Chair Hambley, Vice Chair Patton, Ranking Member Brown, and the members of the House Civil Justice Committee, my name is Orlando Santiago, I am an Ohio voter and I am submitting this testimony in support of House Bill 369, the Ohio Fairness Act.

I know of multiple talented and incredibly hard-working individuals who have faced discrimination in the workplace in Ohio because they are LGBTQ. However, these people have moved elsewhere to feel appreciated and Ohio is lesser because of the lack of their skills and knowledge. Ohio should invest in itself by protecting LGBTQ people in the workplace in our state.

Please vote yes on House Bill 369, the Ohio Fairness Act.

Thank you for your time and consideration.

Orlando Santiago, Sylvania, OH Resident