

STATE OF OHIO

# Executive Department

OFFICE OF THE GOVERNOR

*Columbus*

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Tammy H. Brown, from Loveland, Clermont County, Ohio, as a Member of the State Speech and Hearing Professionals Board for a new term beginning March 23, 2021 and ending at the close of business March 22, 2024, replacing Tammy H. Brown, whose term expired.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 19th day of March in the year of our Lord, Two Thousand and Twenty One.

A handwritten signature in cursive script that reads "Mike DeWine".

Mike DeWine  
Governor



**TAMMY H. BROWN**  
**M.A. ,CCC-A, FAAA, Board Certified in Audiology**

**EDUCATION**

*University of Cincinnati* Cincinnati, Ohio  
 M. A. Audiology, Aug. 1991. Research experience in noise measurement.  
 Master's thesis entitled, "A Study of Average Noise Levels as Measured  
 by a Dosimeter in Samples of Rural and Urban Regular Education  
 Classrooms"

*Miami University* Oxford, Ohio  
 B.S. Speech Pathology and Audiology, May 1989  
 B.S. Education, May 1989

**CAREER  
EXPERIENCE**

January 2018-Present *Ohio Speech and Hearing Professionals Board* Columbus, Ohio  
 Board President 2018, 2019, 2020, 2021(Elected Position)  
 Audiologist appointed by the Governor for the purpose of Consumer Protection  
 Strategic Planning, Onsite trainings on behalf of the Board to Universities,  
 Associations of the professions & employers of Licensees, Interface between the Board  
 and other state and federal agencies as directed by the Governor and the General  
 Assembly, Responsible Restart Plan for Covid 19

August 2017-Present *Miami University Department of Speech Pathology and Audiology* Oxford, Ohio  
 Clinical Supervising Audiologist

December 2016-Present *The Christ Hospital* Cincinnati, Ohio  
 Clinical Audiologist Float Part Time position  
 Adult Diagnostics

July 2009-2019 *Cincinnati Children's Hospital Medical Center* Cincinnati, Ohio  
 Pediatric Clinical Audiologist Float Part Time position  
 Diagnostics and Screenings Pediatrics, Clinical Student Advisor, OAE protocol  
 project group, Ototoxicity work group, Feature speaker for Audiology Online in  
 genetics for Cincinnati Children's feature series.

Sept 2012-Nov 2017 *Ohio Board of Speech Pathology and Audiology* Columbus, Ohio  
 Board Chairperson 2016-17 (Elected Position)  
 Board Vice Chairperson 2015-2016 (Elected Position)  
 Audiologist appointed by the Governor to sit on the Board  
 April 2014 testified before the Ohio House Committee on Military  
 and Veterans Affairs as a Proponent of HB488, Served on the  
 Audiology work group on Universal Hearing Screening Advisory Committee,

Professional Competency, Policy and Procedure, Rules, and Licensure Review Committees, direct the Strategic Planning for the Board, Onsite trainings on behalf of the Board to Universities, Associations of the professions, employers of Licensees, helping draft rules for Audiology Assistants in the state of Ohio, helped implement rules on Ethics for licensees, helped implement direct licensee input surveys, served as a consultant to a design team coordinating with NIOSH for conceptual exploration of community health (Students of College of Nursing, DAAP Masters of Design at the University of Cincinnati) in the area of hearing protection for Firefighters.

April 2006-2011

*Miami University Department of Speech Pathology and Audiology*

Oxford, Ohio

Adjunct Instructor and Clinical Audiologist

Diagnostics and Screenings of all ages, specializing in pediatrics.

March 1994-January 2003 *Dayton Children's Medical Center*

Dayton, Ohio

Audiologist II

Diagnostics, Screenings, Central Auditory Processing testing, Hearing aid fitting utilizing real ear measurement and the Desired Sensation Level (DSL) method of targeting optimal hearing aid performance, Ototoxic monitoring utilizing the Demler ultra high frequency audiometer and Transient OAE's, ALGO infant hearing screenings, ABR site of lesion and threshold testing-patient sedated and not sedated, and Otoacoustic Emissions Testing utilizing Transient OAE's on the Kemp ILO88 Echoport system in the pediatric population. Initial set up and protocol for ASSR. Programming and assessment of children with cochlear implants. Limited experience in Aural Rehab therapy for children diagnosed with hearing loss including those diagnosed with auditory neuropathy.

