

As Introduced

132nd General Assembly

Regular Session

2017-2018

H. B. No. 468

Representatives Perales, Boyd

**Cosponsors: Representatives Boggs, Craig, Holmes, Howse, Johnson, Kent,
Miller, O'Brien, Retherford, Rezabek, Sheehy, Sprague, West**

A BILL

To enact section 124.1312 of the Revised Code to 1
grant full-time state employees paid leave for 2
the purpose of attending medical examinations 3
and appointments provided through the United 4
States Department of Veterans Affairs. 5

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 124.1312 of the Revised Code be 6
enacted to read as follows: 7

Sec. 124.1312. (A) As used in this section: 8

(1) "Veteran" has the same meaning as in section 5903.01 9
of the Revised Code. 10

(2) "Full-time permanent employee" has the same meaning as 11
in section 124.382 of the Revised Code. 12

(B) Subject to division (C) of this section, a full-time 13
permanent employee who is a veteran shall be granted leave from 14
the employee's work with pay for not more than ninety-six hours 15
in each calendar year to attend an appointment for a medical 16

examination or treatment provided through the United States 17
department of veterans affairs or its successor organization. 18

(C) An employee shall give the employee's appointing 19
authority reasonable notice before taking leave pursuant to 20
division (B) of this section. 21

An appointing authority shall require the employee to 22
provide satisfactory proof that leave granted under division (B) 23
of this section is used to attend an appointment for a medical 24
examination or treatment provided through the United States 25
department of veterans affairs or its successor organization for 26
the employee to be eligible to use the leave granted under this 27
section. 28

Leave granted under division (B) of this section that an 29
employee does not use during a calendar year shall not be 30
carried over and shall be forfeited. 31

(D) An appointing authority shall compensate an employee 32
who uses leave granted under division (B) of this section at the 33
employee's regular rate of pay for those regular work hours 34
during which the employee is absent from work. 35

(E) The director of administrative services shall adopt 36
rules providing a prorated leave credit under this section to 37
veterans who receive an appointment in a full-time permanent 38
position after January first of a calendar year. 39