

JP

OHIO SEAL

STATE OF OHIO

2024 NOV 14 PM 1:33

# Executive Department

OFFICE OF THE GOVERNOR

*Columbus*

I, Mike DeWine, Governor of the State of Ohio, do hereby appoint Anthony Ganim, from Hilliard, Franklin County, Ohio, as a Member of the Ohio Occupational Therapy, Physical Therapy, and Athletic Trainers Board for a term beginning November 8, 2024 and ending at the close of business August 27, 2027, replacing Anthony Ganim, whose term expired.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed, at Columbus, this 8<sup>th</sup> day of November in the year of our Lord, Two Thousand and Twenty Four.

*Mike DeWine*

Mike DeWine  
Governor



# Anthony (Tony) Ganim, PT, MBA

6074 Brienne Ct, Hilliard, OH 43026

[aganim18@gmail.com](mailto:aganim18@gmail.com)

614-403-8640

---

Proven leader with demonstrated abilities to build relationships across multidisciplinary and multifunctional teams. Ensures teams are able to deliver results by positioning them to successfully adapt to an ever-changing and highly complex healthcare environment. Operationally focused and team-oriented with over 17 years of experience in developing people, processes, and organizations to exceed both individual and corporate goals. Exhibits operational excellence, goal achievement, and system-wide synergistic thinking to optimize the patient experience.

## AREAS OF EXPERTISE

- Operational Excellence
- Team Engagement
- Patient Satisfaction
- Strategic Planning
- Program Development
- Adaptive Leadership
- Fiscal Stewardship
- Cross-Discipline/Continuum Collaboration

## KEY ACCOMPLISHMENTS & RESULTS

- Leads nearly 300 clinicians and staff across multiple disciplines and locations with high staff engagement and elite patient satisfaction
  - 99<sup>th</sup> percentile patient satisfaction in FY21 in Sports Medicine Rehab and Outpatient Rehab
  - Tier I Team Index, 94% Leader Index in 2020 Press Ganey Engagement Survey
- Demonstrates consistent growth in staffing over the past 4 years, totaling a 66% net increase in staff through organic growth, expansion, and fiscal stewardship
- Accountable for the development of 10 new construction or renovation projects, totaling more than 85,000 square feet, in order to expand Ambulatory Rehab's footprint in the Greater Columbus market, including:
  - Clinic and relationship development at Bo Jackson Elite Sports,
  - Identifying service line expansion and community partnerships opportunities, such as the expansion of Hand Therapy services and the development of a Pelvic Health-specific clinic (to open June 2022)
- Consistently exceeds budgets of up to \$65M in gross revenue across 17 cost centers with a 55% increase in patient volumes over past 4 years
- Addresses operational needs through systems development and improvement, position creation, and growth opportunities for staff. Key leader in:
  - Development and growth of Rehab Quality Assurance program
  - Safety and compliance processes collaborations
  - Creation of Team Leader positions to support clinician-led programs
  - Developed performance tools for consistent evaluation across all rehab settings
    - These tools are being considered for implementation across the health system
- Expands operational processes to other areas of the health system

- Key leader in integrating rehab teams into Ambulatory Rehab

### PROFESSIONAL EXPERIENCE

<b>The Ohio State University Wexner Medical Center</b> , Columbus, OH <i>Senior Director, Rehabilitation Services</i>	2005-Present
<b>Banyan Tree Rehabilitation</b> , Dublin and Hilliard, OH Physical Therapist in a corporately owned orthopedic physical therapy practice	2004-2005
<b>MedCentral Health System</b> , Mansfield, OH Physical Therapist in a community health system. Focused on occupational medicine patient population, transitional work development, ergonomics, functional capacity evaluations	2002-2004

### EDUCATION

<b>Master of Business Administration (MBA): Leadership</b> <i>The Ohio State University, Fisher College of Business, Columbus, OH</i>	2018
<b>Master of Physical Therapy (MPT)</b> <i>University of Evansville, Evansville, IN</i>	2002
<b>Bachelor of Science: Pre-Physical Therapy</b> <i>University of Evansville, Evansville, IN</i>	2002

