Elizabeth Talbot Interested Party Sub House Bill 435 House Commerce and Labor Committee October 6, 2021

Chairman Stein, Vice Chair Johnson, Ranking Member Lepore-Hagan and Honorable Members of the House Commerce and Labor Committee-thank you for considering my written testimony as an interested party of Sub House Bill 435.

I have several concerns regarding sub HB 435 and ask that this problematic language be amended to protect Ohioans. They are listed as follows: this bill does not prevent vaccine mandates; it does not protect medical privacy; it does not provide workplace exemptions except for current employers at the time the bill passes; it does not provide exemptions to protect the civil liberties of students, employees of children's hospitals or icu settings; exemptions expire in 2023; medical exemptions may only be signed by primary care doctors; there is no penalty for violations; there are no established guidelines for establishing natural immunity; this bill does not prevent discrimination from employees seeking exemptions; it does not address discrimination in public accomodation such as shopping for groceries, medicines, and basic needs.

I respectfully request that the legislative body protect ALL Ohioans' medical freedoms and rights in the community. Thank you.

Elizabeth Talbot