## Carmel Morris Testimony on HB 33 Supporting the DD Workforce 3/22/23

I have worked with individuals with disabilities for 15 years. In those years I've experienced a great deal of misfortune when it comes to staffing. The turnover rate is insane and causes many of our clients to miss out on exceptional care, community outings, appointments and overall a happy healthy life. I know wages are a main factor when it comes to staffing. If our DSP's were paid an adequate amount to live and take care of their families, they would be more inclined to work. We have amazing hard working DSP's that strive to change the lives of others. Without them, our clients face reverting back to the times of sheltered lives, little to no social interaction with society and no community involvement.