

Chairman Steve Hambley
And Members of the House Civil Justice Committee
Ohio State Legislature
Columbus, Ohio

November 11, 2020

RE: HB 369

Dear Chairman Hambley and Members of the House Civil Justice Committee,

I respectfully and most urgently request that you would not pass HB 369, the Ohio "Un"Fairness Act. It is my understanding that this bill would result in the following societally damaging consequences:

- Requires biological men be allowed in women's restrooms, locker rooms, and showers if they claim they identify as a woman.
- Requires boys be allowed to play in girls' sports in public schools if they claim they identify as a woman.
- Forces women's homeless shelters and domestic violence shelters allow biological men to bathe and bunk with women who claim to identify as a woman.
- Forces doctors to participate in "gender transition" surgeries and procedures.
- Forces Christian schools and other ministries to violate their religious beliefs regarding hiring and operating procedures.

This forces a gross invasion of personal privacy upon our general society, most particularly on women and defenseless children, and perpetrates an unconscionable intolerance of any with differing moral values, while claiming fallaciously to spread a doctrine of 'tolerance.'

Please act with ethical responsibility for the welfare of the citizens of Ohio by defeating this bill.

Yours with deep concern,



Paul Overland
975 Thomas Drive
Ashland, OH 44805