Program development included: Statewide Audiology Internship program; Otoacoustic Emissions Testing program including reimbursement and billing justification projections, equipment budgeting, purchasing, set up and testing protocols for diagnostic and screening procedures; Co-coordinator of two-tiered Level 3 NICU infant screening and diagnostic and referral protocol post outcomes; Co-developed ototoxic screening and diagnostic protocol with Hematology and Oncology clinic team, Supervisor and Coordinator for off-site Universal Hearing Screening Program; Co-coordinator for Speech/Language and Hearing Preschool Screenings; Co-coordinator for Rehabilitative Services Department Marketing; Co-coordinator of the Hearing Aid program including: securing programmable and digital hearing aid technology and assistive devices for use at home and in school setting and training for such devices; Investigated and established protocol for third party payment and other funding sources to secure prior authorizations and billing of hearing aid equipment and services; Established protocol for durable medical equipment check-in and quality control to be performed by the Audiology Aide; Member of the Learning Disabilities Clinic and Diagnostic teams. Also involved in medical resident education, parent education, in-services and coordinated student supervision.

## ORGANIZATIONS AND POSITIONS HELD

National Council of State Boards of Examiners for Speech Pathology and Audiology (NCSB)-Board of Directors, University of Cincinnati College of Allied Health Professionals-Leadership Council, Ohio Speech Language Hearing Association (OSLHA)-Quad State Therapy Coalition, Ohio Speech-Language & Hearing Association (OSLHA)-Audiology Professional Practice Representative, OSLHA Governmental Action Committee, OSLHA Convention Chair, OSLHA Scholarship Committee, American Speech-Language Hearing Association (ASHA) Licensure Board Advisory Group, Ohio Academy of Audiology (OAA) Convention Committee, OSLHA Insurance Initiative; OSLHA Scholarship Committee, Southwest Ohio Speech-Language & Hearing Association(SWOSHA)-Director of Public Information and Audiology Working Group, SWOSHA Audiology Program Committee and Student Mentoring Program, Epiphany United Methodist -Mission Board Chairperson, Secretary of the Board of Directors for Camp Emanuel-Camp for Hearing and Language Impaired Children, Valley Interfaith Food and Clothing Center-Executive Board and Certified Prevent Blindness Vision Screener, Shawnee Elementary Hearing Screener, Loveland Elementary PTA Board and (2011-13) President for Preschool-4<sup>th</sup> grade.

## PRESENTATIONS

March 2021	Ohio Speech-Language Hearing Association (OSLHA) Have Your Ethics Changed During COVID-19	Virtual
March 2021	University of Cincinnati (UC) Application Process for Conditional Speech-Language Pathology and Ethics	Virtual
January 2021	University of Miami (MU) Overview of the licensure requirements for speech-language pathology and resolving ethical dilemmas	Virtual
January 2021	Ohio Speech and Hearing Professionals Board (SHP) New Board Member Training-AUD	Virtual
December 2020	SHP - New Board Member Training-SLP	Virtual
March 2020	OSLHA - Check Your Ethical VISION - Have the Foresight to Positively Affect Your Hindsight in a Service Delivery Performance Driven Work Culture	Virtual
January 2020	MU - Application Process for Conditional Speech-Language Pathology and Ethics	Oxford, Ohio
November 2019	Ohio Academy of Audiology (OAA) - Mapping Future Leaders in Ohio - Audiology Leadership in the Regulatory Arena	Columbus, Ohio
September 2019	National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB) - A Walk Along The River – Board Consolidation – Who's In Your Canoe	San Antonio, Texas

