

As Introduced

**132nd General Assembly
Regular Session
2017-2018**

H. J. R. No. 8

Representatives Becker, Riedel

**Cosponsors: Representatives Thompson, Brinkman, Dean, Roegner,
Zeltwanger, Lang, Koehler**

A JOINT RESOLUTION

Proposing to enact Section 22 of Article I of the
Constitution of the State of Ohio to prohibit laws,
rules, and agreements that require employees of
private sector employers to join or pay dues to an
employee organization and to prohibit employee
organizations from representing nonmember private
sector employees in employment-related matters.

Be it resolved by the General Assembly of the State of
Ohio, three-fifths of the members elected to each house
concurring herein, that there shall be submitted to the electors
of the state, in the manner prescribed by law at the general
election to be held on November 3, 2020, a proposal to enact
Section 22 of Article I of the Constitution of the State of Ohio
to read as follows:

ARTICLE I

Section 22. (A) As used in this section:

(1) "Employer" means any person who has one or more

employees and includes an agent of an employer, but "employer" 18
does not include any of the following: 19

(a) The United States or any corporation wholly owned by 20
the United States; 21

(b) Any federal reserve bank; 22

(c) Any person subject to the "Railway Labor Act of 1926," 23
44 Stat. 577, 45 U.S.C. 151 et seq., as amended; 24

(d) The state or any agency or instrumentality of the 25
state; 26

(e) Any municipal corporation, county, township, school 27
district, or other political subdivision; 28

(f) Any agency or instrumentality of a municipal 29
corporation, county, township, school district, or other 30
political subdivision. 31

(2) "Employee" means any person who performs a service for 32
wages or other remuneration for an employer. 33

(3) "Employee organization" means any labor or bona fide 34
organization in which employees participate and that exists for 35
the purpose, in whole or in part, of dealing with employers 36
concerning grievances, labor disputes, wages, hours, terms, and 37
other conditions of employment. 38

(B) No law, rule, agreement, or arrangement shall require, 39
directly or indirectly, any employee or prospective employee to 40
become or remain a member of an employee organization. 41

(C) No law, rule, agreement, or arrangement shall require 42
directly or indirectly, as a condition of employment any 43
employee, prospective employee, or employer to pay or transfer 44
any dues, fees, assessments, or other charges of any kind, or 45

anything else of value, to an employee organization or third party in lieu of the employee organization. 46
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(D) No employee organization shall represent an employee in any matter concerning grievances, labor disputes, wages, hours, terms, or other conditions of the employee's employment unless the employee is a member of the employee organization. 48
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(E) Nothing in this section shall prevent any person from voluntarily belonging to or voluntarily providing support to an employee organization. Nothing in this section applies to an agreement entered into or renewed before the effective date of this section. 52
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(F) No other provision of the Ohio Constitution shall impair or limit the rights contained in this section. 57
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EFFECTIVE DATE 59

If adopted by a majority of the electors voting on this proposal, Section 22 of Article I of the Constitution of the State of Ohio takes effect immediately. 60
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