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OHIO SEAL

STATE OF OHIO

2024 FEB 23 AM 10:37

Executive Department

OFFICE OF THE GOVERNOR

Columbus

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Shayla L. Davis, Democrat, from Garfield Heights, Cuyahoga County, Ohio, as a Member of the Ohio Elections Commission for a term beginning December 22, 2023 and ending at the close of business December 31, 2027, replacing Otto Beatty III, whose term expired.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 22nd day of December in the year of our Lord, Two Thousand and Twenty Three.



Mike DeWine
Governor

Shayla L. Davis

shaylasa3@yahoo.com • (216) 570-5210
[LinkedIn Profile](#) • Garfield Heights, OH 44125

Strategy & Administration Management Executive

Seasoned executive with robust blend of strategic planning, public affairs, and community engagement experience. Proven success in cultivating partnerships, administering assigned programs, and leading teams towards achievement of organizational goals.

Qualifications Summary

- Demonstrated expertise in fundraising, resource optimization, and fiscal responsibility, with keen capability to anticipate and respond to regulatory changes and policy issues.
- Skilled in establishing effective communication channels, delivering impactful public speeches, and negotiating compromises.
- Accomplished in assisting local government projects, conducting policy research, and leading public outreach efforts.
- Expert in leveraging solid expertise in community outreach, public relations, and relationship building with public officials.

Career Experience

Ohio Black Legislative Caucus Foundation, Columbus
President/ CEO

2023 to Present

Lead the strategic direction and overall management of the organization, focusing on empowering Ohio's Black communities through advocacy, education, and economic development initiatives. My responsibilities include developing and executing impactful programs, fostering partnerships with government officials, community leaders, and organizations, and advocating for policy changes to address community needs. I also oversee fundraising efforts, securing essential resources for our initiatives, and manage the foundation's operations, ensuring fiscal responsibility and organizational efficiency.

- Lead the foundation in its mission to empower Ohio's Black communities through policy advocacy, education, and economic development programs.
- Spearhead strategic planning and execution of key initiatives, including [specific programs/projects you've led].
- Cultivate and maintain partnerships with government officials, community leaders, and organizations.
- Oversee fundraising efforts, successfully securing [amount] in grants and donations.
- Advocate for policy changes at state and local levels to address community needs.

Care Alliance Community Health Center, Cleveland
Chief Strategy Officer

2022 to 2023

Cultivate and nurture vital countywide external partnerships for fostering strong connections. Conduct thorough research and monitoring of governmental initiatives impacting organization mission. Establish and maintain team-oriented environment for inspiring staff to work synergistically towards organization's vision and goals through clear communication. Direct key responsibilities, such as executing special projects, coordinating partners, and managing staff for goal-setting, tracking, and achievement.

- Strengthened CAHC's capital fundraising campaign in close collaboration with an external vendor.
- Collaborated with C-suite executives to devise and execute strategies in anticipation of regulatory changes, policies, and concerns.
- Optimized resource allocation to advance objectives, foster balanced workload, and provide regular feedback for enhancing quality.
- Contributed to budget development process while maintaining strong focus on fiscal responsibility.

Establish and sustain effective communication channels with local elected officials and staff. Engage in strategic planning to address known regulatory activities, policies, and issues. Deliver impactful public speeches and presentations, as well as facilitate instruction in advocacy, mentorship, and leadership development training.

- Collaborated closely with industry advocates to identify and cultivate shared interests.
- Acted as organization's representative for preparing documents on briefs and testimonies.
- Functioned in role of spokesperson for community partnerships to represent organization's interests.
- Employed exceptional negotiation and persuasion skills to achieve compromises and garner support.
- Participated in development of fundraising strategies in collaboration with executive management/staff on programming initiatives.

Provide funding to local government and community capital projects through annual appropriations. Deliver support in securing assistance from public agencies and offer guidance on state programs. Organize and facilitate community and town hall meetings within district to inform and engage constituents effectively. Disseminate information to public about state programs, existing laws, and pending legislation. Craft and deliver compelling public speeches to inform and engage audience.

- Mediate with state agencies on behalf of constituents in need of intervention.
- Initiated legislative proposals and enacted laws to align with policy agenda and address district needs.
- Led and mentored staff in all aspects of public outreach and media relations in alignment with established public policy agenda.
- Conducted policy research, drafted bills, amended laws/bills, formulated opinions, served on policy committees, evaluated programs, and assessed impact of legislation on budget.

Maintained up-to-date knowledge of local and state criminal justice and police policies. Provided support to families affected by misconduct involving law enforcement. Oversaw, managed, and cultivated internship program and part-time staff members. Devised and executed comprehensive community engagement strategic plan and developed marketing materials for department branding.

- Assisted in formulating police policy modifications to amplify community input.
- Established and fortified alliances with external stakeholders to bolster organization's mission and objectives.
- Developed solid proficiency in public speaking, presentations, and serving as primary point person for public relations.
- Fostered grassroots engagement by actively involving community members in meetings and forums across multiple sectors.

Additional Experience

City Council Member, City of Garfield Heights, Garfield Heights **2019-2021**

Grant Manager, Cuyahoga County Board of Health, Cleveland **2017-2018**

Expungement Coordinator/ Drug Court Liaison, Cuyahoga County, Public Defender Office, Cleveland **2015-2017**

Law Clerk/Certified Mediator, City of Cleveland, Municipal Court, Cleveland **2013-2015**

Director, Office of Minority Health, City of Cleveland, Cleveland **2012-2015**

External Affairs Manager, City of Cleveland/Cuyahoga Health Access Partnership, Cleveland **2009-2012**

Education

BS Non-Profit Administration

MA Public Administration

General Law Degree

Cleveland State University, Cleveland

Certification Public Management

Cleveland State University, Cleveland

John Glenn Public Leadership Academy

Ohio State University, John Glenn College of Public Affairs, Columbus

Licenses & Training

2009 to 2024, Ohio Commissioned and Online Notary Public

2019, National Association of Civilian Oversight

2013, Grant Professional Association

2011, American Society for Public Administration

Affiliations

The Chief, Associate Member, 2023

Professional Mentor, Engage Cleveland, 2022

Board Member, Enlightened Solutions, 2022

Ohio Legislative Black Caucus, 2022

Chair, MyComm Garfield Hts Steering Committee, 2022

Garfield Heights Court Advisory Committee, 2020

Cleveland-State School of Law Community Advocacy Clinic, 2016

Cleveland-Marshall Hispanic Law Students Association, 2017 to 2018

Cleveland-Marshall Black Law Students Association, 2017

Cuyahoga County Juvenile Court, Child Support Pro Se Volunteer, 2016

Cleveland-Marshall School of Law 3R's Instructor, 2014 to 2016

GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

Appointment Date: 12/22/2023

Name of Appointee: Shayla L. Davis

Address: 10813 Penfield Ave
Garfield Heights, OH 44125
Cuyahoga County
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(W):
(M): 2165705210
(E): shaylasa3@yahoo.com

Name of Commission: Ohio Elections Commission
Philip C. Richter, Esq., Executive Director/Staff Attorney
Riffe Center, 77 S. High Street, Suite 1850
Columbus, OH 43215
(P): (614) 466-3205
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(E): philip.richter@elc.state.oh.us

Term Begins: 1/1/2023

Term Ends: 12/31/2027

Party Affiliation Democrat

Senate Confirmation: Appointed by the Governor, confirmed by the Senate

Financial Disclosure: Public disclosure required

Vice: Otto Beatty III

