



June 11, 2024

Representative Mark Johnson
Chairman, Ohio House Commerce and Labor Committee
77 South High Street
Floor 12
Columbus, OH 43215

Dear Chairman Johnson,

On behalf of the collective interests of Ohio's 211 credit unions and their 3.2 million members, the Ohio Credit Union League (OCUL) is writing to express our support for Senate Bill 96. This legislation would modernize state regulations by allowing employers to post specific labor law notices online. This permissive legislation will allow employers to provide the information and notices to their employees in the best way they see fit. In an evolving workplace where remote and hybrid work is becoming increasingly prevalent, this legislation will allow Ohio employers to focus on their business while maintaining compliance with the law.

Current Ohio law requires employers to display mandatory notices in a conspicuous location at the workplace to inform employees about their rights. These notices are essential for ensuring employers and their employees understand their workplace rights. However, given that 54% of remote-capable jobs are performed in a hybrid manner, it is vital that these notices be available online.¹ Senate Bill 96 allows remote employees to access the same information as their colleagues by allowing employers to post certain employment posters online.

The League applauds Senators Lang and Wilson for their work on this important legislation. Thank you for the opportunity to support Senate Bill 96. Please feel free to contact me if I can assist the Committee with its important work.

Respectfully,

A handwritten signature in black ink, appearing to read "Jared K. Weiser", is written over a white background.

Jared K. Weiser
Director, Legislative Affairs

¹ <https://www.gallup.com/401384/indicator-hybrid-work.aspx>