### PROFESSIONAL CERTIFICATIONS & MEMBERSHIPS

Ohio Physical Therapy License #10107	2002-Present
American Physical Therapy Association	2002-Present
<ul style="list-style-type: none"> <li>• Ohio Chapter Member</li> <li>• Health Policy and Administration Section</li> <li>• Health Systems Council</li> <li>• American Academy of Sports Physical Therapy</li> <li>• Academy of Orthopaedic Physical Therapy</li> </ul>	
Board Certified Orthopaedic Clinical Specialist	2009-2018
<ul style="list-style-type: none"> <li>• Transitioned to Emeritus status, 2018</li> </ul>	

### VOLUNTEER & PROFESSIONAL BOARD EXPERIENCE

<b>Ohio Occupational Therapy, Physical Therapy, and Athletic Trainers Board</b> , Columbus, OH Appointed and reappointed under two different Governor Administrations	2018-Present
<ul style="list-style-type: none"> <li>• <i>Joint Board President (Aug 2020-Aug 2021)</i></li> <li>• <i>Physical Therapy Section Correspondence Committee (2018-2019)</i></li> <li>• <i>Physical Therapy Section Enforcement Review Panel (2020-Present)</i></li> </ul>	

**Dublin City Schools Emerald Academy, Sports Science Academy Advisory Board Member**, Dublin, OH 2019-2023  
Serves as a community resource for program development, student experiences and resource needs

**Amlin United Methodist Church Administrative Board**, Amlin, OH 2014-2016 and 2018-2024  
*Administrative Board Chairperson (2014-2016)*  
Led during a time of congregational change and leadership restructuring, establishing a new vision and strategic plan that has led to better engagement, growth and financial stability

*Finance Committee Chairperson (2018-2024)*  
Established consistent financial security policies to decrease risk, increase transparency and provide church leadership confidence that the funds of the church are being utilized appropriately. Led a stewardship campaign that resulted in an increase in giving by 12% per giving unit. Led the church through the pandemic by securing a PPP loan and addressed excess expenses during the shutdown. During this time our church was able to retain all employees and maintain its financial position.

#### **PUBLICATIONS & PRESENTATIONS**

*Predictive Factors for Patients' Failure to Show for Initial Outpatient Physical Therapy Evaluation*. Accepted for Publication *Physical Therapy*; Briggs, MS; Ulses, C; VanEtten, L; Mansfield, C; **Ganim, A**; Hand, BN; Quatman-Yates, CC.

*Know Yourself and Communicate More Effectively to Your Patients, Staff and Boss: Parts I & II*; VanEtten, L; Salsbery, M; **Ganim, A**  
Presented at Ohio Physical Therapy Association Annual Conference April 4-5, 2019

*Movement and Golf: An Overview to Minimize Dysfunction and Maximize Performance*. Martin, M; **Ganim, A**; Steinbauer, K; Hemenway, E  
Presented at Ohio Physical Therapy Association Annual Conference April 23, 2016



## GOVERNOR'S APPOINTMENTS TO BOARDS AND COMMISSIONS

**Appointment Date:** 11/8/2024

**Name of Appointee:** Anthony Ganim

**Address:** 6074 Brienned Ct  
Hilliard, OH 43026  
Franklin County  
(H):  
(W): 6142932437  
(M): 6144038640  
(E): aganim18@gmail.com

**Name of Commission:** Ohio Occupational Therapy, Physical Therapy and Athletic Trainers Board  
Melissa Anthony, Executive Director  
O: (614) 466-3474  
C: (614) 256-8015  
77 South High Street, 16th Floor  
Columbus, OH 43215  
(P): (614) 466-3774  
(E): missy.anthony@otptat.ohio.gov

**Term Begins:** 8/28/2024  
**Term Ends:** 8/27/2027  
**Party Affiliation:** Independent  
**Senate Confirmation:** Appointed by the Governor, confirmed by the Senate  
**Financial Disclosure:** Public disclosure required  
**Vice:** Anthony Ganim

