STATE OF OHIO Executive Department

FM 12: 23

OFFICE OF THE GOVERNOR

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Kathleen Fischer, from Sylvania, Lucas County, Ohio, as a Member of the Banking Commission for a term beginning April 9, 2021 and ending at the close of business January 31, 2022, replacing Frances B. Henry, who resigned.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 9th day of April in the year of our Lord, Two Thousand and Twenty One.

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Mike DeWine Governor

KATHLEEN L. FISCHER

5848 N. Main Street, Sylvania, OHIO 43560 | 419-265-1266 | kfischer@metamorabank.com

Highly motivated executive professional with expertise in the banking industry.

Core skills include:

- Bank Leadership
- Training & Coaching
- Profit & Loss Management

Professional Experience

The Metamora State Bank

President and Chief Executive Officer

Provides leadership, broad direction and guidance of bank activities to ensure short and long-term profitability, comprehensive strategic planning, execution of Board policies and directives, fair treatment and development of employees, and effective community relations.

EVP / Chief Financial Officer

- Managed Investment Portfolio Purchase
- Managed Asset Liability Structures
- Managed daily liquidity position and overnight borrowings
- Involved in audits with the Federal Reserve Bank of Cleveland, Ohio Division of financial Institutions, Internal and External Auditors.

VP / Chief Operating Officer

- Analyzed income and expense items to identify the basis for deviations. Preparation of earnings and other financial reports. Preparation of annual budgets.
- Reviewed the adequacy and efficiency of all bank equipment provided to all areas of the bank; defines problem areas and purchase equipment as needed.
- Prepared, test and manage the Disaster Recovery and Contingency Plan for bank.
- Responsible for the safety of bank personnel and bank assets.
- Supervised and direct the periodical review of each employee's performance for the purpose of rating, upgrading, salary adjustments, promotion or dismissal. Responsible for development and maintenance of a high level of employee morale.
- Payroll administration, Managed the Employee 401(K) plan.
- Managed the Bank Owned Life Insurance plan.

Customer Service Representative Supervisor	1995-1996
KeyBank, USA, N.A.	Toledo, Ohio
Credit Department	1991-1995
Society Bank and Trust	Sylvania, Ohio
Customer Service Representative	1989-1991

Sylvania, Ohio

2012-present

2007-present

1996-2007

GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date:	4/9/2021
Name of Appointee: Address:	Kathleen Fischer 5848 Main Street Sylvania, OH 43560 Lucas County (H) – (W) – 4198851996 (M) – 4192651266 (E) – kfischer@metamorabank.co
Name of Commission:	Banking Commission Ingrid White, Deputy Superintendent for Banks Traci McDonald, Executive Assistant 77 South High Street, 21st Floor Columbus, OH 43560 (614) 644-7506
Term Begins: Term Ends: Party Affiliation: Senate Confirmation: Financial Disclosure: Vice:	2/1/2018 1/31/2022 Republican Appointed by the Governor, confirmed by the Senate Confidential disclosure required Frances B. Henry