



CLAGGETT & SONS, INC.

GENERAL CONTRACTORS
3396 SHARON VALLEY ROAD
NEWARK, OHIO 43055-9311

(740) 366-5241
(740) 392-6000
Fax (740) 366-6676

Ohio House of Representatives

Economic Development, Commerce and Labor Committee

Chairman Ron Young

September 19, 2017

Thaddeus J Claggett

HB 163 – Proponent Testimony

Thank you Chairman Young and members of the Commerce and Labor Committee for this opportunity to offer brief testimony in support of HB 163.

If you have sat in your elected seat for multiple terms, you have probably dealt with the construction Prevailing Wage issue before, perhaps many times before. I know that some of you want the practice of government imposed wage rates to be abolished while some of you may think it is advantageous to your future to keep this relic, but perhaps some of you are unsure and may default to a perspective on the issue to just let the status quo continue. If you are in the latter group, or honestly just need to understand the issue better, I would ask you to please listen to my testimony because I bring many years of experience to 3 distinct and complimentary perspectives to you today. Please bear with me as I lay the foundation of my experience with this critical issue:

First, I am a third generation President of a commercial construction company doing business in Central Ohio for 65 years. I have quite literally spent my entire life working in this industry, initially under the tutelage of my father and grandfather, I then earned my Civil Engineering and business degree from Ohio Northern University and have led our company now for many years. We are a merit shop company that has performed many projects whose combined cost has been into the hundreds of millions of dollars. Some of those projects through the years have utilized prevailing wage. Thus, I am very familiar with the issues that differentiate merit shop wages verses the Prevailing Wage issue.

Second, I have been the Chairman of the Associated Builders and Contractors of Ohio for many years. In this role, I oversee our chapter's staff and boards as we work hard to:

- Educate the emerging work force in our apprenticeship training courses
- Provide safety training to all levels of our existing work force and
- Promote the free enterprise model as the best method of delivering our product to our consumer based American economy.

As such, I am familiar with the long history of this outdated and burdensome Prevailing Wage issue.

Third, I have served for many years on the board of the Licking County Library. As Chairman of this fine community based endeavor, it is my privilege to invest hundreds of hours of my personal time to ensure the present and future success of one of the bedrock institutions that has championed the equal education for all her citizens for hundreds, yes even thousands of years. Libraries in America have a great and cherished place in our history, and if we can continue to change with the times, we have an even brighter future. The digital age has brought us new challenges but our Licking County Library is on the cutting edge of this change because we have brought in the best Library minds from around the country to master plan our future service model and the buildings to support that mission. Social and technical knowledge used to be best described as a funnel when the books and the plans of thousands of individual disciplines used to be brought in from all over the world to the shelves of our Libraries where any citizen could access the best minds and ideas. Now, the digital age offers us a transition that is not unlike the changes brought about by the Guttenberg printing press in 1440 whose invention made possible the dissemination of literature to everyone.

Now, the digital age inverts that funnel and our Library mission is changing, not in a restricted way, quite the opposite: We have a huge opportunity to bring together people of hundreds of individual interests and give them the tools to be much more productive together. People want to be able to join together in community groups to write, create, problem solve and attend live demonstrations to learn in new ways. The classroom model still works for many but a collaborative setting aided by technology is much more helpful to a new generation of learners.

To that end, our Licking County Library has planned to build a multipurpose community learning center as shown in this set of concept drawings (show prints). We were on target to be able to build this building by saving some of our state revenue each year. However, with the recent state budget cuts, our revenue stream was cut significantly. We need this building but we cannot afford it! I am here today to simply ask you to do a very simple thing: Make our mission possible by reducing the cost of construction. Making the use of Prevailing Wages a local decision allows us to cut our cost by about 20%. That is a huge issue for us and many communities in similar situations.

I know this because I bring decades of experience together in order to see this issue clearly: government mandated wages do nothing but drive up costs.

Here is one example from a Pickerington school project we completed: (see attached)

We believe in the free market to set wages and so do all of you who shop at Walmart or Amazon. You select your supplier based on their ability to service you with the products you want for the price you find acceptable. If you are wealthy, you can buy your insignia of privilege at Saks Fifth Avenue, but the rest of us just want a good price on great products. Maybe you think of the Ohio taxpayers as wealthy and thus are proud that they can buy you a PW insignia on state funded buildings. That is false. The truth is that what we actually need, is what a free market in construction will bring our Library: A building we can afford.