April 2019	UC - Board Overview and Application Process for Conditional Speech-Language Pathology and Audiology	Cincinnati, Ohio
March 2019	OSLHA - Role of the Licensure Board and Licensure Updates for 2019	Columbus, Ohio
March 2019	OSLHA - Pitfalls & Rattle Snakes – Maintaining Ethical Service Delivery In A Performance Driven Work Culture	Columbus, Ohio
March 2019	OSLHA - Embarking on Your New Career – Understanding Resources, Licensure and Issues Impacting the Professions	Columbus, Ohio
December 2018	MU – Resolving Ethical Dilemmas for Clinical Supervisors	Oxford, Ohio
December 2018	MU – Board Overview and Application Process for Conditional Speech-Language Pathology	Oxford, Ohio
December 2018	Fort Hamilton Hospital: As the World Gets Smaller do Ethical Dilemmas Grow?	Ft. Hamilton, Ohio
November 2018	Ball State CEU Conference: Etiologies and Disorders: Pediatric Case Files	Muncie, Indiana
October 2018	MU – Role of the Licensure Board for Recent Graduates	Oxford, Ohio
April 2018	UC – Board Overview and Application Process for Audiology	Cincinnati, Ohio
March 2018	OSLHA – Role of the Licensure Board Updates for 2018	Columbus, Ohio
March 2018	OSLHA – Successful Navigation Across the Ethics Horizon With Documentation and Medical Necessity for 2018	Columbus, Ohio
March 2018	OSLHA – Embarking on Your New Career – Understanding Resources, Licensure and Issues Impacting the Professions	Columbus, Ohio
December 2017	MU – Board Overview and Application Process for Conditional Speech-Language Pathology	Oxford, Ohio
March 2017	OSLHA – Embarking on Your New Career – Understanding Resources, Licensure and Issues Impacting the Professions	Columbus, Ohio
March 2017	OSLHA – Successful Navigation Across the Ethics Horizon with Documentation and Medical Necessity	Columbus, Ohio
March 2017	OSLHA – Role of the Licensure Board & Updates Impacting Your License for 2017	Columbus, Ohio
February 2017	OAA – Issues in Patient Abandonment	Columbus, Ohio
February 2017	Kentucky Speech Language Hearing Association: The Audiologists' Role in Pediatric Genetic and Syndromic Hearing Loss	Lexington, Kentucky

February 2017	Audiology Online: Genetic, Congenital, Acquired; Our Role in Guiding the Hearing Impaired Patient	International Website
October 2016	NCSB – Patient Abandonment	Santa Fe, New Mexico
March 2016	OSLHA – Understanding Resources, Licensure, Issues Impacting the Profession Transitioning To Adult Audiologic Care: Maintaining Patient Focused Fittings	Columbus, Ohio
October 2015	OSSPEAC Conference: Audiology Ethics	Columbus, Ohio
September 2015	University of Cincinnati Graduate Seminar Topics in Audiology	Cincinnati, Ohio
July 2015	Cincinnati Children’s Hospital Medical Center – Ethics	Cincinnati, Ohio
May 2015	Lorain County ESC-Ethics	Vermilion, Ohio
April 2015	Montgomery County ESC-Ethics	Dayton, Ohio
February 2015	University of Cincinnati Audiology Students-Licensure/Audiology Ohio Academy of Audiology-Licensure Updates, Ethics	Cincinnati, Ohio Columbus, Ohio
March 2014	Ohio Speech Language and Hearing Association- Role of Licensure	Columbus, Ohio
February 2014	University of Cincinnati Audiology Students-Licensure Requirements	Cincinnati, Ohio
March 2013	Ohio Speech Language and Hearing Association-Licensure updates	Columbus, Ohio
February 2013	Ohio Academy of Audiology-Licensure Updates	Columbus, Ohio
February 2006	Audiology-Communication Disorders Class, Miami University	Oxford, Ohio
September 2004	Everybody Counts-Hearing Loss, Shawnee Elementary	West Chester, Ohio
March 2004	Audiology Caucus-Ohio Speech Language Hearing Association	Columbus, Ohio
March 2003	Audiology Caucus-Ohio Speech Language Hearing Association	Columbus, Ohio
March 2002	Audiology Caucus-Ohio Speech Language Hearing Association	Columbus, Ohio
November 2001	Ohio Insurance Advocacy Initiative: Improving Access to Coverage of Speech Language and Audiology Services in the Pediatric Population	Cincinnati, Ohio
March 2001	Audiology Caucus-Ohio Speech Language Hearing Association	Cleveland, Ohio
January 2001	Implementing Universal Hearing Screening, Southview Hospital	Dayton, Ohio
April/November 1999	Introduction to Pediatric Audiology-Miami University	Oxford, Ohio
March 1999	Physician’s Grand Rounds- The Children’s Medical Center	Dayton, Ohio
	Overview of Otoacoustic Emissions and Practical Applications for Diagnostic Use in the Pediatric Population	
March 1999	Ohio Speech Language and Hearing Association-Grand Rounds in Pediatric Audiology: Auditory Monitoring in Pediatric Oncology	Cincinnati, Ohio
February 1999	Indiana Speech Language and Hearing Association-Early Identification of Hearing Loss: Example of Infant Screening Assessment and follow-up	Indianapolis, Indiana
March 1998	Ohio Speech Language and Hearing Association-Grand Rounds in Pediatric Audiology: TEOAE Case Studies	Akron, Ohio

