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STATE OF OHIO

Executive Department

OFFICE OF THE GOVERNOR

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Debbie Penzone, from Columbus, Franklin County, Ohio, as a Member of the State Cosmetology and Barber Board for a term beginning November 1, 2023 and ending at the close of business October 31, 2028, replacing Rowena Yeager, who resigned.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 27th day of October in the year of our Lord, Two Thousand and Twenty Three.

Mike DeWine

Mike DeWine
Governor

debbie penzone, president + ceo.

I empower our artists and therapists to believe that their hands have the power to change lives. Everyday. One guest at a time.

Debbie Penzone has a distinguished resume as a salon industry innovator, community leader, author, philanthropist, and lifestyle expert. She is passionate about wellness and inspiring others to live their fullest lives – and integrating these same principles into the business.

Debbie is proud to lead a team of hundreds as president + CEO of **CHARLES PENZONE INCORPORATED**, an Ohio-based group of world-class salons and spas with six locations that serve more than 300,000 guests a year. Debbie spent more than 30 years helping to strategically build and evolve the company; first as a stylist hair artist and fast-tracked to senior director, the highest level of achievement. Her role evolved into artistic director, training director and senior vice president, while still remaining behind the chair to serve her loyal guests.

Debbie took the organization's helm in 2008, and since that time, has led in the company's reinvention, rebranding, renovations and new salon builds, earning both local + nationwide acclaim. In 2017, Debbie opened LIT Life + Yoga with the intent of spreading and empowering people with the message of wellness, health and beauty from the inside-out.

Debbie has been celebrated for her business acumen and community leadership:

- Under her leadership, PENZONE Salon + Spa Dublin won 2019 "Salon of the Year" by *Salon Today* magazine
- Additionally, PENZONE Salon + Spa Dublin won the 2019 North American Hairstyling Awards' "Salon Design of the Year"
- *Columbus Business First* named Debbie as a 2019 C-Suite Honoree, a most admired executive in Central Ohio
- *Salon Today* magazine named her among its 20 Most Intriguing Salon Owners.
- *Modern Salon* honored her with its Spirit of Noel award.
- *Smart Business* magazine recognized Debbie as a Power 100 leader and Smart 50 top executive.
- *Columbus's Business First* honored her as a Forty Under 40 awardee and one of Central Ohio's 20 Most Remarkable Women.
- Distinguished as a YWCA *Woman of Achievement*.
- Awarded Smart Business' prestigious *Kent Clapp CEO Leadership Award*.
- Recognized as Volunteer of the Year by the American Cancer Society, twice.

BIOGRAPHY.

a enlightened, dedicated, beautiful, strong.

PENZONE

SALONS + SPAS

WE IMPROVE LIVES
FROM THE OUTSIDE IN

Raised in a tight-knit family in a small town, Debbie is passionate about giving back, from leading a nonprofit board to driving to the hospital and taking the time to style a cancer patient. Debbie donates a considerable amount of time serving on the boards of several industry, non-profit and charitable organizations, including:

- Vice President of the International SalonSpa Business Network
- Member of Intercoiffure and the Professional Beauty Association
- Childhood League Assisting Board XII
- American Heart Association Board Member
- Franklin Park Conservatory Sustaining Board Member

Formerly:

- Responsible RestartOhio Personal Services Advisory Group Chairperson
- Childhood League Center President
- Women's President Organization Board Member
- A Kid Again Board Member
- American Cancer Society Board Member
- Dress for Success Board Member
- Haven of Hope Board Member
- SAKS Fifth Avenue External Advisory Board Member

Debbie founded Earth Angels, a foundation that donates money to causes from fighting cancer to empowering girls. Recently, she opened a new fund at The Columbus Foundation called the "LIT LOVE LIFE + YOGA Fund" which supports wellness in all forms all throughout Columbus. She established the Charles Penzone Mother-Daughter Spa Day with A Kid Again, which has been pampering teen cancer patients and their mothers for nearly 20 years. She helped American Cancer Society develop its "Look Good, Feel Better" program, and is an active supporter of Pelotonia and Komen Race for the Cure.

Debbie also authored "Debbie's Club™: Discovering MyTrueBeauty™ for Girls," an interactive workbook to inspire girls to recognize their unique inner beauty.

She is a certified yoga instructor and meditation guide, a marathon runner, a cyclist, a vegan, an optimist, a traveler, an art lover and a fashion enthusiast. She is a devoted wife to husband Charles, chairman and founder of Charles Penzone Incorporated. When not leading the business, you'll likely find her cooking up a new recipe in the kitchen, laughing with her husband or on a yoga mat.

For more information, call 614.898.1200 or visit www.penzonesalons.com.

BIOGRAPHY.

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GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date: 11/1/2023

Name of Appointee: Debbie Penzone
Address: 242 E. Beck St
Columbus, OH 43206
Franklin County
(H) –
(W) –
(M) – 6145542186
(E) – dapenzone@charlespenzone.com

Name of Commission: State Cosmetology and Barber Board
Lori Pearson, Executive Director
1929 Gateway Circle
Grove City, OH 43123
(614) 644-6139
(614) 644-6139
Lori.Pearson@cos.ohio.gov

Term Begins: 11/1/2023
Term Ends: 10/31/2028
Party Affiliation Republican
Senate Confirmation: Appointed by the Governor, confirmed by the Senate
Financial Disclosure: Public disclosure required
Vice: Rowena Yeager

