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2022 JUN 2 2022

STATE OF OHIO
Executive Department

OFFICE OF THE GOVERNOR

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Elizabeth Jane Ferris, from Springboro, Warren County, Ohio, as a Member of the Wright State University Board of Trustees for a term beginning June 2, 2022 and ending at the close of business June 30, 2025, replacing Sean Fitzpatrick, who resigned.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 2nd day of June in the year of our Lord, Two Thousand and Twenty Two.

Mike DeWine

Mike DeWine
Governor

Elizabeth J Ferris

bethfess@ymail.com • www.linkedin.com/in/bethfess • 637 Grand Wood Court Springboro, OH 45066 • 937-609-1540

SENIOR FINANCE EXECUTIVE

Proven senior financial executive with 30+ years experience in labor & information industries. Influential leader with extensive expertise across the finance spectrum including Strategic Planning, FP&A, Mergers & Acquisitions, SOX compliance, and system implementation. Broad global experience including:

- M&A evaluation/integration
- System Implementations
- E-commerce
- Change Transformation
- P&L Management
- Subscription Business Models
- Financial Reporting/Planning
- Global Processes
- Software Business Models

PROFESSIONAL EXPERIENCE

Belcan, LLC Cincinnati, Ohio

Global provider of highly technical labor outsourcing serving primarily aerospace, defense, transportation and industrial industries with over 10,000 employees worldwide

Chief Financial Officer

2016 – present

Essential member of executive team, developing both organic and acquisitive strategic initiatives for domestic and global expansion resulting in improved operating margins. Established finance function to support acquisitions, integration, budgeting/forecasting, and financial analysis to drive operating & investment decisions.

- ❖ Over-achieved 5 year EBITDA \$ and margin goals, despite the pandemic
- ❖ Successfully acquired and integrated >10 organizations and divested one
- ❖ Set-up budget and forecasting processes to enhance decision making and enable strategic planning
- ❖ Enhanced Finance & Accounting organization through additional talent and improved processes resulting in more timely and improved audits and “partner of choice” status for the finance team with their business partners

RELX Group, LexisNexis Miamisburg, Ohio

Global provider of workflow solutions serving customers in > 175 countries. Over 15,000 employees worldwide

Key member of LexisNexis leadership team responsible for driving 32% improvement in margin from 2010-2015 while driving significant multi-year capital investment to enable next generation legal research product. Led financial workstreams for two large and pivotal acquisitions resulting in the creation of the LexisNexis Risk division of RELX which has enabled greater than four times revenue and profit expansion since 2009. Pioneered finance center of excellence for reporting and forecasting, established global reporting and planning system and standards, while leading change across the global finance function.

Senior Vice-President Global Finance

2011 – 2015

Led global streamlining of measures, metrics and reporting. Delivered global transformation of finance organization from discrete business unit structure to more efficient Center of Excellence model. Drove initiative across organization to improve the quality of forecasts while reducing the cost of finance. Created clear, concise forecasts based on revenue drivers and defined investment and savings plans.

- ❖ Achieved 9 point improvement in actual results to forecast.
- ❖ Newly streamlined approach drove a 60% reduction in Corporate FP&A staff
- ❖ Attained 88% reduction in report generation by standardizing metrics and reporting across global organization through customer centric business requirements and six sigma process design.

EDUCATION

Wright State University, Dayton, Ohio MBA, Finance Concentration
Bowling Green State University, Bowling Green Ohio, B.S.B.A. Marketing

TRAINING and LEADERSHIP POSITIONS

RELX, Harvard Executive Management Program	2006
Six Sigma executive Champion training	2014
President, Employee Spirit	1994-1996
Founding member and Executive sponsor, LexisNexis WomenConnected	2008-2015
LexisNexis Global Senior Management Excellence Award	2009
LexisNexis Sales Circle of Excellence	2003

GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date: 6/2/2022

Name of Appointee: Elizabeth Jane Ferris
Address: 637 Grand Wood Court
Springboro, OH 45066
Warren County
(H) –
(W) – 5132773625
(M) – 9376091540
(E) – eferris@belcan.com

Name of Commission: Wright State University Board of Trustees
Daniel Palmer
Government Relations Specialist & Secretary to Board of Trustees
(937) 775-3589
2455 Presidential Dr., Suite 221
Fairborn
(937) 775-3589

Term Begins: 7/1/2016
Term Ends: 6/30/2025
Party Affiliation: Republican
Senate Confirmation: Appointed by the Governor, confirmed by the Senate
Financial Disclosure: Confidential disclosure required
Vice: Sean Fitzpatrick