### As Introduced

## 131st General Assembly

# Regular Session 2015-2016

H. B. No. 385

## Representatives Driehaus, Howse

Cosponsors: Representatives Patterson, Antonio, Fedor, Lepore-Hagan, O'Brien, M., Smith, K., Bishoff, Clyde, Ramos, Sykes, Cera, Sheehy, Phillips, Boccieri, Rogers, Johnson, G., Kuhns, Stinziano

## A BILL

To create the Gender Pay Disparity Task Force.

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### BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. (A) There is hereby created the Gender Pay	2
Disparity Task Force that shall do all of the following:	3
(1) Determine the extent of the pay disparity between men	4
and women in Ohio;	5
(2) Identify the causes of such disparity;	6
(3) Develop recommendations for legislative action to	7
decrease the pay disparity between men and women in Ohio;	8
(4) Not later than six months after the effective date of	9
this section, issue a report of its findings and recommendations	10
to the Governor, the President of the Senate, and the Speaker of	11
the House of Representatives.	12
(B) The Task Force shall consist of the following members:	13
(1) A member of the House of Representatives appointed by	14
the Speaker of the House of Representatives;	15

(2) A member of the House of Representatives appointed by	16
the Minority Leader of the House of Representatives;	17
(3) A member of the Senate appointed by the President of	18
the Senate;	19
(4) A member of the Senate appointed by the Minority	20
Leader of the Senate;	21
(5) A member who is licensed to practice law in the state	22
and who specializes in the field of labor law appointed by the	23
Governor;	24
(6) A member who represents business interests appointed	25
by the Governor;	26
(7) A member who represents Ohio women's organizations	27
appointed by the Governor.	28
(C) At least four members of the Task Force shall be	29
women.	30
(D) Members of the Task Force shall be appointed not later	31
than thirty days after the effective date of this section. Any	32
vacancy in the membership of the Task Force shall be filled in	33
the same manner as the original appointment. Members of the Task	34
Force shall serve without compensation. The staff of the	35
Legislative Service Commission shall provide technical and	36
administrative support as needed by the Task Force.	37
(E) The Task Force shall hold its initial meeting not	38
later than thirty days after the last member of the Task Force	39
is appointed. The Task Force shall elect a chairperson during	4 C
the initial meeting of the Task Force. All subsequent meetings	41
of the Task Force shall be held at the call of the chairperson.	42
(F) Upon issuance of the report described in division (A)	43

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(4) of this section, the Task Force shall cease to exist. 44