

Sub. S. B. No. 30
As Passed by the Senate

_____ moved to amend as follows:

In line 1 of the title, delete "and" and insert ","; after "4109.07" insert ", and 4109.08" 1 2

In line 4 of the title, delete "and" and insert "," 3

In line 7 of the title, after "certificate" insert ", and to require school employees to report certain violations of Ohio's minor labor laws" 4 5

In line 8, delete "and" and insert ","; after "4109.07" insert ", and 4109.08" 6 7

After line 168, insert: 8

"Sec. 4109.08. (A) No minor shall be employed unless the employer keeps on the premises a complete list of all minors employed by the employer at a particular establishment and a printed abstract to be furnished by the director of commerce summarizing the provisions of this chapter. 9 10 11 12 13

The list and abstract shall be posted in plain view in a conspicuous place which is frequented by the largest number of minor employees, and to which all minor employees have access. 14 15 16



(B) An enforcement official may require any employer, in 17
or about whose establishment an employee apparently under 18
eighteen years of age is employed and whose age and schooling 19
certificate is not on file with the director of commerce as 20
required by section 3331.01 of the Revised Code, to furnish the 21
enforcement official satisfactory evidence that the employee is 22
in fact eighteen years of age or older. The enforcement official 23
shall require from the employer the same evidence of age of the 24
employee as is required by section 3331.02 of the Revised Code 25
upon the issuance of an age and schooling certificate. No 26
employer shall fail to produce the evidence. 27

(C) Any employee apparently under eighteen years of age, 28
working in any occupation or establishment with respect to which 29
there are restrictions by rule or law governing the employment 30
of minors, with respect to whom the employer has not furnished 31
satisfactory evidence that the person is at or above the age 32
required for performance of employment with the employer after 33
being requested to do so, and who refuses to give to an 34
enforcement official the employee's name, age, and place of 35
residence may be taken into custody and charged with being an 36
unruly child or other appropriate charge under Chapter 2151. or 37
2152. of the Revised Code. 38

(D) No person shall, with the intent to assist a minor to 39
procure employment, make a false statement by any means, 40
including by submitting falsified forms electronically, to any 41
employer or to any person authorized to issue an age and 42
schooling certificate. 43

(E) A school employee shall immediately report to the 44
school's principal or the principal's designee when the employee 45
is aware or has a reasonable suspicion based on specific facts 46

that a person under sixteen years of age who attends the school 47
is employed in a manner that violates section 4109.07 of the 48
Revised Code. The principal or the designee shall report the 49
knowledge or suspicion to the director of commerce. As used in 50
this division, "school employee" has the same meaning as in 51
section 3313.7112 of the Revised Code." 52

In line 169, delete "and" and insert ","; after "4109.07" insert ",
and 4109.08" 53
54

The motion was _____ agreed to.

SYNOPSIS 55

Mandatory reporting of certain overtime violations 56

R.C. 4109.08 57

Requires a school employee to report to the school's 58
principal or a designee when the employee is aware or is 59
reasonably suspicious a student under 16 years old is employed 60
in a manner that violates Ohio's minor labor laws. 61

Requires the principal or designee to report to the 62
Director of Commerce when the principal or designee receives 63
information about a violation from a school employee. 64