Comparison To Prevailing Wage Rates
Job: Pickerington Elementary - Long

Prevailing Wage Rates 2011

Craft	BHR
1 Carpenter	28.00
2 Cement Mason	23.78
3 Laborer	22.18
4 Operating Engineer	29.87
5 Drywall Finisher	24.27
6 Painter	24.37
7 Roofer	24.13
	<hr/>
	176.60
Average Hourly Rate:	25.23

Actual Project Rates

Total Labor	207,814.06
Total Labor Hours	10,336.75
Average Labor Rate:	20.10

Extrapolated Prevailing Wage Project Labor Cost

Total Labor Hours	10,336.75
Average P.W. Rate	25.23
Total Labor Cost:	260,796.20

Comparison

Ext. P.W. Project Labor Cost:	260,796.20
Actual Project Labor Cost:	<hr/>
	207,814.06
Diff:	52,982.14
% of Increase:	25%

Job History Detail Report
 604 - PICKERINGTON-LONG-OP
 01/01/08 To 09/18/17

Cost Code	Description	Source	Date	Class	Category	Dollars	Hours/Units	Comment	Quantity	%	Type
11160	LOADING DOCK EQUIPMENT	A/P	09/20/11	MAT		143.88		2663 COLUMBUS INDUSTRIAL SUI			
						143.88					
		Cost Code 11160 Total:		MAT							
						<u>143.88</u>					
11400	KITCHEN EQUIPMENT	A/P	04/23/14	SUB		350.40		2518 STONECREEK INTERIOR SY:			
						350.40					
		Cost Code 11400 Total:		SUB							
						<u>350.40</u>					
11480	ATHLETIC EQUIPMENT	A/P	12/16/11	SUB		16,358.30		1961 INSTINCT ATHLETICS			
		A/P	10/09/13	SUB		790.38		1961 INSTINCT ATHLETICS			
		A/P	04/23/14	SUB		990.00		1961 INSTINCT ATHLETICS			
		Cost Code 11480 Total:		SUB							
						<u>18,138.68</u>					
12320	CASEWORK	A/P	09/16/11	SUB		5,030.00		2518 STONECREEK INTERIOR SY:			
		A/P	10/14/11	SUB		62,145.00		2518 STONECREEK INTERIOR SY:			
		A/P	10/27/11	SUB		27,420.80		2518 STONECREEK INTERIOR SY:			
		A/P	12/29/11	SUB		5,151.70		2518 STONECREEK INTERIOR SY:			
		A/P	04/20/12	SUB		77,884.00		2518 STONECREEK INTERIOR SY:			
		A/P	05/02/12	SUB		40,458.51		2518 STONECREEK INTERIOR SY:			
		A/P	07/05/12	SUB		21,028.80		2518 STONECREEK INTERIOR SY:			
		A/P	08/28/12	SUB		12,030.79		2518 STONECREEK INTERIOR SY:			
		A/P	11/15/12	SUB		489.60		2518 STONECREEK INTERIOR SY:			
		Cost Code 12320 Total:		SUB							
						<u>251,639.20</u>					
14240	HYDRAULIC ELEVATORS	A/P	07/20/12	SUB		6,651.00		2649 QUEEN CITY MED MART, INC			
		A/P	08/24/12	SUB		1,500.00		2649 QUEEN CITY MED MART, INC			
		A/P	09/03/12	SUB		-6,651.00		2649 QUEEN CITY MED MART, INC			
		A/P	09/03/12	SUB		7,390.00		2649 QUEEN CITY MED MART, INC			
		Cost Code 14240 Total:		SUB							
						<u>8,890.00</u>					
		Job 604 Total:		LAB							
						<u>207,814.06</u>	10,336.750				
						<u>194,952.60</u>					
						<u>1,309,208.72</u>					
							51,000				

Claggett & Sons, Inc.
 Job History Detail Report
 604 - PICKERINGTON-LONG-OP
 01/01/08 To 09/18/17

Cost Code	Description	Source	Date	Class	Category	Dollars	Hours/Units	Comment	Quantity	%	Type
	REQ					1,874.62					
	BUR					23,119.64	10,336.750				
	MSC					38,291.33					
Totals:						<u>1,775,260.97</u>					

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright Local 1241 SC District A-1

Fringe = 14.92

Change # : LCN012-2011kpLoc1241

Craft : Carpenter Effective Date : 06/01/2011 Last Posted : 05/04/2011

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Carpenter Millwright		\$28.00	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$42.92	\$56.92
Apprentice	Percent									
1st 6 months	60.00	\$16.80	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$31.72	\$40.12
2nd 6 months	65.00	\$18.20	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$33.12	\$42.22
3rd 6 months	70.00	\$19.60	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$34.52	\$44.32
4th 6 months	75.00	\$21.00	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$35.92	\$46.42
5th 6 months	80.00	\$22.40	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$37.32	\$48.52
6th 6 months	85.00	\$23.80	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$38.72	\$50.62
7th 6 months	90.00	\$25.20	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$40.12	\$52.72
8th 6 months	95.00	\$26.60	\$6.45	\$3.61	\$0.35	\$0.00	\$4.51	\$0.00	\$41.52	\$54.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, UNION

