

## Testimony Before the Ohio Senate Workforce and Higher Education Committee September 27, 2023

I am President and CEO of Edoc Service, Inc. a 26-year Ohio Corporation. We currently have 12 employees and several independent contractors all of whom work remotely.

The company began in 1997 as a means for remote workers to enjoy a career along with an at-home work lifestyle.

In an attempt to maintain compliance regarding labor law posting requirements, we have always had required compliance posters accessible to staff online.

The problem remains however, that the laws still require a physical posting of these regulations in view of the expanding remote workforce that has accelerated since the pandemic lockdown.

It is my hope that Ohio could lead the nation allowing **electronic access** to all Ohio workers remotely including electronic display in on-site work areas for all legal compliance posters.

Respectfully Submitted,  
Jim Mullaney  
President/CEO  
Edoc Service, Inc.