Chairman Cutrona, Vice Chair Gross, Ranking Member Somani, and members of the Health Provider Services Committee, thank you for allowing me to provide support testimony for HB 319; "The Conscientious Right to Refuse Act.

Many Ohio residents have been requesting legislation like HB319 for years now. Many of us are still feeling the pain of lost income, lost lives and lost education due to the mandates enforced by both the government and employers. Our legislators took a stand against government mandates but did threw up their hands up when it came to employer mandates.

Committee members, I understand that you don't want to interfere with how Ohio employers do business but some things need to be addressed. Employers do have some limitations on their work rules and mandating medical treatments should be forbidden. Employers can never take a poor untested medication out of a persons body.

I and many others will never get my job back or save their working reputations of being ridiculed for refusing to do as their employers demanded.

Please pass HB319 and remove the fear of reprimand from ever happening again. Ohio employees deserve respect to make their own decisions on matters.

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