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St. Joseph Home is a non-profit ministry of the Sisters of Charity of Cincinnati.

## Testimony of Eboni Kennedy House Finance Subcommittee on Health and Human Services

My name is Eboni Kennedy. I support the budget initiative to increase statewide average pay of \$20. I am a frontline supervisor; I have supervised multiple staff over the years. It has been a challenge to improve staffing levels in healthcare. This increase in wages would help in both retention and recruitment. Adequate staffing is a critical component to the care that we provide to the residents. The wage increase would enhance the lives of staff along with the residents and guests that we serve. An increase would benefit overall morale and performance in the care department. I appreciate the opportunity to provide input and thank you in advance for your consideration.