essential 1248
pediatric dental benefits prescribed by the secretary pursuant 1249
to section 1302(b)(1)(J) of the federal act, and such other 1250
dental benefits as the executive director or the secretary may 1251
specify by rule or regulation. 1252

(B) The provisions of this chapter that are applicable to 1253
qualified health plans shall also apply to qualified dental 1254
plans to the extent relevant with the following exceptions: 1255

(1) A carrier that is licensed to offer dental coverage 1256
need not be licensed to offer other health benefits. 1257

(2) Carriers may jointly offer a comprehensive plan 1258
through the exchange in which the dental benefits are provided 1259
by a carrier through a qualified dental plan and the other 1260
benefits are provided by a carrier through a qualified health 1261
plan, provided that the plans are priced separately and are also 1262
made available for purchase separately at the same price. 1263

(C) The executive director may adopt additional rules 1264
concerning qualified dental health plans. 1265

Sec. 3965.08. (A) Health plans that are certified as 1266
qualified health plans pursuant to section 3965.06 of the 1267
Revised Code and dental plans that are certified as qualified 1268
dental plans pursuant to section 3965.07 of the Revised Code may 1269
bid to participate in the exchange for individual coverage and 1270
the SHOP exchange. Bidding plans will be scored by the executive 1271
director of the exchange based on the following criteria: 1272

(1) The cost of the plan to individuals in terms of 1273
premiums and typical out-of-pocket expenses; 1274

(2) The carrier's overall offering and plan design. 1275
Preferred features of health benefit plans include the 1276
following: 1277

(a) Use of a select, high-performance network; 1278

(b) Centers of excellence for complex conditions or 1279
procedures; 1280

(c) Innovative pharmacy management; 1281

(d) Active consumer engagement; 1282

(e) Wellness incentives and management; 1283

(f) Preventive and flex benefits for chronic conditions. 1284

<u>(3) Use of multilingual community outreach or</u>	1285
<u>nontraditional media outlets to reach hard-to-reach communities</u>	1286
<u>for marketing purposes;</u>	1287
<u>(4) The ability of the plan to confirm its compliance with</u>	1288
<u>various program rules and reporting requirements;</u>	1289
<u>(5) The design of the plan's enrollment process, including</u>	1290
<u>the following considerations:</u>	1291
<u>(a) Level of burden to the consumer;</u>	1292
<u>(b) Ease of use with regard to populations that may</u>	1293
<u>experience barriers to enrollment such as the disabled and those</u>	1294
<u>with limited English language proficiency.</u>	1295
<u>(6) A determination of whether including a given plan in</u>	1296
<u>the exchange will encourage a robust system of regional plans.</u>	1297
<u>(B) After consideration of the criteria listed in division</u>	1298
<u>(A) of this section, the executive director shall select</u>	1299
<u>qualified health plans and qualified dental plans to participate</u>	1300
<u>in the exchange. There shall not be a set minimum or maximum</u>	1301
<u>number of qualified health or dental plans that are required to</u>	1302
<u>exist in the exchange.</u>	1303
<u>(C) In the course of selectively contracting for health</u>	1304
<u>care coverage, the executive director shall do both of the</u>	1305
<u>following:</u>	1306
<u>(1) Seek to contract with carriers so as to provide health</u>	1307
<u>care coverage choices that offer the optimal combination of</u>	1308
<u>choice, value, quality, and service;</u>	1309
<u>(2) Maintain a robust system of regional plans.</u>	1310
<u>Sec. 3965.09. (A) The board of the exchange agency shall</u>	1311

establish a navigator program in accordance with section 1311(i) 1312
of the federal act, designed to advise individual consumers and 1313
employers on the use of the exchange. 1314

(B) The board shall select individuals and entities to be 1315
part of the navigator program. To be considered for a grant 1316
under the navigator program, an individual or entity shall meet 1317
all of the following criteria: 1318

(1) The individual or entity shall demonstrate to the 1319
board that the individual or entity has existing relationships 1320
or could readily establish relationships with consumers, 1321
employers and employees, or self-employed individuals, likely to 1322
be qualified to enroll in a qualified health plan; 1323

(2) The individual or entity shall not be a health 1324
insurance issuer or receive any compensation, either directly or 1325
indirectly, from any health insurance issuer in connection with 1326
the enrollment of any qualified individuals or employees of a 1327
qualified employer in a qualified health plan; 1328

(3) The individual or entity shall be capable of carrying 1329
out the duties listed in division (C) of this section. 1330

(C) Navigators shall do all of the following: 1331

(1) Conduct public education activities to raise awareness 1332
of the availability of qualified health plans; 1333

(2) Distribute fair and impartial information concerning 1334
enrollment in qualified health plans, and the availability of 1335
premium tax credits under section 36B of the "Internal Revenue 1336
Code of 1986," and cost-sharing reductions under section 1402 of 1337
the federal act; 1338

(3) Facilitate enrollment in qualified health plans; 1339

(4) Provide referrals to any applicable office of health insurance consumer assistance or health insurance ombudsman established under section 2793 of the "Public Health Service Act," 42 U.S.C. 300gg-93, or the department of insurance, for any enrollee with a grievance, complaint, or question regarding their health benefit plan or coverage or a determination under that plan or coverage; 1340
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(5) Provide information in a manner that is culturally and linguistically appropriate to the needs of the population being served by the exchange. 1347
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(D) The board shall award grants to individuals and entities approved by the board to perform work as navigators in order to fund the required duties described in division (C) of this section. Funds for grants shall be withdrawn from the Ohio health benefit exchange operating fund established in section 3965.12 of the Revised Code. 1350
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Sec. 3965.10. (A) Only qualified individuals shall be permitted to purchase health insurance through the exchange. A qualified individual is an individual, including a minor, who meets all of the following criteria: 1356
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(1) The individual is seeking to enroll in a qualified health plan offered to individuals through the exchange. 1360
1361

