

Renee Janowski  
Testimony on HB 33  
Supporting the DD Workforce

Hello, my name is Renee Janowski and I've been working in this population for 25 years. This career has been so important to me and the people that I serve. I have developed many close relationships with the individuals that I work with. It is very important to increase the wages of the DSPs, so that we can keep good workers and providers. I believe that high turnover of staff increases the risk for inconsistency, confusion, and abuse. Having consistency with our individuals helps them feel secure and make solid relationships. The people we serve they learn to trust us better when they know us better and they feel safer. I believe with a higher wage you get a better quality of person to come in and really care about our individuals and they stay longer, I'm asking for this proposal to go through to help form consistency for individuals lives so that they can grow.