

Dear Legislators,

I am full time associate professor – clinical at The Ohio State University.

I am strongly opposed to SB 83 for these reasons:

- SB 83 states that faculty unions cannot bargain over retrenchment, evaluations, and tenure. The intent is to make all faculty at-will employees without any real job protections. The bill provides an overly broad definition of retrenchment that gives carte blanche to boards of trustees and administrations to shutter programs and terminate faculty positions, often based on financial pressures.
- Maintains annual faculty evaluations for all full-time faculty with defined, weighted parameters for those evaluations. This is unnecessary micromanagement, given that institutions already have their own tailored systems of evaluations.
- Mandates post-tenure review giving authority to administrators to call for post-tenure review at any time, which would effectively eliminate meaningful tenure in Ohio.
- Opens faculty to unsubstantiated complaints about restricting “intellectual diversity” in their classrooms.
- Eases public syllabi requirements for community colleges, but maintains that detailed syllabi and instructor contact information and course schedules be easily accessible and searchable on university websites. This proposed requirement is intended to intimidate faculty and would open up faculty to harassment by off-campus trolls.

I ask you to consider my written testimony and vote NO for SB 83 on this unacceptable bill for faculty in Ohio.

Sincerely,



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