(2) The individual resides in this state. 1362

(3) The individual is not incarcerated at the time of enrollment, other than incarceration pending the disposition of charges. 1363
1364
1365

(4) The individual is, and is reasonably expected to be, for the entire period for which enrollment is sought, a citizen or national of the United States, or an alien lawfully present 1366
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1368

in the United States. 1369

(B) If the executive director of the exchange program 1370
determines that an individual seeking to purchase health 1371
insurance through the exchange is eligible for the medicaid 1372
program under Title XIX of the "Social Security Act," 42 U.S.C. 1373
1396, the children's health insurance program under Title XXI of 1374
the "Social Security Act," 42 U.S.C. 1397aa, or any applicable 1375
state or local public program, the executive director shall 1376
enroll the individual in that program. 1377

(C) An individual shall be exempt from the individual 1378
responsibility requirement under section 5000A of the "Internal 1379
Revenue Code of 1986," or from the penalty imposed by that 1380
section for either of the following reasons: 1381

(1) There is no affordable qualified health plan available 1382
through the exchange, or the individual's employer, covering the 1383
individual. 1384

(2) The individual meets the requirements for any other 1385
such exemption from the individual responsibility requirement or 1386
penalty. 1387

Sec. 3965.11. (A) As a part of the exchange there shall 1388
exist a SHOP exchange through which qualified employers may 1389
access coverage for their employees, and that shall enable any 1390
qualified employer to specify a level of coverage so that any of 1391
its employees may enroll in any qualified health plan offered 1392
through the SHOP exchange at the specified level of coverage. 1393

(B) Only qualified employers shall be permitted to 1394
participate in the SHOP exchange. A qualified employer is a 1395
small employer that elects to make its full-time employees 1396
eligible for one or more qualified health plans offered through 1397

the SHOP exchange, and at the option of the employer, some or 1398
all of its part-time employees, provided that the employer meets 1399
either of the following criteria: 1400

(1) The employer has its principal place of business in 1401
this state and elects to provide coverage through the SHOP 1402
exchange to all of its eligible employees, wherever employed; 1403

(2) The employer elects to provide coverage through the 1404
SHOP exchange to all of its eligible employees who are 1405
principally employed in this state. 1406

(C) If an employer that makes enrollment in qualified 1407
health plans available to its employees through the SHOP 1408
exchange would cease to be a small employer by reason of an 1409
increase in the number of its employees, the employer shall 1410
continue to be treated as a small employer for purposes of this 1411
chapter as long as it continuously makes enrollment through the 1412
SHOP exchange available to its employees. 1413

Sec. 3965.12. (A) (1) The exchange agency may charge 1414
assessments or user fees to carriers or otherwise may generate 1415
funding necessary to support its operations and the operations 1416
of the exchange. 1417

(2) All funds collected by the exchange agency pursuant to 1418
division (A) (1) of this section shall be paid into the state 1419
treasury to the credit of the Ohio health benefit exchange 1420
operating fund, which is hereby created. 1421

(B) The exchange agency shall publish the average costs of 1422
licensing, regulatory fees, and any other payments required by 1423
the exchange agency and the exchange, and the administrative 1424
costs of the exchange agency and the exchange, on a web site to 1425
educate consumers on such costs. This information shall include 1426

information on moneys lost to waste, fraud, and abuse. 1427

(C) The state shall provide funds to be used for the 1428
purpose of educating the public on the existence and purpose of 1429
the Ohio health benefit exchange, which funds shall include a 1430
portion of the funds collected under this section. 1431

Sec. 3965.13. The board of the exchange agency and the 1432
executive director of the exchange may adopt rules to implement 1433
the provisions of this chapter. Rules adopted pursuant to this 1434
section shall not conflict with or prevent the application of 1435
regulations promulgated by the secretary under the federal act. 1436

Sec. 3965.14. Nothing in this chapter, and no action taken 1437
by the board of the exchange agency or the executive director of 1438
the exchange pursuant to this chapter, shall be construed to 1439
preempt or supersede the authority of the superintendent of 1440
insurance to regulate the business of insurance within this 1441
state. Except as expressly provided to the contrary in this 1442
chapter, all carriers offering qualified health plans in this 1443
state shall comply fully with all applicable health insurance 1444
laws of this state and rules adopted and orders issued by the 1445
superintendent. 1446

Section 2. That existing sections 124.14, 3905.01, 1447
3905.473, and 3924.01 of the Revised Code are hereby repealed. 1448

Section 3. Within ninety days after the effective date of 1449
this act, the exchange agency board of directors nominating 1450
council established in section 3965.04 of the Revised Code as 1451
enacted in this act shall produce two, three, or four nominees 1452
for each position described in division (A) (2) of section 1453
3965.03 of the Revised Code. Following nomination, the Governor 1454
shall appoint the members described in that division to the 1455

board of the Ohio Health Benefit Exchange Agency in accordance 1456
with division (F) of section 3965.04 of the Revised Code as 1457
enacted in this act. At the time of appointment, the Governor 1458
shall determine which members of the board shall serve the terms 1459
described in division (C) (1) of section 3965.03 of the Revised 1460
Code. For each subsequent nomination period, the nominating 1461
council shall produce four nominees for each position as 1462
required by division (D) (2) of section 3965.04 of the Revised 1463
Code. 1464