

Glenn Napier  
Testimony on HB 33  
Supporting the DD Workforce  
3/22/23

Since December 2008 I've served as a Direct Support Professional (DSP) or DSP Supervisor. The single most important concern I have is for the management of care for the individuals I've worked with over the past fourteen years. Second most is being there are enough qualified/reliable staff to do this job. A major factor in retaining staff has to do with wages. We're required to work a lot of time on weekends and all holidays.

Recently, I took a semi-retirement due to help "fill the gap" in staffing at Open Door Columbus. I'm most thankful for having the opportunity to assist persons in the I/DD Community in tasks they cannot perform on their own.