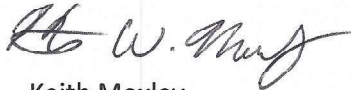


This letter is to document my support of H.B. 248. I have faithfully worked for Kent Displays, Inc. for ten year to this day, May 23. I have driven numerous engineering projects, consistently been given outstanding performance reviews and have won multiple service and technical awards. The company has accommodated me in times where I have had personal needs and I feel I am fairly compensated financially.

However, the company now has started to discriminate employees, dividing the "vaccinated" and the "unvaccinated". Management routinely asks about our "vaccination" status, with no regard to our private health information. Although not disclosed on job postings, they are requiring proof of "vaccination" for new hires. "Unvaccinated" are not allowed to travel for business, even though there are no current limitations for domestic public transportation. Our office has become two separate silos, with glares cast upon those desire freedom of personal health choices. The company has created a workplace that does not respect different viewpoints.

I am concerned that in order to reach their stated goal of 100% "vaccination" rate, that those of us who desire to make medical decisions for ourselves with be threatened with termination. Please seek swift passage of this bill so I and all Ohioans can make their own medical choices.

Thank you,

A handwritten signature in black ink, appearing to read "Keith W. Moxley". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Keith Moxley