

Sub. H.B. 33
As Passed by the Senate
EDUCD107

_____ moved to amend as follows:

- In line 82 of the title, after "3317.11," insert "3317.13," 1
- In line 823, after "3317.11," insert "3317.13," 2
- After line 52450, insert: 3

- "**Sec. 3317.13.** (A) As used in this section and section 4
3317.14 of the Revised Code: 5

- (1) "Years of service" includes the following: 6

- (a) All years of teaching service in the same school district 7
or educational service center, regardless of training level, with 8
each year consisting of at least one hundred twenty days under a 9
teacher's contract; 10

- (b) All years of teaching service in a chartered, nonpublic 11
school located in Ohio as a teacher licensed pursuant to section 12
3319.22 of the Revised Code or in another public school, 13
regardless of training level, with each year consisting of at 14
least one hundred twenty days under a teacher's contract; 15

- (c) All years of teaching service in a chartered school or 16
institution or a school or institution that subsequently became 17
chartered or a chartered special education program or a special 18

education program that subsequently became chartered operated by 19
the state or by a subdivision or other local governmental unit of 20
this state as a teacher licensed pursuant to section 3319.22 of 21
the Revised Code, regardless of training level, with each year 22
consisting of at least one hundred twenty days; and 23

(d) All years of active military service in the armed forces 24
of the United States, as defined in section 3307.75 of the Revised 25
Code, to a maximum of five years. For purposes of this 26
calculation, a partial year of active military service of eight 27
continuous months or more in the armed forces shall be counted as 28
a full year. 29

(2) "Teacher" means all teachers employed by the board of 30
education of any school district, including any cooperative 31
education or joint vocational school district and all teachers 32
employed by any educational service center governing board. 33

(B) No teacher shall be paid a salary less than that provided 34
in the schedule set forth in division (C) of this section. In 35
calculating the minimum salary any teacher shall be paid pursuant 36
to this section, years of service shall include the sum of all 37
years of the teacher's teaching service included in divisions 38
(A)(1)(a), (b), (c), and (d) of this section; except that any 39
school district or educational service center employing a teacher 40
new to the district or educational service center shall grant such 41
teacher a total of not more than ten years of service pursuant to 42
divisions (A)(1)(b), (c), and (d) of this section. 43

Upon written complaint to the superintendent of public 44
instruction that the board of education of a district or the 45
governing board of an educational service center governing board 46
has failed or refused to annually adopt a salary schedule or to 47
pay salaries in accordance with the salary schedule set forth in 48

division (C) of this section, the superintendent of public
 instruction shall cause to be made an immediate investigation of
 such complaint. If the superintendent finds that the conditions
 complained of exist, the superintendent shall order the board to
 correct such conditions within ten days from the date of the
 finding. No moneys shall be distributed to the district or
 educational service center under this chapter until the
 superintendent has satisfactory evidence of the board of
 education's full compliance with such order.

Each teacher shall be fully credited with placement in the
 appropriate academic training level column in the district's or
 educational service center's salary schedule with years of service
 properly credited pursuant to this section or section 3317.14 of
 the Revised Code. No rule shall be adopted or exercised by any
 board of education or educational service center governing board
 which restricts the placement or the crediting of annual salary
 increments for any teacher according to the appropriate academic
 training level column.

(C) Minimum salaries exclusive of retirement and sick leave
 for teachers shall be as follows:

Years of Service	Teachers with Less than Bachelor's Degree		Teachers with a Bachelor's Degree		Teachers with Five Years of Training, but no Master's Degree		Teachers with a Master's Degree or Higher	
	Per Dollar Cent*	Amount	Per Dollar Cent*	Amount	Per Dollar Cent*	Amount	Per Dollar Cent*	Amount
0	86.5	\$25,950 <u>30,275</u>	100.0	\$30,000 <u>35,000</u>	103.8	\$31,140 <u>36,330</u>	109.5	\$32,850 <u>38,325</u>
1	90.0	27,000 <u>31,500</u>	103.8	31,140 <u>36,330</u>	108.1	32,430 <u>37,835</u>	114.3	34,290 <u>40,005</u>

2	93.5	28,050	107.6	32,280	112.4	33,720	119.1	35,730	78
		<u>32,725</u>		<u>37,660</u>		<u>39,340</u>		<u>41,685</u>	
3	97.0	29,100	111.4	33,420	116.7	35,010	123.9	37,170	79
		<u>33,950</u>		<u>38,990</u>		<u>40,845</u>		<u>43,365</u>	
4	100.5	30,150	115.2	34,560	121.0	36,300	128.7	38,610	80
		<u>35,175</u>		<u>40,320</u>		<u>42,350</u>		<u>45,045</u>	
5	104.0	31,200	119.0	35,700	125.3	37,590	133.5	40,050	81
		<u>36,400</u>		<u>41,650</u>		<u>43,855</u>		<u>46,725</u>	
6	104.0	31,200	122.8	36,840	129.6	38,880	138.3	41,490	82
		<u>36,400</u>		<u>42,980</u>		<u>45,360</u>		<u>48,405</u>	
7	104.0	31,200	126.6	37,980	133.9	40,170	143.1	42,930	83
		<u>36,400</u>		<u>44,310</u>		<u>46,865</u>		<u>50,085</u>	
8	104.0	31,200	130.4	39,120	138.2	41,460	147.9	44,370	84
		<u>36,400</u>		<u>45,640</u>		<u>48,370</u>		<u>51,765</u>	
9	104.0	31,200	134.2	40,260	142.5	42,750	152.7	45,810	85
		<u>36,400</u>		<u>46,970</u>		<u>49,875</u>		<u>53,445</u>	
10	104.0	31,200	138.0	41,400	146.8	44,040	157.5	47,250	86
		<u>36,400</u>		<u>48,300</u>		<u>51,380</u>		<u>55,125</u>	
11	104.0	31,200	141.8	42,540	151.1	45,330	162.3	48,690	87
		<u>36,400</u>		<u>49,630</u>		<u>52,885</u>		<u>56,805</u>	

* Percentages represent the percentage which each salary is of the base amount. 88
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For purposes of determining the minimum salary at any level of training and service, the base of one hundred per cent shall be the base amount. The percentages used in this section show the relationships between the minimum salaries required by this section and the base amount and shall not be construed as requiring any school district or educational service center to adopt a schedule containing salaries in excess of the amounts set forth in this section for corresponding levels of training and experience. 90
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As used in this division: 99

(1) "Base amount" means ~~thirty~~ thirty-five thousand dollars. 100

(2) "Five years of training" means at least one hundred fifty 101
semester hours, or the equivalent, and a bachelor's degree from a 102
recognized college or university. 103

(D) For purposes of this section, all credited training shall 104
be from a recognized college or university." 105

In line 124646, after "3317.11," insert "3317.13," 106

The motion was _____ agreed to.

SYNOPSIS

Base teacher salary 107

R.C. 3317.13 108

Sets the base teacher salary at \$35,000, rather than \$40,000 109
under the House-passed version or \$30,000 under current law and 110
the Senate-passed version. 111