Chair Hambley, Vice Chair Patton, Ranking Member Brown, and the members of the House Civil Justice Committee, my name is Kellan Heth, and I am submitting this testimony in support of House Bill 369, the Ohio Fairness Act.

The Ohio Fairness act is just plain needed and far overdue. Vote it in, and be on the right side of history. Your constituents support it.

On a personal note, I'll be graduating college soon, and I'm terrified that I'll be discriminated against in the workplace. Engineering is not a kind field toward minorities (not that any in this world are, but less than most), and I would like to know that the law is on my side if someone decides to out me or worse.

Thank you in advance for supporting my right to live freely in this state. Please vote yes on House Bill 369, the Ohio Fairness Act.

Thank you for your time and consideration.

Kellan Heth