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## Testimony on SFY 24/25 Operating Budget House Finance Health and Human Services Sub-Committee

Chairwoman Carruthers, Ranking Member Liston, and esteemed committee members,

I want to thank you for the opportunity to testify before you today. My name is Chelsea Mumford and I am the Lead Community engagement Specialist of RT Industries, and we are located in Troy Ohio, serving Miami, Shelby, Darke, Auglaize & Montgomery Counties. We are an organization that provides day, and employment services through the home and community-based waiver program administered by the Department of Developmental Disabilities (DODD). Our team of thirty (30) Direct Support Professionals are proud to provide essential services to over one hundred fifty (150) Ohioans with intellectual and developmental disabilities each month.

I am very supportive of the budget initiatives outlined by Governor DeWine and Director Hauck for DODD. The changing labor landscape and accompanying shortage of workers, including direct support professionals (DSP), threatens our ability to provide the critical supports on which the people we serve and their families rely.

Low reimbursement rates it's difficult to hire and continue to keep staff to provide a highly needed service to person served and their families. Person served deserve a great place where they can experience fun opportunities with making friends and exploring the community. Their families need a break and we provide that for them. We need to continue to be able to hire more employees and to keep good hearted people to continue to do this awarding job with wages we can live on and support others. The service we provide is very important to families and providers. Without the services, where would each person served be able to experience more in life.

The Governor's proposed budget initiatives, guided by the leadership of Director Hauck, is a great foundation to reinforce and rebuild the services provided by RT Industries We encourage this subcommittee to approve the Governor's budget proposal for DODD and to invest additional dollars into these vital services to raise direct support professional wages to at least an average of \$20.64. This investment will help us recruit and retain the workforce needed to continue to provide our quality services.

Helping people achieve personal success by developing skills to confidently work, interact and thrive in the community.



~ Safety ~ Collaboration ~ Camaraderie ~ Growth ~ Integrity ~ Excellence ~ Innovation ~

With your leadership, together we can ensure these services are available to the Ohioans that so greatly need them! Thank you again, for the opportunity and privilege to bring my concerns before you and if I can ever be of any help in this process, please let me know.

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