

Proponent Testimony on HB 399 (written)
Before the House State and Local Government Committee
On January 29, 2020

Chairman Wiggam, Vice Chair Stephens, Ranking member Kelly and members of the House State and Local Government Committee, thank you for the opportunity to provide **proponent testimony on HB 399**.

I have been a Great Clips franchisee for over 22 years. I am the co-owner with my three children of 18 Great Clips salons (six in Cincinnati and 12 in the Dayton market). For many years, we have struggled to find enough cosmetologists to enable us to continue to grow and expand in the two Ohio markets. HB 399 will assist and rectify problems in various areas.

I won't mention all of them but a few key points are:

- License Elimination and Creation: The factors listed in this area will dramatically assist us and prospective employees/cosmetologists in getting their licenses and finding jobs. Too often it seems as if prospective employees have their hands tied due to outdated and unnecessary regulations.
- Apprenticeship Program: A program like this enables prospective employees/cosmetologists to truly get a feel for our work environment. Just as most OJT-On the Job Training programs, this Apprenticeship Program creates a scenario to help a new person get started and move forward in our industry.
- State Cosmetology & Barber Board: This portion of the bill just seems to be a "no brainer". It is logical and would make everything more efficient.

Mr. Chairman and members of the committee, thank you again for the opportunity to provide written proponent testimony on HB 399. I urge the committee's favorable passage of this legislation.

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