



RESIDENT HOME ASSOCIATION  
3661 Salem Avenue  
Dayton, OH 45406  
www.rhadayton.com  
937.278.0791  
fax 278.2240

**Testimony on HB 33  
Senate Finance Committee**

**Chairman Dolan, Vice Chair Cirino, Ranking Member Sykes, and esteemed committee members,**

**I want to thank you for the opportunity to testify before you today.**

**My name is Rhonda Rich, and I am the Director of Administration & CFO of Resident Home Association of Greater Dayton, Inc., and we are located in Dayton, Ohio. We are an organization that provides Supports and Services to Individuals with Developmental Disabilities administered by the Department of Developmental Disabilities (DODD). Our team of 89 employees are proud to provide essential services to 70 Ohioans with intellectual and developmental disabilities.**

**I am very supportive of the budget initiatives outlined by Governor DeWine and Director Hauck for DODD and the budget initiatives outlined by Governor DeWine and Director Miller for Opportunities for Ohioans with Disabilities (OOD). The changing labor landscape and accompanying shortage of workers, including direct support professionals (DSP), threatens our ability to provide the critical supports on which our the people we serve and their families rely. The House-passed version of HB 33 is an excellent foundation to help our system combat these many changes.**

**RHA continues to struggle to find dedicated staff that are willing to work for the wages set out by the legislature. DSP's that work in Community Settings should be paid the same fair and equitable wages as those that are employed in Developmental Centers and at competitive businesses in the community.**

**I am also a parent of a child with developmental disabilities. I have felt the first hand the effects of not being able to find staff due to the low wage reimbursement rate. The critical services we provide to tax paying families enables them to provide for their family members. It is very hard to hire staff when local manufacturing and developmental centers are paying more than \$20 an hour.**

**The budget initiatives for Ohioans with developmental disabilities, guided by the leadership of Director Hauck and Miller, will reinforce and rebuild the services provided by Resident Home Association.. We encourage this committee to further invest additional funds on top of the House-passed budget for DODD and maintain funding for OOD at the House-passed levels.**

**With your leadership, together we can ensure these services are available to the Ohioans that so greatly need them! Thank you again, for the opportunity and privilege to bring my concerns before you today.**

A handwritten signature in black ink that reads "Rhonda J. Rich". The signature is written in a cursive, flowing style.

**Rhonda J. Rich  
Director of Administration,  
CFO/HR & Community Relations  
rrich@rhadayton.com  
937-278-0791**