

To Whom It May Concern,

My name is Julie Combs, and I have been a nurse/advanced practice nurse for the last 17 years. I have unfortunately witnessed the implications associated with poor staffing in the healthcare system. Staffing ratios and poor staffing increases the risk of errors, increases wait times, decreases patient satisfaction and attention they can receive, can negative impact a hospital's reputation, and increases burnout of staff. I believe it is crucial for us to address this issue, therefore I am in support of HB 285.

Respectfully,

A handwritten signature in black ink, appearing to read 'Julie Combs', written in a cursive style.

Julie Combs