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 (Columbus)

Change # : LCN01-2011mmLoc132

Fringe = 12.05

Craft : Cement Effective Date : 07/13/2011 Last Posted : 07/13/2011

Fringe Benefit Payments										
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Cement Mason		\$23.78	\$5.95	\$3.30	\$0.40	\$0.00	\$2.40	\$0.00	\$35.83	\$47.72
Apprentice	Percent									
1st yr	60.00	\$14.27	\$5.95	\$3.30	\$0.40	\$0.00	\$2.40	\$0.00	\$26.32	\$33.45
2nd yr	70.00	\$16.65	\$5.95	\$3.30	\$0.40	\$0.00	\$2.40	\$0.00	\$28.70	\$37.02
3rd yr	85.00	\$20.21	\$5.95	\$3.30	\$0.40	\$0.00	\$2.40	\$0.00	\$32.26	\$42.37

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note :

Details :

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates:

- \$.50 above the regular rate for heights up to fifty (50) feet above grade level
- \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 423

Change # : LCN01-2010jcLoc423

Fringe = 8.15

Craft : Laborer Effective Date : 06/01/2010 Last Posted : 05/28/2010

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Laborer Group 1		\$22.18	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$30.33	\$41.42
Group 2		\$22.49	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$30.64	\$41.89
Group 3		\$22.80	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$30.95	\$42.35
Group 4		\$23.11	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$31.26	\$42.82
Apprentice	Percent									
0-1000 hrs	60.00	\$13.31	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$21.46	\$28.11
1001-2000 hrs	70.00	\$15.53	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$23.68	\$31.44
2001-3000 hrs	80.00	\$17.74	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$25.89	\$34.77
3001-4000 hrs	90.00	\$19.96	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$28.11	\$38.09
More than 4000 hrs	100.00	\$22.18	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.00	\$30.33	\$41.42

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, LICKING, MADISON, PICKAWAY. UNION

Special Jurisdictional Note :

Details :

Group 1:

General Laborers, Carpenter Tender, Cathodic Protection, Cleaning Debris, Cleaning General Clean-up including Vacuum Cleaning, Scraping and Cleaning of Walls and Installation and Removal of Fencing, Sod Layers, All Portable Heaters, Flagman, Loading and Unloading of all Trucks, Handling and conveying all Materials, Washing of all Windows, Conveyor Belt, All Water Pumps up to and including three (3) inch intake, Watchman, Water Boy and Tool Room Attendant.

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2011kpLoc18zone3

Fringe = 12.80

Craft : Operating Engineer Effective Date : 05/04/2011 Last Posted : 05/04/2011

		Fringe Benefit Payments								
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Operator Class 1		\$29.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$42.79	\$57.78
Class 2		\$29.87	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$42.67	\$57.61
Class 3		\$28.83	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$41.63	\$56.05
Class 4		\$27.65	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$40.45	\$54.27
Class 5		\$22.19	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$34.99	\$46.09
Class 6		\$30.24	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$43.04	\$58.16
Class 7		\$30.49	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$43.29	\$58.53
Class 8		\$30.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$43.79	\$59.28
Class 9		\$31.24	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$44.04	\$59.66
Apprentice	Percent									
1st Year	50.00	\$15.00	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$27.80	\$35.29
2nd Year	60.00	\$17.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$30.79	\$39.79
3rd Year	70.00	\$20.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$33.79	\$44.29
4th Year	80.00	\$23.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$36.79	\$48.79
Field Mechanic Trainee	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1st Year	50.00	\$15.00	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$27.80	\$35.29
2nd Year	60.00	\$17.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$30.79	\$39.79
3rd Year	70.00	\$20.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04		
4th Year	80.00	\$23.99	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04		

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per h

Ratio :

For every (5) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. On jobs where maintenance engineers are to be employed, for every (1) Class 1 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee

Jurisdiction (* denotes s jurisdictional note) :

ADAMS, ALLEN, ASHLAN, AUGLAIZE, BELMONT, BR CARROLL, CHAMPAIGN, (CLERMONT, CLINTON, CC CRAWFORD, DARKE, DEF DELAWARE, FAIRFIELD, F

