STATE OF OHIO Executive Department

OFFICE OF THE GOVERNOR

Columbus

I, John R. Kasich, Governor of the State of Ohio, do hereby appoint, John William Hemmings, III, from Wheelersburg, Scioto County, Ohio, as a Member of the Southern Ohio Agricultural and Community Development Foundation for a term beginning July 12, 2018 and ending at the close of business June 2, 2023, replacing Rebecca Culbertson Nesbitt, whose term expired.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 12th day of July in the year of our Lord, Two Thousand and Eighteen.

John R. Kasich Governor

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John William Hemmings III

151 Mead-McNeer Road Wheelersburg, Ohio 45694 (740) 776-4106 Home (740) 357-5366 Cell johnhemmings3@gmail.com

WORK EXPERIENCE:

Executive Director, Ohio Valley Regional Development Commission, Waverly, Ohio, August 2008- present.

Primary Responsibilities: Overall operation of agency and its services and programs; carry out policy decisions as directed by the Executive Committee; serve as Secretary of agency; establish a vision and plan for the agency; coordinate agency development policy; promote multi-county development; represent the agency in communication with funding agencies, elected officials, and with other pertinent groups; personnel oversight and supervision; EEO Officer

Major Accomplishments: Implemented new agency e-newsletter; updated by-laws; led effort to establish Economic Recovery Coordinator in response to DHL-Wilmington closure; developed comprehensive agency Annual Report; secured funding for agency operations through new grants and contracts; communicated concerns to legislators and others on issues affecting the region through correspondence and one-on-one meetings resulting in more secure financial resources for agency; secured funding to build new office building for OVRDC; assisted with securing \$66 million in grant funds to implement middle-mile fiber optic network in Appalachia Ohio

Assistant Director and (Economic) Development Director, Ohio Valley Regional Development Commission, Waverly, Ohio, March 1999- July 2008.

Primary Responsibilities: Assist Executive Director with operation of agency; in absence of Executive Director, act as agency director; personnel oversight and supervision; update and keep personnel manual current; oversight of EDA/ARC/OPWC grant assistance to communities; CDBG project administration; GIS/GPS oversight; export and domestic marketing assistance and oversight; revolving loan fund outreach and consultation

Major Accomplishments: Conducted Congressional visits in Washington DC in 2004; updated job descriptions for entire staff; instituted several modifications to current personnel manual;

managed/oversaw 24 CDBG contracts (nine currently); secured \$105,000 HUD RHED grant; secured \$280,000 in ARC and MDCP grant funds for export assistance; received national and state recognition for export assistance program; managed reverse trade mission in 2005; assisted with eight RLF loans totaling \$1,149,000

Economic Development Director, Ohio Valley Regional Development Commission, Portsmouth and Waverly, Ohio, July 1996-February 1999.

Primary Responsibilities: Economic development project assistance; EDA/ARC grant assistance to communities; revolving loan fund outreach and consultation; GIS development and oversight; export and domestic marketing assistance to businesses; supervision of 3 program specialist staff *Major Accomplishments:* Secured 102,000 in grants for export assistance; assisted with EDA/ARC grants totaling \$10.3 million; assisted with five RLF loans totaling \$407,925; received merit increase for excellent performance

Regional Planner I, II, and III, Ohio Valley Regional Development Commission, Portsmouth, Ohio, March 1991-June 1996.

Primary Responsibilities: Export and domestic marketing assistance to business; economic and community development project assistance; ARC grant assistance to communities/organizations; federal and state grants application preparation; data dissemination and computer mapping; agency GIS development; industrial site and building directory updates

Major Accomplishments: Assisted two companies in the region with securing export sales contracts; secured \$143,800 in grants for export assistance; assisted communities/organizations with ARC grant requests totaling \$2.5 million; secured 84,500 of ARC and NTIA funds for telecommunication studies; created ARC grant application manuals; created statistical profiles for member counties; received five merit increases in five-year period

Merchandise Management Assistant I and II, Harts Department Store, Wheelersburg and Lima, Ohio, June 1990-December 1990.

Primary Responsibilities: Assisting merchandiser with oversight of hard lines section of store; supervision of over 10 sales clerks; ordering merchandise in various departments; customer assistance with purchases

Major Accomplishments: Assisted in decreasing warehouse inventory; assisted in preparation/completion of annual inventory; assisted with restructuring and resets at several stores; promoted within first six months

Sales/Courtesy Clerk and Cashier, Harts Department Store, Portsmouth, Ohio, March 1986-September 1988, December 1988-June 1990, and January 1991-March 1991.

Primary Responsibilities: Ordering merchandise in various departments; stocking shelves with merchandise; customer assistance with purchases; operation of cash register

Major Accomplishments: Received three merit awards for excellent performance; assisted in

preparation/completion of annual inventory; promoted to Merchandise Management Assistant; attended college full-time while at this job

EDUCATION:

Bachelor's of Business Administration, Ohio University, Athens, Ohio, November 1989. *Business Economics major

- *3.63 G.P.A; graduated summa cum laude
- *Attended Shawnee State Univ. in Portsmouth for 2 years before transferring to Ohio Univ.
- *Completed a 4 year degree in 3 1/2 years
- *Received four scholarships:
- SSU Academic Excellence, OU Dean's, Clay HS Alumni, Ohio Bd. Of Regents Academic

Graduate of Clay High School, Portsmouth, Ohio, June 1986.

- *Graduated 5th in my class
- *National Honor Society member
- *Quiz Bowl, Science Club, Latin Club
- *Won Grand Prize in School Science Fair my Freshman Year

ADDITIONAL EXPERIENCE/TRAINING:

Ohio Basic Economic Development Course; Ohio Development Association; March 1992 Total Quality Management; ARC's Leadership & Management Program; August 1995 Ohio Univ. Human Resource Seminar; Ohio Univ. & ILGARD; September 1996 & August 1999 Structuring the Deal Revolving Loan Fund Training; NADO's EDFS; March 1998 Certified Business Analyst Training, Ohio Dept. of Dev. SBDC; November-December 1998 Thunderbird Trade Specialist Training; American Graduate School of Int'l Mgmt. & NASDA; June 1997 Int'l Trade Svcs. Spec. Training; Patterson School of Diplomacy & Int'l Comm./Univ. of Ky.; June 1996 DDAA Personnel Management Training Seminar, February 2001 Ohio University Voinovich Center's Executive Leadership Institute; October 2002 Portsmouth Area Chamber of Commerce's Leadership Portsmouth; 2005-2006 DDAA GIS Training Conference, March 2007 Training/experience with Word, Excel, Access, PowerPoint, Outlook, Wordperfect, Internet

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OTHER ACTIVITIES:

The Ohio State University So. Ctrs. Liaison Committee 1998-present, Vice-Chair. 1999, Chairman 2000 The Ohio State University So. Ctrs. 2011 Supporter of the Year The Ohio State University Swank Advisory Committee, 2009-present DDAA Board of Directors, 2011-present ARC Export Trade Advisory Council, 2011-present Ohio Association of Commodores, 2009-present Enjoy golfing, hunting, genealogical research, and Univ. of Kentucky Wildcats men's basketball