

Victoria McWilliams  
Testimony on HB 33  
Supporting the DD Workforce  
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The staffing crisis has hit my adult son's life and compromised his life and services. Staffing shortages have led to unsafe ratios and programs being shut down for weeks at a time. That leads to frustration and behavioral issues because he is unable to understand the changes in his routine and also because of his inability to communicate. I also know other families who have had much more severe consequences such as near death of their daughter due to inadequate staffing and supervision. The DSP professionals are over worked and underpaid.