## CONTINUING EDUCATION

My CEU Transcript is available upon request to date, however many of my continuing education experiences were in depth advanced trainings that have shaped my clinical practices and protocol development. Highlights include but are not limited to the below:

March 2020	Compliance, Coding, Reimbursement, and Practice Management for the Audiology Practice. Audiology Resources 2 Day Course	Virtual
January-May 2017	Web-Based International Genetics Institute Program for Nurses	Cincinnati, Ohio
October 2015	Professional Licensure: The Race for Consumer Protection	Charlotte, North Carolina
March 2005	Building Auditory Habilitation Competence with Cochlear Implants	Columbus, Ohio
May 2004	Living With Hearing Loss	Cincinnati, Ohio
January 2004	Visible Speech Mapping	Cincinnati, Ohio
September 2002	Widex Dispenser Training-DIVA for children and the basics	Cincinnati, Ohio
August 2002	Implantable Hearing Aid Devices: Expanding Your Options	Cleveland, Ohio
February 2001	Pediatric Audiology: Science, Preferred Practices, Technology	Tampa, Florida
May 2000	Oticon Digifocus Training in Advanced Hearing Aid Technology	Dayton, Ohio
May 2000	Advanced Bionics <i>Platinum Series</i> Training Workshop for Audiologists	Cincinnati, Ohio
February 1999	Clinical Testing of Evoked Otoacoustic Emissions	Miami Beach, Florida
November 1998	Signing Exact English In-depth Weekend Skillshop Intermediate Level	Dayton, Ohio
October 1997	Developments in Pediatric Audiology: Current Issues in Assessment and Management	Omaha, Nebraska
May 1997	Signing Exact English In-depth Weekend Skillshop Intermediate Level	Edgewood, Kentucky
August 1996	Concepts in the Management of Infants and Children With Hearing Loss	Cleveland, Ohio
January 1996	TEOAE Based Universal Hearing Screening	Battendorf, Iowa
January 1995	Learning to do School: Reading, Writing, and Learning Strategies	Cincinnati, Ohio
October 1994	Human Central Auditory Pathways and Human Brain Dissection	New Orleans, Louisiana
August 1994	Integrating Physiologic Auditory Measures	Ann Arbor, Michigan

## **AFFILIATIONS**

American Speech-Language & Hearing Association, American Academy of Audiology, Ohio Speech-Language and Hearing Association

## **CERTIFICATES**

American Speech and Hearing Association (ASHA) Certificate of Clinical Competence in Audiology since 1992  
State of Ohio Audiology License Audiology since 1994  
American Board of Audiology (ABA) Certified 2007  
Certification in Adult Vision Screening-American Prevent Blindness Association 2007  
Ohio Department of Health Infant Hearing Screening and Assessment Program completion certificate 1999  
American Academy of Audiology Fellow of the Association from 1995  
Michigan Hearing Aid Dealer License- once held to 1993  
Ohio Teaching Certificate –held not current

