



FRANKLIN COUNTY CHIEF'S ASSOCIATION

MIKE CRISPEN, PRESIDENT
5300 STRAWBERRY FARMS BLVD.
COLUMBUS, OHIO 43230

May 17, 2022

Jeff Simpson, President
Fraternal Order of Police
Capital City Lodge 9
6800 Schrock Hill Ct.
Columbus, OH. 43229

Mr. Simpson,

On May 13, 2022 your office submitted a letter to Sheriff Dallas Baldwin indicating the FOP Lodge 9 no longer has confidence in the sheriff's leadership abilities. On behalf of the Franklin County Chiefs Association (FCCA), I would like to express our sincere disappointment in the FOP for taking such action. Sheriff Baldwin has worked collaboratively with the county chiefs to make our communities safer, has led in the area of diversity and community relations, and has promised to hold his employees accountable to the public we serve.

We understand the nature of labor relations and that sometimes employees disagree with their supervisor's steps to hold them accountable. Consequently, 4117 ORC and the subsequent Collective Bargaining Agreement provides remedies to resolve such issues. You will not find "no confidence votes" anywhere in the ORC. This has been a recent trend of your lodge, and I have been witness to a couple of these lately. It is not a professional tactic to withdraw your relationship or cooperation with any of the FCCA executives through a process that has no legal basis simply to boycott the employer or tarnish their image with the public. The law provides the methods for resolving workplace disputes.

I invite you to join with the FCCA to build better community relations and improve the profession as a whole. I believe it is important to note that our Association represents police leadership, while the FOP represents the employees. As the police leaders in Franklin County, I assure you the FCCA has the greatest respect for Sheriff Baldwin's leadership ability. The members of the FCCA are police executives dedicated to the development and welfare of their employees. It is my opinion that the FOP is better served collaborating with the FCCA rather than publicly attacking its members.

Respectfully,

Mike Crispen, President
Franklin County Chiefs Association

UNITED TO SERVE