Proponent Testimony on SB 89 (Written) Scott Burandt, President Sarjnt Inc and Burben Investments dba SportClips Haircuts June 6, 2023

My name is Scott Burandt, my wife and I are residents of Ohio and are owners of 17 Sport Clips Haircuts locations in Cincinnati (8), Dayton (6), and Northern Kentucky (3). I want to express my support for SB 89.

This support is needed to help with the below examples:

- Routinely, we receive applications for a number of potential employees (cosmetologists) transferring from another state. The licensing transfer process for experienced cosmetologists can take weeks to months for approval. Unfortunately, these experienced stylists will go without work or find temporary positions. This places unnecessary burdens on individuals and family members, particularly military personnel near Dayton or near other military bases.
- Our business has locations in Cincinnati as well as Northern Kentucky (literally across the bridge). At times, we will be short staffed in our Cincinnati locations, which border our KY stores, but we cannot send a stylist from our KY locations (despite having the staff to do so) to help cover our Cincinnati locations and or vice versa. The state licenses do not allow this on a temporary basis. Therefore, this creates a loss in business due to the inability to cover needed shifts. As I write this, we are contemplating permanently closing a location. This would not be necessary if we could temporarily have team members from one state work in another state.

We support the Cosmetology Licensure Compact in <u>SB 89</u> as this will provide smoother transitions for individuals moving from state to state as well as provide a temporary solution for businesses doing business with border states.

Members of the committee I thank you for the opportunity to provide proponent testimony on <u>SB 89</u>. I urge your support for this bill.