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1275

Change # : LCR03-2011jcLoc1275

Craft : Drywall Finisher Effective Date : 06/08/2011 Last Posted : 06/08/2011

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Painter Drywall Finisher		\$24.27	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$33.69	\$45.83	
Painter Taper		\$24.27	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$33.69	\$45.83	
Drywall Sanders		\$23.62	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$33.04	\$44.85	
Apprentice	Percent										
0-1000	50.00	\$12.14	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$17.21	\$23.27	
1001-2000	55.00	\$13.35	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$18.42	\$25.09	
2001-3000	60.00	\$14.56	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$19.63	\$26.91	
3001-4000	65.00	\$15.78	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$20.85	\$28.73	
4001-5000	70.00	\$16.99	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$22.06	\$30.55	
5001-6000	75.00	\$18.20	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$23.27	\$32.37	
6001-7000	85.00	\$20.63	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$25.70	\$36.01	
7001-8000	90.00	\$21.84	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$26.91	\$37.83	

Special Calculation Note : APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

Ratio :

3 Journeymen to 1 Apprentice
Thereafter
1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FAYETTE,
FRANKLIN, KNOX, LICKING, MADISON,
MUSKINGUM, PERRY, PICKAWAY, ROSS,
UNION

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1275

Change # : LCR02-2011jcLoc1275

Craft : Painter Effective Date : 06/08/2011 Last Posted : 06/08/2011

Fringe Benefit Payments										
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification										
Painter Brush Roll		\$23.87	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$33.29	\$45.23
Paperhanger Wall Washer		\$23.87	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$33.29	\$45.23
Spray Painter		\$24.37	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$33.79	\$45.98
Structural Steel Swing Stage		\$24.17	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$33.59	\$45.68
Sandblast steam Clean Water Blasting (3500 PSI and Over) and Hazardous		\$24.57	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$33.99	\$46.28
Stacks and towers		\$27.38	\$4.67	\$4.40	\$0.35	\$0.00	\$0.00	\$0.00	\$36.80	\$50.49
Tanks		\$27.38	\$4.68	\$4.40	\$0.04	\$0.00	\$0.00	\$0.00	\$36.50	\$50.19
Apprentice	Percent									
0-1000	50.00	\$11.94	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$17.01	\$22.97
1001-2000	55.00	\$13.13	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$18.20	\$24.76
2001-3000	60.00	\$14.32	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$19.39	\$26.55
3001-4000	65.00	\$15.52	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$20.59	\$28.34
4001-5000	70.00	\$16.71	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$21.78	\$30.13
5001-6000	75.00	\$17.90	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$22.97	\$31.92
6001-7000	85.00	\$20.29	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$25.36	\$35.50
7001-8000	90.00	\$21.48	\$4.67	\$0.05	\$0.35	\$0.00	\$0.00	\$0.00	\$26.55	\$37.29

Special Calculation Note : APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

Ratio :

3 Journeyman to 1 Apprentice
Thereafter

Jurisdiction (* denotes special jurisdictional note) :

DELAWARE, FAIRFIELD, FAYETTE,
FRANKLIN, KNOX, LICKING, MADISON,

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 86

Change # : LCN01-2010jcLoc86

Craft : Roofer Effective Date : 04/21/2010 Last Posted : 04/21/2010

		Fringe Benefit Payments									
		BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification											
Roofer		\$24.13	\$5.30	\$4.95	\$0.21	\$0.00	\$0.00	\$0.00	\$34.59	\$46.66	
Apprentice	Percent										
1st YEAR	50.00	\$12.07	\$0.00	\$0.25	\$0.21	\$0.00	\$0.00	\$0.00	\$12.53	\$18.56	
2nd YEAR	65.00	\$15.68	\$5.30	\$1.45	\$0.21	\$0.00	\$0.00	\$0.00	\$22.64	\$30.49	
3rd YEAR	75.00	\$18.10	\$5.30	\$2.45	\$0.21	\$0.00	\$0.00	\$0.00	\$26.06	\$35.11	
4th YEAR	85.00	\$20.51	\$5.30	\$3.45	\$0.21	\$0.00	\$0.00	\$0.00	\$29.47	\$39.73	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentices
per job site

Jurisdiction (* denotes special jurisdictional note) :

AUGLAIZE, CHAMPAIGN, DELAWARE,
FAIRFIELD, FAYETTE, FRANKLIN, HARDIN,
HOCKING, KNOX, LICKING, LOGAN,
MADISON, MARION, MERCER, MORROW,
PERRY, PICKAWAY, ROSS, UNION,
WYANDOT

Special Jurisdictional Note :

Details :