



Business Leadership to Build a Better Ohio

OHIO BUSINESS ROUNDTABLE
HOUSE COMMERCE & LABOR COMMITTEE
OPPONENT TESTIMONY ON H.B. 435

Chairman Stein, Vice Chair Johnson, Ranking Member Lepore-Hagan, and members of the House Commerce & Labor Committee, thank you for the opportunity to provide comments on House Bill 435.

The Ohio Business Roundtable is comprised of over 90 presidents and CEOs of Ohio's top companies, 63 of which are headquartered in the state and one third of which are Fortune 1000 companies. Collectively, our members employ nearly 500,000 Ohioans and generate a revenue totaling over \$1.2 trillion.

On behalf of the Ohio Business Roundtable members, I am conveying our opposition to H.B. 435. We recognize and appreciate the efforts of the bill sponsors to make a bad situation better through their continued dialogue with the business community. However, OBRT remains opposed to any effort that infringes on an employer's right to establish policies for the health and safety of their customers and workforce.

Similar to previous legislative efforts on this matter, House Bill 435 continues to dictate to employers what they can and cannot do when it comes to making employment decisions, therefore the Ohio Business Roundtable does not support this legislation.

Thank you for the opportunity to provide testimony on this important issue.

Sincerely,

Michael McLean
Vice President of Policy
Ohio Business Roundtable