## **AWARDS**

2018 University of Cincinnati Distinguished Alumni Award  
2014-15 American Academy of Audiology Scholar Award  
2013 Ohio Speech Language Hearing Association Fellow of the Association Award



2002 Elwood Chaney Outstanding Clinician Award,  
 2002 SWOSHA Honors of the Association for Outstanding Achievement  
 2002, 2000 ASHA ACE Award for Continuing Education  
 1991 Recipient of the Jean W. Rothenburg Help for Hearing Award

## PAST CAREER EXPERIENCE

Sept. 1993-March 1994	<i>Metro Medical Group/ Health Alliance Plan</i> (Site no longer exists was last a division of Henry Ford Hospital) Audiologist Diagnostics, rehabilitation, and hearing aid fitting including training for fitting with the Phonak PiCS hearing aid (all ages); ENG and site of lesion ABR of adults.	Detroit, Michigan
Dec. 1991-Sept. 1993	<i>Gregory Roche, D.O.</i> Audiologist Diagnostics, rehabilitation, ENG of adolescents and adults, and site of lesion and threshold ABR of adults.	Pontiac, Michigan
July 1991-Sept. 1993	<i>Macomb Audiology Services</i> Audiologist Diagnostics, rehabilitation, and hearing aid fitting including training for fitting the Oticon MultiFocus hearing aid, and site of lesion ABR of adults.	Sterling Heights, Michigan
Sept. 1990- June 1991	<i>Jewish Hospital</i> Audiology Intern/ CFY Diagnostics, rehabilitation of adults, ENG of adults, brainstem function, site of lesion, and threshold ABR of newborns and adults, visual and somatosensory evoked potentials of adults.	Cincinnati, Ohio
Jan. 1990 - Aug. 1990	<i>Cincinnati Speech &amp; Hearing Center</i> Audiology Intern Diagnostics, screening, rehabilitation, hearing aid fitting (all ages). Familiarization with assistive listening devices.	Cincinnati, Ohio
June 1990 - July 1990	<i>Hearing Speech &amp; Language Services</i> Audiology Intern Diagnostics, rehabilitation, hearing aid fitting and analysis utilizing real ear measurement (all ages).	Cincinnati, Ohio
Sept. 1989 - Dec. 1989	<i>St. Rita's School for the Deaf</i> Audiology Practicum	Cincinnati, Ohio

Earmold impressions, troubleshooting FM systems, hearing aid fitting (school age), performing annual hearing tests, counseling senior students on their hearing status.

Jan. 1989 - May 1989	<i>Miami University</i> Student Clinician Diagnostics in Pediatric Audiology.	Oxford, Ohio
Aug. 1988 - Dec. 1988	<i>Miami University</i> Student Clinician Speech - Language therapy: disorders of language and articulation, cerebral palsy-alternative/augmentative communication, learning disabled, Piagetian nursery, and aphasic clients.	Oxford, Ohio
Aug. 1988 - Dec. 1988	<i>Dayton Public Schools</i> Student Teacher Dual assignment in Speech Pathology and Audiology. Ohio Teaching License.	Dayton, Ohio

## GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

**Appointment Date:** 3/23/2021

**Name of Appointee:** Tammy H. Brown  
**Address:** 868 Miami Ridge Dr.  
Loveland, OH 45140  
Clermont County  
(H) –  
(W) – 5135292500  
(M) – 5138841834  
(E) – Browncinc@AOL.com

**Name of Commission:** State Speech and Hearing Professionals Board  
Gregg Thornton, Executive Director  
(614) 644-9046  
77 S. High St., Suite 1659  
Columbus, OH 45140  
(614) 466-3145

**Term Begins:** 3/23/2021  
**Term Ends:** 3/22/2024  
**Party Affiliation:** Independent  
**Senate Confirmation:** Appointed by the Governor, confirmed by the Senate  
**Financial Disclosure:** Public disclosure required  
**Vice:** Tammy H. Brown

