

Melissa Adair
Testimony on HB 33
Supporting the DD Workforce

I managed a home for individuals with DD. With the staff shortage due to low wages, there were times when the individuals missed doctors' appointments due to lack of staff. Individuals would sometime miss out on community outings because there wasn't enough staff to cover the home. I worked long hours and often became sick due to exhaustion. My marriage was also affected, my partner felt I would rather be at work than at home which was not the case. I had no other choice than to fill in where there were openings. I would watch my staff burnout from being mandated.