Falisha Simeon

7227 Stewart Sharon Road

Hubbard, Ohio 44425

June 2nd, 2021

Re: House Bill # 248

Proponent testimony as written:

I am 90 days into my employment as a community manager with Woda Cooper Companies, based out of Columbus, Ohio.

I have worked very hard to this position, as I started as a leasing consultant, then assistant property manager, and now a Community Manager.

I had already given my 2 week notice to previous position, and started my new position as Community Manager with Woda Cooper Companies on February 8th, 2021. I was told on my first orientation day that a vaccine might be a condition of employment with Woda Cooper Companies by my immediate Supervisor. I let her know then that I am a 4 gallon blood donor currently, and the Red Cross at the time was not taking donations from volunteers as vaccinated. That donating blood was important to me as I am O negative. The red cross now wants you to disclose which vaccine you have had in order to be eligible to donate.

I just got a call from my immediate supervisor, Friday, May 28th, 2021 that I was on a "list" of people not vaccinated that she was to call to let me know I have 4 choices:

- 1. Get vaccinated with a EUA vaccine and show my card
- 2. Show medical exemption as to why I cannot have the vaccine
- 3. Show religious exemption as to why I cannot have the vaccine
- 4. Get a covid test every month at my own expense and submit to Woda Cooper Companies

I have been subject to Emails with incentives of money from Woda Cooper Companies if you get the vaccine, even to get an extra paid time off day if you show your "vaccine card". I feel this is complete discrimination and gives no adjustment to those that philosophically believe this EUA vaccine is not right for them. This kind of ultimatum does not bring into account the scientific proof that if you have already had Covid 19 and recovered, you are likely immune already and do not need a vaccine.

I am not getting the vaccine and seeking employment that will not mandate this. In the meantime, I am living in daily fear I will be fired from my job that I have worked so hard for!

Please vote les For HB # 248! Help the Workers of Ohio Now! Thank you -Talishe H. Simeon